APPROVED

Eno River Academy

Minutes

March Board Meeting

Date and Time
Tuesday March 9, 2021 at 5:00 PM

Directors Present
Charles Penny II (remote), Dianne Gonzalez (remote), Kristi Anspach (remote), Margaret Barr (remote), Michael O'Malley (remote), Sabrina Kordys (remote), Sarah Yagnow (remote)

Directors Absent
None

Directors who arrived after the meeting opened
Dianne Gonzalez

Guests Present
Amy Davis (remote), Kristin Martin (remote), Lisa Bair (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Michael O'Malley called a meeting of the board of directors of Eno River Academy to order on Tuesday Mar 9, 2021 at 5:05 PM.

C.

Approve Minutes from prior meeting

Kristi Anspach made a motion to approve the minutes from February Board Meeting on 02-16-21.
Sabrina Kordys seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sarah Yagnow	Aye
Dianne Gonzalez	Absent
Sabrina Kordys	Aye
Kristi Anspach	Aye
Michael O'Malley	Aye
Charles Penny II	Aye
Margaret Barr	Aye

II. Monthly Agenda Review

A. Review and revision, if needed, for meeting agenda

Sabrina Kordys made a motion to approve agenda.
Margaret Barr seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sarah Yagnow	Aye
Kristi Anspach	Aye
Margaret Barr	Aye
Charles Penny II	Aye
Dianne Gonzalez	Absent
Sabrina Kordys	Aye
Michael O'Malley	Aye

III. Public Comment Period

A. Public comments in accordance with the ERA Public Comment Policy, updated May 5, 2020. Please submit emailed public comments to board@enoriveracademy.org for the March 2021 meeting.

Dianne Gonzalez arrived.

IV. Covid-19 Updates

A. Update on Re-Opening

Lisa Bair provided a COVID-19 update and presented the most recent positive test rates for our area. The numbers are trending down. Teachers that want to be vaccinated have been able to receive the vaccine. Approximately 85% of our teachers have had at least one dose of the vaccine.

Sabrina Kordys asked about substitute teachers for teachers that may not feel well after their second dose. Lisa Bair said that they have plans in place to cover this if needed. Sabrina Kordys asked about cohort size, Lisa Bair said that the average is about 47% opting for hybrid learning with the remainder staying virtual.

V. Executive Director Announcements and Update

A. Celebration of events and achievements by ERA Staff and Students

ERA had a wonderful start to hybrid learning. Teachers and students are excited to be back!

B. Monthly Executive Director Update

Lisa Bair provided the executive director updates below:
~We have finalized our testing calendar for the remainder of the year. It will be shared with families tomorrow.
~We have had a few issues with the internet at K-8. Mrs. Wall was in the building again this weekend to try and rectify it by Monday. Our managed IT provider was contacted and they were on campus by 1:30p yesterday afternoon. A ‘fix’ was put in place and a new switch was ordered. That will be installed once it arrives. We will continue to look for solutions if this doesn’t work.
~Dr. Davis and I are meeting with Jenny Hartingh, our athletics director, to discuss next year’s athletics. We will have an update at the next board meeting.
~We have a new Eagle Scout project in the works for an outdoor classroom space. I’ll share updates as the planning process begins.
~Staff letters of intent are due on Friday, March 12th.
~Dr. Davis, Mrs. Hover, and I held question and answer sessions for all newly accepted lottery applicants. Their deadline to accept is Friday, March 12th.

VI. Committee Updates

A. PATH Update

Margaret Barr shared that PATH is gearing up for Teacher Appreciation Week. PATH is still seeking volunteers to adopt a senior. Kristin Martin reported that 48/79 seniors have already been adopted.

B. Future Visions Update

Charles Penny provided the future visions update. The group would like to survey teachers to see how they are doing with all of the changes and events of the past year.

Future visions is also seeking an update on where ERA is with sports and communication with the athletic director. Charles Penny notes that this was addressed in the executive director update.

Future Visions is requesting the creation of a task force to look at adding outdoor learning and activity spaces. Lisa Bair expressed interest in this and asked that the task force think about long term projects, as well.

C. Finance Update

Kristi Anspach gave the finance update and shared the current budget report. Local revenue is coming in on target based on private years. Federal revenue is being spent as expected. We are on track fiscally and are projected to have a surplus at the end of the fiscal year.

VII. New Business

A. Board Elections

Three parent seats and one community member at large seat have terms ending on June 30th 2021. The application process for the board will open in April. Sarah Yagnow will work with Lisa Bair to get the information out to the ERA families and community.

VIII. Old Business

A. D&I CONSULTANT AGREEMENT

Two finalist candidates were interviewed and the Admin team called references for both candidates and made the final selection. The Admin team unanimously voted to move forward with Dr. Sheldon Lanier. The scope of work was presented by Lisa Bair . Mike O'Malley opened up to the board for discussion. Sabrina Kordys asked that once the scope of work is finalized Dr. Lanier be asked for pre-work or homework for us to do prior to the next school year. Lisa Bair shared that Dr. Lanier has interviewing and pre-work he will be doing leading up to August. Dianne Gonzalez asked if Lisa Bair and Dr. Lanier had spoken about external facing diversity and inclusion (i.e. website). Lisa Bair said that wasn't specifically discussed but Dr. Lanier said he is flexible and open to various forms of D&I work here at ERA. Mike O'Malley put the selection to a vote.

Charles Penny II made a motion to approve the contract with Dr. Sheldon Lanier for at a minimum: Racial, Equity, and Implicit bias Assessment and Training as discussed in the scope of work document at ERA for an amount not to exceed $30,000. .
Sarah Yagnow seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Michael O'Malley	Aye
Margaret Barr	Aye
Sarah Yagnow	Aye
Kristi Anspach	Aye
Dianne Gonzalez	Aye
Charles Penny II	Aye
Sabrina Kordys	Aye

IX. Closing Items

A. Closed Session

B. Adjourn Meeting

Dianne Gonzalez made a motion to adjourn the meeting.
Margaret Barr seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Kristi Anspach	Aye
Michael O'Malley	Aye
Margaret Barr	Aye
Sarah Yagnow	Aye
Charles Penny II	Aye
Dianne Gonzalez	Aye
Sabrina Kordys	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:17 PM.

Respectfully Submitted,
Sarah Yagnow