



## Eno River Academy

### Minutes

#### ERA D & I Task Force Group

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##### **Date and Time**

Thursday May 6, 2021 at 5:30 PM

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##### **Join Zoom Meeting**

<https://us02web.zoom.us/j/82773553033?pwd=bVpXVFdKa25BVTZWNGVNWHpVMDVtdz09>

Meeting ID: 827 7355 3033

Passcode: 181572

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##### **Directors Present**

Dianne Gonzalez (remote), Michael O'Malley (remote)

##### **Directors Absent**

Charles Penny II

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#### **I. Opening Items**

##### **A. Record Attendance and Introductions**

Attendees:

Nicole Ware

De'Wana Smith

Kim Iles

Dianne Gonzalez

Sheldon Lanier (DE&I Consultant)  
Donna Kuhl  
Betsy Martin  
Amy Davis  
Julie Daniels  
Rachel Royce

## **B. Call the Meeting to Order**

Michael O'Malley called a meeting to order on Thursday May 6, 2021 at 5:35 PM.

## **II. Recap**

### **A. Status Updates**

- Introduction of D&I Task Force Members
- Introduction of Dr. Sheldon Lanier

## **III. D & I Task Force Action Items**

### **A. Discuss**

- Overview of our work together and overall approach thru 2021/2022
- Equity 101 & 102 course topics
- Culturally responsive classroom and teaching
- Personal stories shared by Task Force Members
- Questions to Dr. Lanier
- Admin access to Dr. Lanier

## **IV. Closing Items**

### **A. Next Steps**

- Dr. Lanier to attend next D&I Club Ice Cream Social, May 25, 2021
- What grass roots efforts can be done this summer (book club, summer reading)
- Next D&I Task Force meeting in June. Dr. Lanier also invited to attend
- June Task Force meeting to be set up

### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:50 PM.

Respectfully Submitted,  
Michael O'Malley