APPROVED

Eno River Academy

Minutes

August Board Meeting

Date and Time
Tuesday August 17, 2021 at 5:00 PM

Location
In-Person. The location will be at the **ERA High School common area** at 1212 NC Highway 57 North, Hillsborough, NC 27278

Directors Present
Charles Penny II, Jeremy Greene, Michael O'Malley, Pamela Norcross, Sabrina Kordys, Sarah Yagnow

Directors Absent
None

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Michael O'Malley called a meeting of the board of directors of Eno River Academy to order on Tuesday Aug 17, 2021 at 5:06 PM.

C. Moment of Silence

D. Approve Minutes from prior meeting

Sarah Yagnow made a motion to approve the minutes from July Board Meeting on 07-13-21.
Pamela Norcross seconded the motion.
no further discussion
The board **VOTED** to approve the motion.

II. Monthly Agenda Review

A. Review and revision, if needed, for meeting agenda

Sabrina Kordys made a motion to approve August agenda.
Jeremy Greene seconded the motion.
agenda for tonight approved
The board **VOTED** unanimously to approve the motion.

III. Public Comment Period

A. Public comments in accordance with the ERA Public Comment Policy, updated May 5, 2020. Please submit emailed public comments to board@enoriveracademy.org for the Aug 2021 meeting.

in person: discussion brought up about masks- stated family feels that it should be a family choice

submitted: collection together to get more picnic tables for high school for students being able to eat outside to help with high schoolers getting a mask break

submitted: What are the guiding principles that ERA is currently following to evaluate potential necessity of partial or full return to a virtual format? What is the guiding marker? staff member wore a t-shirt stating "protect my freedoms" and students not wearing masks properly

Charles- asked about students in sports
Lisa- we are going to look at testing protocols in December- orange county random testing, but not requiring vaccinations; we do not require vaccinations at ERA since vaccination is still in experimental phase, may change.
Pamela- need to remember recommendations will keep changing

IV. New Business

A. Community Seat Application Interview

Interview in-person Sarah Hernandez:
-fundraising, looking at budget, looking at community involvement

--What I want most for success for ERA is Success! test scores to be high, happy teachers, students to graduate and go to the college they want, for school to be able to expand in the future, overall success
applicant asks several questions: do we view community within the school, or out in the surrounding community? How can this position be successful? How does board communicate as a group?

V. Executive Director Announcements and Updates

A. Monthly Executive Director Update - Including Covid Updates

Lisa: MAKO Testing- received a grant to provide testing at our school- we are going to look at ways to bring that into our school. parents can opt in or opt out
-Currently we have 93% of staff being fully vaccinated!
-D & I consultant will be working with us on 3 professional development days for our team
-We work in conjunction with the Orange County Health Department
Lisa reviewed OCHD suggestions for three groups:
-Vaccinated students/staff who test positive
-Vaccinated students/staff who came in contact but asymptomatic
-Unvaccinated students/staff who come in contact
Executive Director Update
August 17, 2021
~We have had a great start to the school year! We have a great group of new staff members and returning veterans that are thrilled to have students in the building.
~Covid testing partnership-we had a kick off call with a local testing company to provide Covid testing for our students and staff. I will do a full presentation in the September meeting.
~Updated Plan A protocols
~We are excited to share that we have 93% of our staff fully vaccinated.
~Our first diagnostic assessments will occur the first week of September. We have the BOG 3, Friday, August 20th.
~During our opening of the year staff meeting, we were privileged to have Dr. Sheldon Lanier present to the team. He will be working with us on a goal for the staff centered around D&I.
Charles Penny II made a motion to update August 2021 plan A protocol document.
Sabrina Kordys seconded the motion.
Charles clarified that this is not in relation to school sports
no further discussion
The board **VOTED** unanimously to approve the motion.

B. Celebration of events and achievements by ERA Staff and Students

VI. Committee Updates

A. Future Visions Update

Sarah- next Future Visions Meeting meeting August 25th form 5-6 ;
-discussing to create about a grounds task force
-D & I task force
-Hoping to make it in-person, but have a virtual option

B. Finance Update

From Charles: state and local funds have not come in to the school yet
-financially our school is doing well
Add in financial update
Kathy from Acadia regarding the July budget report:
1. This just gives us a picture of what has been spent so far so do not be concerned with bottom lines.
2. We have not received any local funds yet and we know there are many changes/updates ahead of us once the state determines your ADM and dollars per child for the year so no worries.

The beginning of the year always looks out of balance until the revenue starts rolling in. Local funds should be coming in late September/early October.

VII. New Business

A. Vote on Community Board Member seat

-Sarah's comments: sounds like she has a passion for engaging the community, has ideas for fundraising, it is crucial to have her get in with us and meet with us to learn our history and learn what we have already done and gone from there. She already has ties to the community, and has a growth mindset.
Pamela - liked that she asked what would be needed to be successful;
Krisitin: Willing to ask questions, manage expectations; limited to a one year term
Lisa: one year is not a lot of time; set expectations
Sabrina: need to set expectations- I liked when she addressed student expectations, will match well with out board
Jeremy- I thought she was nice and pleasant; used the word success a lot- which is great keyword; the biggest thing I took away was her passion to retain teachers, which is what we must do to be successful.
Charles- once she learns how our board functions, I think she will be successful. I like out of the box. I like her.
Michael- mixed feelings- some things positive some negative- I worried about the learning curve- thinking back to past people, I got a different vibe
Jeremy- why is this position only one year?

Lisa- our by-laws, people seem to be able to commit to one year, get their child in, then become a parent board member.
Sarah- we could review our by-laws, especially if we start to get a lot of interest in this position.
Sabrina Kordys made a motion to appoint Sarah Hernandez to the community at large seat until June 30, 2022.
Charles Penny II seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Community Grievance Committee

This is a committee we have in the case a family has a formal complaint; we have a formal grievance committee- we appoint 2 parents each year; one year commitment; we have not had any formal grievances in the last 3 years. Member is on stand-by in case a grievance comes up
Want to thank past members for serving the last several years.

C. Employee Grievance Committee

3 board members for the employee grievance committee- will vote in September

VIII. Old Business

A. Review Updated Board Directory

Pamela Norcross made a motion to approve the 2021-2022 directory.
Sarah Yagnow seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. September Retreat Date

-starts with a board meeting Sept. 18, 9am-1pm, then move into retreat activities
-board members checking schedules

IX. Closing Items

A. Closed Session (If needed)

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:13 PM.

Respectfully Submitted,
Charles Penny II