



Eno River Academy

Minutes

ERA D & I Task Force Group

Date and Time

Monday November 23, 2020 at 5:00 PM

Join Zoom Meeting

<https://us02web.zoom.us/j/85681390144?pwd=RHAYVG1IOHJyYW9wc1k0dGpTVDBEUT09>

Meeting ID: 856 8139 0144

Passcode: 960545

Directors Present

Charles Penny II (remote), Michael O'Malley (remote)

Directors Absent

Dianne Gonzalez

I. Opening Items

A. Record Attendance and Introductions

Attendance: Kim Iles, Jen Olsen, Amy Davis, Betsy Martin, Lisa Pope, Meagan Kimbrough, Nicole Ware, Anne Kenyon, Elizabeth Millan

B. Call the Meeting to Order

Michael O'Malley called a meeting to order on Monday Nov 23, 2020 at 5:07 PM.

II. Recap

A. Status Updates

Noted many impressive candidates so far

III. D & I Task Force Action Items

A. Review / Discuss

Asked for committee members to summarize salient points of their interviews conducted in November 2020, as well as overall impression for moving forward with each candidate

Creed-NC website/resource review (Jennifer)

Dr. Lanier (Dr. Davis, Betsy)

Hustle (Kim, Mike)

Bridges (Nicole)

Jen Cort (prior conversation with Betsy Martin and Admin, October 2020)

Discussed number of candidates to recommend to admin team for consideration (bolded recommendations)

- CREED-Nc (getting in contact with)
- **Dr. Lanier**
- **Hustle University**
- Dr. Bridges
- **Jen Cort**

December 2020 GOALS

1 - Interviews - week of 14 December

2 - D&I meeting - topics below, outside of interview prospects

- Discussed interview process * Dr. Davis will help facilitate the Interview Committee
- Timeline
- Procurement of costs, including travel budget
- Scheduling availability of candidates

IV. Closing Items

A. Next Steps

Discussion topics for future D&I Meeting - Monday, December 14

- Creed website
- Book Club
- Community building
- Fundraising

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:15 PM.

Respectfully Submitted,
Michael O'Malley