DRAFT

Eno River Academy

Minutes

ERA D & I Task Force Group

Date and Time
Tuesday October 20, 2020 at 5:00 PM

Location
Meeting ID: 853 7384 7937
Passcode: 303536

Directors Present
Charles Penny II (remote), Dianne Gonzalez (remote), Michael O'Malley (remote)

Directors Absent
None

I. Opening Items

A. Record Attendance and Introductions

B. Call the Meeting to Order

Michael O'Malley called a meeting to order on Tuesday Oct 20, 2020 at 5:07 PM.
Lisa Pope
Angela Ceja Reyes
Betsy Martin
Julie Daniels
Jennifer Olsen
Nicole Ware

De-Wana Smith
Donna Kuhl
Scott Jewitt
Amy Davis

II. Recap

A. Status Updates

- Introductory email to interview team from Ms. Bair prior to Fall Break. People on team checking their emails to see if they received.
- Reviewed statement that Julie, Lisa and Betsy drafted. Positively received.

B. Group Norms

Talked a moment about group norms and what type of group we want to be: positive, solutions-focused, Inclusive, confidential (others can be added at future meetings as they are defined or revised).

III. D & I Task Force Action Items

A. Review / Discuss

- Discussion centered around statement and whether this “FYI” should have a position statement around support resources available to students and families. Or even a stronger position statement. To be shared at the next board meeting. What is the intent of this statement?
- Questions about the interview team. De’Wana expressed interest and added. Dianne can be optional as needed as the team size seems very good.
- Student perspective shared and need for resources and faculty education (i.e. dealing with Micro agressions)
- Concerns about the pace of action and progress. Discussed previous action items and timeline. Requests for more specifics on timeline, “when.”.
- Asking interview team to research new resources identified or those we had difficulty contacting. Interview team to conduct initial screening of resources and to identify their offerings and availability. Decide whether a next conversation should be had by admin and interview team group. Tracking and recording sheet above in this Google doc to capture notes.

IV. Closing Items

A. Next Steps

Next meeting 11/10. 5pm to 7pm. Charles and Dianne to co-lead. Mike can help support with Zoom set up, Board on Track Agenda.

B.

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:10 PM.

Respectfully Submitted,
Michael O'Malley