APPROVED

Eno River Academy

Minutes

December Board Meeting

Date and Time
Wednesday December 4, 2019 at 6:00 PM

Location
1100 Hwy 57 North, Hillsborough, NC 27278

Directors Present
Amy Simonson, Brad Tapper, Kristi Anspach, Michael O'Malley, Rachel Monschein, Sarah Yagnow, Travis Hill

Directors Absent
None

Guests Present
Amy Davis, Kristin Martin, Lisa Bair

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Kristi Anspach called a meeting of the board of directors of Eno River Academy to order on Wednesday Dec 4, 2019 at 6:08 PM.

C. Approve Minutes from prior meeting

Travis Hill made a motion to approve minutes from the October Board Meeting and Annual Retreat on 10-26-19 October Board Meeting and Annual Retreat on 10-26-19.
Amy Simonson seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Reading of Conflict of Interest and Ethics Statement

A. Reading of Statement

No known conflicts

III. December Agenda Review

A. Review and revision, if needed, for meeting agenda

Brad Tapper made a motion to Approve the December Agenda.
Sarah Yagnow seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Public Comment Period

A. Public comments in accordance with the ERA Public Comment Policy

No public comment

V. Executive Director Announcements and Update

A. Celebration of events and achievements by ERA Staff and Students

Celebrations:

-College acceptance time. Student awarded prestigious photography scholarship.
-Several teachers selected to attend national conferences (i.e. Art Teachers conference and others)

B. Monthly Executive Director Update

Exec Dir Updates:

-Beginning Support Teacher Program visit went well. We received positive feedback on our program and will get more formal feedback in the coming weeks. The initial review was completely positive.
-HS Dean of Students Positon-We have hired Megan Riggs. She has extensive experience and we believe she will be an asset to the team. All members of the interview team scored her as their highest candidate. She will start on December 16th.
-MassMutual 403(b) meetings took place and many faculty members took advantage of the opportunity to invest in their retirement.

-HillRap Training-We have several teachers attending the training in Davidson County. We are able to use our SIP funds to pay for the attendance.

-School Resource Officer up and running
-Spring Parent Nights being planned (i.e. topics: scholarship availability, schedules and timeline, etc.)
-Accreditation conversation ongoing.

VI. Monthly Committee Updates

A. Update from Finance Committee

Not available as too early in the month. Updates in January.

B. Update from Future Visions

Dec 11th 5:30pm to 6:30pm Next FV Meeting

Committee updates/changes in comprehensive manuals sent out to school community this week. Lisa sent out. Amy Davis to post this Friday. Send comments to Mike O'Malley.

Next Silent Auction Meeting
(28 items so far, planned for Feb 3 to Feb 29 online)
Dec 17th, 6:30pm, High School Conference Room

C. Update from PATH

-Candy Apple bar went over very well
-Children's Market on Friday Dec 6th 8am to 9am K-8 gym

VII. New Business

A. Review of 2020-2021 School Calendar

Review proposed school calendar 2020-2021

Brad Tapper made a motion to Approve the ERA 2020-2021 School Calendar.
Sarah Yagnow seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Update on Parent/Community Survey

Use Survey Monkey

Two surveys (K-8 and High School)
Beta Test with Board Members
Final Review at Jan Board Meeting
Release to community Week of January 20th

C. Board page update on ERA website

-Website to include names and photos of board members
-Board Members photos on the website. Names and Titles to start with - Lisa Bair to add the basics.

VIII. Old Business

A. Update on Capital Bank and USDA Community Facilities Term Loan Commitment process

-Building/USDA Purchase-We will have another soil test done with deeper margins and resubmit to the USDA. It is the belief that this latest test wasn't a true reflection of the soil and will be rectified with another test in another area. Next update in January. We are still waiting on the 501c3 approval from the IRS.

IX. Closing Items

A. Closed Session

No request for closed session

B. Adjourn Meeting

Brad Tapper made a motion to adjourn the meeting.
Sarah Yagnow seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,
Michael O'Malley
Next Board Mtg January 14th, 2020 lower school