APPROVED

Eno River Academy

Minutes

May Board Meeting

Date and Time
Tuesday May 11, 2021 at 5:00 PM

Directors Present
Charles Penny II (remote), Dianne Gonzalez (remote), Kristi Anspach (remote), Margaret Barr (remote), Michael O'Malley (remote), Sabrina Kordys (remote), Sarah Yagnow (remote)

Directors Absent
None

Guests Present
Amy Davis (remote), Kristin Martin (remote), Lisa Bair (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Michael O'Malley called a meeting of the board of directors of Eno River Academy to order on Tuesday May 11, 2021 at 5:05 PM.

C. Approve Minutes from prior meeting

Sarah Yagnow made a motion to approve the minutes from April Board Meeting on 04-14-21.

Margaret Barr seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Dianne Gonzalez	Aye
Kristi Anspach	Aye
Michael O'Malley	Aye
Margaret Barr	Aye
Sabrina Kordys	Absent
Charles Penny II	Aye
Sarah Yagnow	Aye

II. Reading of Conflict of Interest and Ethics Statement

A. Reading of Statement

III. Monthly Agenda Review

A. Review and revision, if needed, for meeting agenda

Margaret Barr made a motion to approve the agenda for the May board meeting.
Dianne Gonzalez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sarah Yagnow	Aye
Kristi Anspach	Aye
Margaret Barr	Aye
Dianne Gonzalez	Aye
Sabrina Kordys	Aye
Michael O'Malley	Aye
Charles Penny II	Aye

IV. Public Comment Period

A. Public comments in accordance with the ERA Public Comment Policy, updated May 5, 2020. Please submit emailed public comments to board@enoriveracademy.org for the May 2021 meeting.

Public comment read by Sarah Yagnow submitted by a parent seeking more channels for families to share feedback with administration.

V. Executive Director Announcements and Updates

A. Monthly Executive Director Update

~Teacher Appreciation Week was last week. We are appreciative of Nicole Hill, Anne Kenyon, and the countless volunteers for their work on this along with the senior celebrations.

~Graduation will be on May 27th at 4:00pm. If Board members would like to join us, we will have a seat ready for you. Please let us know no later than May 25th.

~We shared our athletics update via email last week. A huge thank you to our Athletic Director, Jenny Hartingh and our coaches for their efforts in getting us ready for summer camps and fall sports.

~EOG exams start next week for 3-8. We already started our AP exams at the high school and teacher made exams will start next week as well. EOCs will be the last week of May.

~Dr. Davis will be sharing our senior celebrations. We are proud of the Class of 2021! They've had a unique junior and senior year but they are resilient and stronger than they ever knew!

B. Celebration of events and achievements by ERA Staff and Students

Eno River Academy High School was recently named one of the top 10 high schools in the Durham-Chapel Hill metro area. We are also in the top 10% of high schools in North Carolina and the US. This is a huge accomplishment considering we are in our fifth year as a high school.

Our Class of 2021 has received over $600,000 in scholarships this year from various colleges and universities. This is self-reported, so the total could be higher.

Katie Dukelow has been named a Park Scholar at NC State University. This is the highest scholarship honor the university awards, and the scholarship is valued at $110,000 for four years. Katie also received the People Helping People Scholarship this week. She is one of three statewide winners for this scholarship, which is valued at $10,000 over four years.

We also have 3 seniors who are enlisting in the military, representing three different branches (Marines, Army, and Air Force).

Overall, 90% of our senior class will be pursuing some sort of post-secondary education after graduation at a community college or four-year university.
Partners in Education,

VI. Committee Updates

A.

PATH Update

Each teacher received a snack pot bag to fill with goodies, a bamboo plant, a lottery ticket, and an ERA water bottle.

This summer we will be looking at the path structure and see if any improvements could be made and then start with leadership recruiting for next year.

Pavers were delivered. Dr. Davis has secured a food truck for Seniors and staff on the 25th. Path has purchased insulated mugs for Senior Goody Bags for 20 Seniors that needed a sponsor (the other 59 were sponsored through the sign-up). Goody bags will be distributed after graduation rehearsal on the 25th.

B. Future Visions Update

- Charles Penny announced the next Future Visions Meeting on 5/24/2024.

C. Finance Update

- Kristi presented the financial update.
- Fiscal year reports will be available in June.

VII. Old Business

A. Board Elections

- Sarah Yagnow provided us with information for board elections.
- 3 applications were received for board positions.

VIII. Closing Items

A. Closed Session

Sabrina Kordys made a motion to enter closed session at 5:33 p.m. to discuss items which warrant confidentiality pursuant to article 33C, Section 143-318.11 (a) 5&6 of the North Carolina General Statutes.
Sarah Yagnow seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sabrina Kordys	Aye
Sarah Yagnow	Aye
Kristi Anspach	Aye
Charles Penny II	Aye
Margaret Barr	Aye
Michael O'Malley	Aye
Dianne Gonzalez	Aye

Kristi Anspach made a motion to come out of closed session at 7:02 p.m.
Margaret Barr seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sabrina Kordys	Aye
Kristi Anspach	Aye
Margaret Barr	Aye
Michael O'Malley	Aye
Sarah Yagnow	Aye
Charles Penny II	Aye
Dianne Gonzalez	Aye

Kristi Anspach made a motion to approve the longevity bonus program as presented and as follows the NC State Employee pay schedule as of May 2021.
Sabrina Kordys seconded the motion.
The board **VOTED** unanimously to approve the motion.
Kristi Anspach made a motion to approve the personnel pay scale updates as described by Lisa Bair for the 2021/2022 school year.
Sarah Yagnow seconded the motion.
The board **VOTED** unanimously to approve the motion.
Kristi Anspach made a motion to approve the end of year bonus for Eno River Academy faculty and staff as presented by Lisa Bair for the 2020/2021 school year.
Dianne Gonzalez seconded the motion.
The board **VOTED** unanimously to approve the motion.
Sarah Yagnow made a motion to approve the Executive Director Spring evaluation and compensation as discussed.
Kristi Anspach seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Adjourn Meeting

Margaret Barr made a motion to adjourn the meeting at 7:13 p.m.
Sarah Yagnow seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:13 PM.

Respectfully Submitted,
Charles Penny II