DRAFT

Eno River Academy

Minutes

Future Visions Committee Meeting - March

Date and Time
Monday March 2, 2020 at 5:30 PM

Location
Eno River Academy, High School Conference Room

Committee Members Present
Michael O'Malley

Committee Members Absent
None

Guests Present
Amy Simonson, Andy Finkle, Anne Kenyon, Elizabeth Milan, Lisa Pope

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Michael O'Malley called a meeting of the Future Visions Committee of Eno River Academy to order on Monday Mar 2, 2020 at 5:35 PM.

C. Approve Minutes

Andy and Lisa reviewed minutes from Dec and approve

II. Future Visions

A. Strategic Plan Updates

Align to survey maybe

Goal #1:
Why is PATH under Goal 1

1.1.Who is in annual fund rollout group? Consider dedicated person needed. Joint position for communications and development.
1.2 Move to community building under Goal 5
1.3 Are we self-funding athletics or are these other dollars? We now have an AD. They should be the who. What about other boosters like Orchestra that function similar. Development of a Boosters Structure overall.
1.4 Engineering, Arts, Athletics. Does boosters fundraising go through STEAM
1.5 Almost done - building purchase
1.6 Fundraising events goes to annual fund and move community to goal 5

Goal #2:

2.2. and 2.3 - How do you measure innovation, dedication, and exceptional service Should this be on a strategic plan vs an individual development plan?

Is Goal 2 supporting Goal 3 given the importance of faculty (for example, we tried to hire faculty, etc.) Competencies in specific areas.

2.2 Are these competitive salary ranges, competing for talent, rather than reward and dedication, market rates. Are we adhering or exceeding state salary standards? On par or above the state? Salary norm.

2.2 and 2.3 together as related.

2.4 - move to Goal 5

Goal #3

Accreditation on STEAM and STEM, do we find credentials for that and become fully accredited. Do we continue to call ourselves a STEAM school. What does this really mean. How do we truly become a STEAM school?

3.1 - in progress
3.2 - Additional electives - who, curriculum director. Offer additional electives. Rather than "explore."
Expand AP classes and next level classes at Durham Tech. Create access to a wide range of college, AP, co-ops, skills for workplace readiness
Separate out high school and middle school

Science Olympiad

IT Team? Who's on it

3.4 tie into section 1

3.5 Add teacher for "who"

Move 4.2 into 3

Goal 4 - to be continued

Goal #4
Goal #5
Goal #6

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:28 PM.

Respectfully Submitted,
Michael O'Malley