APPROVED

Eno River Academy

Minutes

October Board Meeting

Date and Time
Saturday October 24, 2020 at 11:15 AM

Location
Meeting ID: 846 9313 0581
Passcode: 711512

Directors Present
Brad Tapper, Charles Penny II (remote), Dianne Gonzalez (remote), Kristi Anspach (remote), Margaret Barr (remote), Michael O'Malley (remote), Sarah Yagnow (remote)

Directors Absent
None

Guests Present
Amy Davis (remote), Lisa Bair (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Michael O'Malley called a meeting of the board of directors of Eno River Academy to order on Saturday Oct 24, 2020 at 11:22 AM.

C.

Approve Minutes from prior meeting

Sarah Yagnow made a motion to approve the minutes from September Board Meeting on 09-22-20.
Dianne Gonzalez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Michael O'Malley	Aye
Kristi Anspach	Aye
Margaret Barr	Aye
Sarah Yagnow	Aye
Charles Penny II	Aye
Dianne Gonzalez	Aye
Brad Tapper	Absent

II. Reading of Conflict of Interest and Ethics Statement

A. Reading of Statement

The Conflict of Interest and Ethics Statement were read to Board members. No guests were present at the time of the meeting.

III. Monthly Agenda Review

A. Review and revision, if needed, for meeting agenda

Margaret Barr made a motion to approve the October agenda as written.
Charles Penny II seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Michael O'Malley	Aye
Dianne Gonzalez	Aye
Kristi Anspach	Aye
Margaret Barr	Aye
Charles Penny II	Aye
Sarah Yagnow	Aye
Brad Tapper	Absent

IV. Public Comment Period

A. Public comments in accordance with the ERA Public Comment Policy, updated May 5, 2020. Please submit emailed public comments to board@enoriveracademy.org for the Sept 2020 meeting, pending appointment of the new Board Secretary.

No public comments for this meeting as no public guests/visitors for this meeting.

V. Covid-19 Updates

A. Update on COVID-19 & Re-Opening Plans

Ms. Bair gave an update on the current status with COVID-19 as it relates to re-opening plans for ERA and second semester. Another survey will be sent to families to gage feelings and perceptions about returning to school as we get closer to second semester. The school admin team will look at how to transition students with minimal disruption.

When ERA returns to Plan B, we will begin with students in grades K-5. The school staff is prepared to bring students back when the data will allow them to return safely.

Mrs. Anspach asked if the outcome of the election would have an impact on students returning to school or allowing the school to remain remote. Ms. Bair said this is to be determined and would be based upon what the NC General Assembly decides.

Ms. Bair said that the December decision will be applicable for the remainder of the year in order to not disrupt learning and schedules as much. The school will offer some social events while practicing safety to build community.

Charles Penny II made a motion to Approve the hybrid plan model for re-opening for potential implementation based on health and family survey data.
Dianne Gonzalez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Charles Penny II	Aye
Dianne Gonzalez	Aye
Brad Tapper	Absent
Michael O'Malley	Aye
Kristi Anspach	Aye
Margaret Barr	Aye
Sarah Yagnow	Aye

VI. Executive Director Announcements and Update

A. Celebration of events and achievements by ERA Staff and Students

-Robbie Williams, a senior, installed a flagpole at the K8 building as part of his Eagle Scout project.
-Several seniors have been nominated for scholarships such as Morehead-Cain, Parks, Belk, and Levine. We wish them the best of luck as they go forward in the process.

