

APPROVED



## Eno River Academy

# Minutes

## May Board Meeting

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### Date and Time

Tuesday May 11, 2021 at 5:00 PM

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### Directors Present

Charles Penny II (remote), Dianne Gonzalez (remote), Kristi Anspach (remote), Margaret Barr (remote), Michael O'Malley (remote), Sabrina Kordys (remote), Sarah Yagnow (remote)

### Directors Absent

*None*

### Guests Present

Amy Davis (remote), Kristin Martin (remote), Lisa Bair (remote)

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

Michael O'Malley called a meeting of the board of directors of Eno River Academy to order on Tuesday May 11, 2021 at 5:05 PM.

### C. Approve Minutes from prior meeting

Sarah Yagnow made a motion to approve the minutes from April Board Meeting on 04-14-21.

Margaret Barr seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

Michael O'Malley Aye  
Kristi Anspach Aye  
Sarah Yagnow Aye  
Margaret Barr Aye  
Charles Penny II Aye  
Sabrina Kordys Absent  
Dianne Gonzalez Aye

**II. Reading of Conflict of Interest and Ethics Statement**

**A. Reading of Statement**

**III. Monthly Agenda Review**

**A. Review and revision, if needed, for meeting agenda**

Margaret Barr made a motion to approve the agenda for the May board meeting.  
Dianne Gonzalez seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

Dianne Gonzalez Aye  
Kristi Anspach Aye  
Sarah Yagnow Aye  
Michael O'Malley Aye  
Sabrina Kordys Aye  
Charles Penny II Aye  
Margaret Barr Aye

**IV. Public Comment Period**

**A. Public comments in accordance with the ERA Public Comment Policy, updated May 5, 2020. Please submit emailed public comments to [board@enoriveracademy.org](mailto:board@enoriveracademy.org) for the May 2021 meeting.**

Public comment read by Sarah Yagnow submitted by a parent seeking more channels for families to share feedback with administration.

**V. Executive Director Announcements and Updates**

**A. Monthly Executive Director Update**

**~Teacher Appreciation Week was last week. We are appreciative of Nicole Hill, Anne Kenyon, and the countless volunteers for their work on this along with the senior celebrations.**

**~Graduation will be on May 27th at 4:00pm. If Board members would like to join us, we will have a seat ready for you. Please let us know no later than May 25th.**

**~We shared our athletics update via email last week. A huge thank you to our Athletic Director, Jenny Hartingh and our coaches for their efforts in getting us ready for summer camps and fall sports.**

**~EOG exams start next week for 3-8. We already started our AP exams at the high school and teacher made exams will start next week as well. EOCs will be the last week of May.**

**~Dr. Davis will be sharing our senior celebrations. We are proud of the Class of 2021! They've had a unique junior and senior year but they are resilient and stronger than they ever knew!**

## **B. Celebration of events and achievements by ERA Staff and Students**

Eno River Academy High School was recently named one of the top 10 high schools in the Durham-Chapel Hill metro area. We are also in the top 10% of high schools in North Carolina and the US. This is a huge accomplishment considering we are in our fifth year as a high school.

Our Class of 2021 has received over \$600,000 in scholarships this year from various colleges and universities. This is self-reported, so the total could be higher.

Katie Dukelow has been named a Park Scholar at NC State University. This is the highest scholarship honor the university awards, and the scholarship is valued at \$110,000 for four years. Katie also received the People Helping People Scholarship this week. She is one of three statewide winners for this scholarship, which is valued at \$10,000 over four years.

We also have 3 seniors who are enlisting in the military, representing three different branches (Marines, Army, and Air Force).

Overall, 90% of our senior class will be pursuing some sort of post-secondary education after graduation at a community college or four-year university.

Partners in Education,

## **VI. Committee Updates**

### **A.**

## **PATH Update**

**Each teacher received a snack pot bag to fill with goodies, a bamboo plant, a lottery ticket, and an ERA water bottle.**

**This summer we will be looking at the path structure and see if any improvements could be made and then start with leadership recruiting for next year.**

**Pavers were delivered. Dr. Davis has secured a food truck for Seniors and staff on the 25th. Path has purchased insulated mugs for Senior Goody Bags for 20 Seniors that needed a sponsor (the other 59 were sponsored through the sign-up). Goody bags will be distributed after graduation rehearsal on the 25th.**

## **B. Future Visions Update**

- Charles Penny announced the next Future Visions Meeting on 5/24/2024.

## **C. Finance Update**

- Kristi presented the financial update.
- Fiscal year reports will be available in June.

## **VII. Old Business**

### **A. Board Elections**

- Sarah Yagnow provided us with information for board elections.
- 3 applications were received for board positions.

## **VIII. Closing Items**

### **A. Closed Session**

Sabrina Kordys made a motion to enter closed session at 5:33 p.m. to discuss items which warrant confidentiality pursuant to article 33C, Section 143-318.11 (a) 5&6 of the North Carolina General Statutes.

Sarah Yagnow seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Kristi Anspach    Aye  
Sarah Yagnow    Aye  
Charles Penny II    Aye  
Sabrina Kordys    Aye  
Michael O'Malley    Aye  
Dianne Gonzalez    Aye  
Margaret Barr    Aye

Kristi Anspach made a motion to come out of closed session at 7:02 p.m.

Margaret Barr seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Dianne Gonzalez Aye

Charles Penny II Aye

Kristi Anspach Aye

Michael O'Malley Aye

Sabrina Kordys Aye

Sarah Yagnow Aye

Margaret Barr Aye

Kristi Anspach made a motion to approve the longevity bonus program as presented and as follows the NC State Employee pay schedule as of May 2021.

Sabrina Kordys seconded the motion.

The board **VOTED** unanimously to approve the motion.

Kristi Anspach made a motion to approve the personnel pay scale updates as described by Lisa Bair for the 2021/2022 school year.

Sarah Yagnow seconded the motion.

The board **VOTED** unanimously to approve the motion.

Kristi Anspach made a motion to approve the end of year bonus for Eno River Academy faculty and staff as presented by Lisa Bair for the 2020/2021 school year.

Dianne Gonzalez seconded the motion.

The board **VOTED** unanimously to approve the motion.

Sarah Yagnow made a motion to approve the Executive Director Spring evaluation and compensation as discussed.

Kristi Anspach seconded the motion.

The board **VOTED** unanimously to approve the motion.

**B. Adjourn Meeting**

Margaret Barr made a motion to adjourn the meeting at 7:13 p.m.

Sarah Yagnow seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:13 PM.

Respectfully Submitted,

Charles Penny II