APPROVED

Eno River Academy

Minutes

December Board Meeting

Date and Time
Wednesday December 9, 2020 at 5:00 PM

Location

Directors Present
Charles Penny II (remote), Dianne Gonzalez (remote), Kristi Anspach (remote), Margaret Barr (remote), Michael O'Malley (remote), Sarah Yagnow (remote)

Directors Absent
None

Directors who arrived after the meeting opened
Dianne Gonzalez

Guests Present
Amy Davis (remote), Kristin Martin (remote), Lisa Bair (remote)

I. Opening Items

A. Record Attendance and Guests

B.

Call the Meeting to Order

Michael O'Malley called a meeting of the board of directors of Eno River Academy to order on Wednesday Dec 9, 2020 at 5:06 PM.

C. Approve Minutes from prior meeting

Charles Penny II made a motion to approve the minutes from November Board Meeting on 11-19-20.
Margaret Barr seconded the motion.
Passed with spelling correction on page 2.
The board **VOTED** unanimously to approve the motion.

II. Monthly Agenda Review

A. Review and revision, if needed, for meeting agenda

Sarah Yagnow made a motion to Approve the agenda as written for the December Board meeting.
Margaret Barr seconded the motion.
The board **VOTED** unanimously to approve the motion.
Dianne Gonzalez arrived.

III. Public Comment Period

A. Public comments in accordance with the ERA Public Comment Policy, updated May 5, 2020. Please submit emailed public comments to board@enoriveracademy.org for the Dec 2020 meeting, pending appointment of the new Board Secretary.

C. Winslow: Hopeful that sports or physical activities are offered to students after the winter break.

ERA Parent (requested to remain anonymous): Typed comment available upon request for public comment submitted by email.

ERA Parent, E. Atkinson: Typed comment available upon request for public comment submitted by email.

IV. Covid-19 Updates

A. Update on COVID-19 & Re-Opening Plans

December 2020 COVID-19 Update via Powerpoint presentation from L. Bair

Provided most recent percent positive cases in local counties including Orange and other relevant information and statistics.

Survey results from K-5 families and K-5, Middle School, High School included in slides.

Slides to be shared to the school community in an email on December 10th.

Potential hybrid start on February 1st for K-5 with decision made by January 15th. Would recommend a 2-3% rate but would consider a 4% rate if this is consistent over two first weeks of January. Plan is in place for return for grades 6-12 if allowed by NC.

V. Executive Director Announcements and Update

A. Celebration of events and achievements by ERA Staff and Students

Outdoor spaces to be constructed by two Eagle Scouts to be built in the spring. More information to come!

B. Monthly Executive Director Update

~Enrollment has remained steady during the 2nd quarter.
~Our new family and lottery portal is ready for the January launch. We will send information to families after January 4th and lottery will be live on the 4th.
~We will continue virtual tours in January and February with lottery taking place on February 26th.
~We have our Class of 2021 graduation dates. Rehearsal will take place on May 26th at 2:00pm and Graduation on May 27th at 4:00pm. The format will be determined as the dates near.
~School pictures have been taking place beginning at the high school over the last couple of weeks. We are scheduling K-8 pictures for January. We will be sharing the details once confirmed with Strawbridge.
~We are having our first meeting of the Triangle Charter School Administrators this Friday. This is a think tank of charter leaders in the triangle and there are approximately 23 members.
~Fall EOCs will take place next week. These are required since a state testing waiver has not been approved. We have a safe and well thought plan thanks to Sharon Wall, Kristin Martin and the administrative team.

VI. Committee Updates

A. PATH Update

M. Barr
Email from Nicole Hill, PATH Parent Lead, K-8, activities pending information from admin team
Parent volunteer has asked if we can start a parent support Zoom group.

High school, PATH Lead Anne Kenyon, working on details for senior lunch. Seeking senior parents to volunteer and assist.

B. Future Visions Update

No update at this time.

C. Finance Update

K. Anspach and L. Bair met on December 8th to review the budget report.

K. Anspach presented report reflecting state COVID-19 funds and project surplus.

All COVID-19 funds to be encumbered by December 31, 2020, but can be moved between line items of budget per recent information from state.

VII. New Business

A. Beginning Teacher Support Plan (BTSP)

Margaret Barr made a motion to Approve the Beginning Teacher Support Plan Addenda 1.
Sarah Yagnow seconded the motion.
The focus of this required addenda on survey completion by principal and first year beginning teacher.
The board **VOTED** unanimously to approve the motion.

B. Community Newsletter

S. Yagnow presented suggested content for first community newsletter to be issued in mid- to late January. Topics to include communication pathways, board role details, what's new section/what are board initiatives/committee plans and updates. S. Yagnow requested email suggestions be sent to her for inclusion in emails.

C. Appointed Board Seat Interviews

Applicants to be interviewed by board members for appointed seat open from December 10, 2020 to June 30, 2021. Applicants were S. Jordan, A. Simonson, S. Kordys. Applications available upon request.

D. Vote: New Board Member - Appointed Seat

Charles Penny II made a motion to Appoint Sabrina Kordys to fill open parent seat from December 10, 2020 to June 30, 2021.
Margaret Barr seconded the motion.
The board **VOTED** unanimously to approve the motion.

VIII. Old Business

A. ERA D & I Task Force Update

C. Penny presented update: Task force has solidified recommended top three candidates for consultant, as well as two additional suggested candidates if the top three are outside budget, etc. Information provided to task force that admin team is providing timely support as much as possible in balance with school administration during COVID-19. C. Penny felt the meeting was positive, hopeful and productive.
Dr. Davis has reached out to top three candidates to schedule interviews. Per candidate and school schedules, meetings to begin after winter break but she feels that process remains within projected timeline.

B. Approve 2020 Strategic Plan

Margaret Barr made a motion to Approve 2020 Strategic Plan Updates.
Sarah Yagnow seconded the motion.
The board **VOTED** unanimously to approve the motion.

IX. Closing Items

A. Closed Session

B. Adjourn Meeting

Dianne Gonzalez made a motion to Adjourn meeting at 7:21 pm.
Margaret Barr seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:21 PM.

Respectfully Submitted,
Kristi Anspach

Documents used during the meeting

- BTSP Approved.pdf
- BTSP Addenda 122020.docx
- SJordan board app.pdf
- ASimonson board app.pdf
- SKordys board app.pdf

- Strategic_Plan_Updates_June_2019_2020_FV_Retreat102420.docx