B. Monthly Executive Director Update

~Each staff member (exluding administration) will receive a $350 bonus in his/her October check.
~All schools must have an anonymous reporting system for tips and other safety information. The school admin team will have training on this in November. Students and parents will have access to this system.
~Enrollment remained steady for the first quarter. We will not enroll new students until January and those will only be for the few openings we have in high school. We are full in K-8.
~New insurance options will be rolled out beginning November 2nd. We have created a portal for staff to manage their options and policies which include long term and short term disability, flex benefits (pre-tax) and expanded dental and vision.
~Scribsoft is creating our lottery site which will go live on January 5th. The lottery will remain open until February 19th and we will run the lottery on February 26th. This site also will be used for reenrollment as well.
~Virtual tours begin on November 3rd. We will host via Zoom with video and PowerPoint portions to show families along with Q&A.
~Virtual spirit week is this coming week for K-8. We kicked it off with our report card parade and gave out props to each student.
~High school will host a senior class drive-thru brunch and pumpkin decorating/costume contest on Wednesday.

VII. Committee Updates

A. PATH Update

Mrs. Barr did not have any PATH updates for this meeting due to fall break. She will be connecting soon with the PATH liaison to give an udpate.

B. Future Visions Update

Future Visions does not have an update at this time.

C. Finance Update

Ms. Bair and Mrs. Anspach shared the monthly budget report. State funds have not been fully added yet as well as some local funds. This is why there are some decifits on the budget report. However, the final expenditures will balance out once those funds are received.

VIII. New Business

A. Strategic Plan

B. ERA D & I Task Force

Mrs. Gonzalez and Mr. Penny summarized the recent D & I Task Force meetings so far this semester. Mr. Penny commented that the purpose of the meeting on 10/20 was to

recenter the focus and harness the passion of the task force to create a more diverse, inclusive school community.

Mrs. Gonzalez shared the task force wanted to craft communication about its work and purpose as well as how to give feedback to the group. Mrs. Yagnow suggested that the communication should be more direct and in a form as a statement of where we are going as a school and the steps we are taking to achieve this.
Dianne Gonzalez made a motion to Approve the the Diversity and Inclusion task force statement as provided with some additional information and points of contact from Ms. Bair to share with ERA families about the upcoming intiative.
Charles Penny II seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Brad Tapper	Aye
Kristi Anspach	Aye
Michael O'Malley	Aye
Sarah Yagnow	Aye
Margaret Barr	Aye
Dianne Gonzalez	Aye
Charles Penny II	Aye

C. Responding to Public Comments

This discussion will be moved to next month's agenda.

IX. Old Business

A. Appointments

Mrs. Yagnow recommended two appointments for the Grievance Committee for the 2020-2021 school year: Allison Paul and Elizabeth Millan.

Mr. O'Malley recommended that Sarah Yagnow serve as the Board Communication Liaison for the 2020-2021 school year.

At this time, a secretary will not be appointed at this meeting.
Charles Penny II made a motion to Approve these two recommendations to the Grievance Committee.
Dianne Gonzalez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Michael O'Malley	Aye
Dianne Gonzalez	Aye
Charles Penny II	Aye
Margaret Barr	Aye

Roll Call

Kristi Anspach	Aye
Brad Tapper	Absent
Sarah Yagnow	Aye

Dianne Gonzalez made a motion to Appoint Sarah Yagnow as Communication Liaison.
Kristi Anspach seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Brad Tapper	Absent
Michael O'Malley	Aye
Margaret Barr	Aye
Kristi Anspach	Aye
Charles Penny II	Aye
Sarah Yagnow	Abstain
Dianne Gonzalez	Aye

B. Board Items for 2020-2021 School Year

Mr. O'Malley asked if we could flex on the Board meeting dates for November and December dates as there were a few conflicts for members.

Mrs. Anspach mentioned that we would need to make sure that we would give 7 days advanced notice in order to make sure that we would violate public meeting laws.

X. Closing Items

A. Closed Session

No closed session at this time.

B. Adjourn Meeting

Sarah Yagnow made a motion to Adjourn the meeting.
Dianne Gonzalez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Margaret Barr	Abstain
Michael O'Malley	Aye
Sarah Yagnow	Aye
Dianne Gonzalez	Aye
Kristi Anspach	Aye
Brad Tapper	Absent
Charles Penny II	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:18 PM.

Respectfully Submitted,
Amy Davis