Eno River Academy

September 2026 Board Meeting

Published on September 14, 2026 at 9:55 AM EDT

Date and Time

Tuesday September 29, 2026 at 5:30 PM EDT

Location

ERA High School and virtually

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**5:30 PM**
	Opening Items			
A.	Record Attendance and Guests		Trish Blackmon	1 m
B.	Call the Meeting to Order		Adam Haber	1 m
	Reading of Mission Statement Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student's cultural literacy.			
C.	Approve July 2026 Regular Board Meeting & Retreat Minutes	Approve Minutes	Adam Haber	1 m

		Purpose	Presenter	Time
D.	Reading of Conflict of Interest and Ethics Statement		Adam Haber	1 m

"ERA By-laws require any member to recuse herself or himself from voting on any matter before the Board which would confer a financial benefit on the member. At this time, the Chair requests that If any Board member knows of a conflict of interest, appearance of a conflict, or possible financial benefit with respect to matters before the board, please so state at this time."

		Purpose	Presenter	Time
E.	Monthly Agenda Review	Vote	Adam Haber	2 m

Review and solicit any recommended revisions to the meeting agenda before seeking approval

II. Public Comment Period — 5:36 PM

		Purpose	Presenter	Time
A.	Public comments in accordance with the ERA Public Comment Policy	FYI	Jeremy Greene	10 m

The Eno River Academy Board of Directors encourages community involvement and welcomes public comment during open board meetings. In order to provide an opportunity for input while conducting an efficient meeting, individuals and group may provide comments in accordance with the following policy.
Members of the public wishing to speak during the public comment period should fill out the Public Comment Form, including their full name and general nature of their comments, prior to the start of the Board Meeting in which they wish to speak.
Comments must be related to legitimate school business. The Presiding Officer or his/her designee will recognize the public member(s) to speak during the scheduled public comment period (usually held near beginning of the board meeting) in the order in which they had completed their request to speak on the Public Comment Form.
In order to allow as many individuals as possible to speak and to ensure the Board of Directors have appropriate time to address all agenda items, individuals will be allowed a total of up to three (3) minutes to speak about their identified topic. No individual may transfer any remaining time to another individual that is also signed up to speak. A total of up to fifteen (15) minutes will be provided for individuals to speak and no person may speak more than once during the public comment portion of the agenda. The Board reserves the right to modify the time for public comment at any open board meeting.
If a public member requests an extended discussion, it will be at the discretion of the Presiding Officer as to whether to grant further public comment and how much time is allotted.

	Purpose	Presenter	Time

For the indefinite future while board meetings are conducted online, the School's Public Comment Policy shall be adapted to allow public comments to be made by email (preferred) before the meeting in adherence with the process and timeframe provided before each meeting or by verbal participation during the public comment period after recognition by the presiding board officer.
Public comments provided by submission of email communication shall be sent to the board Secretary, subject to any additional procedures established by the Administration. Such email comments will be available for board member review. Comments must conform to the Policy's general requirements regarding courtesy and respect; failure to abide by these requirements may preclude acceptance or require redaction of non-permissible content, to the extent legally permissible.
All speakers should be courteous in language and demeanor, respectful and present themselves in a professional manner during their allotted time. Speakers should not speak about any individual student, teacher, staff member or board member by name and may not engage in any personal attacks. Any speaker who does not abide by this policy and creates disorder will be asked to leave the meeting. Under North Carolina law (General Statue, N.C.G.S. § 143-318.17), there can be legal consequences for individuals who do not adhere to public meeting protocol. *“A person who willfully interrupts, disturbs, or disrupts an official meeting and who, upon being directed to leave the meeting by the presiding officer, willfully refuses to leave the meeting is guilty of a Class 2 misdemeanor.” (1979, c.655, s.1; 1993, c.539, s.1028; 1994, Ex. Sess., c.24, s.14(c).) Adopted April 16, 2013.*

III. Key Business — 5:46 PM

• Reminder to follow time constraints.

		Purpose	Presenter	Time
A.	Policy Updates	Vote	Lindsey Sealy	20 m

- Updates to Employee & Student Code of Conduct - addition of state level updates addressing antisemitism
- Cardiac Emergency Response Plan (CERP)
- Board Confidentiality Agreement
- Consent Agenda Wording:
    - Consent Agenda Policy: The Consent Agenda may include routine or administrative items that are considered minor in terms of cost, risk, strategic significance, or overall impact and are appropriate for approval without individual discussion. All Consent Agenda items must be

		Purpose	Presenter	Time

provided in full to all voting Board members at least one week prior to the meeting. Any voting Board member may request that an item be removed from the Consent Agenda for individual consideration and discussion for any reason, either prior to or during the meeting. Items removed from the Consent Agenda will be considered separately in accordance with the Board's standard meeting and voting procedures.

		Purpose	Presenter	Time
B.	Special Education & Student Support	Discuss	Lindsey Sealy	15 m

ERA has seen a marked increase in the number of students requiring additional support, including IEPs and other services. Hoping to foster a high level discussion around how we as a board can support the leadership team in preparing the school to meet these student's needs.

- How do we hire/staff strategically to meet the needs of these students?
- How do we ensure we are balancing meeting these needs with appropriate financial allocation?

		Purpose	Presenter	Time
C.	School Goals Update	Vote	Lindsey Sealy	15 m

Updates to school goals and board approval

		Purpose	Presenter	Time
D.	Board Goals	Vote	Adam Haber	15 m

- Discuss goals and vote
- Pending Academic committee goals delivery

		Purpose	Presenter	Time
E.	Communications Update	Discuss	Adam Haber	10 m

- New part time marketing director - Sarah Shore
- Working with governance on branding
- Experience with capital campaigns, story telling etc.
- Potential to help with STREAM branding/messaging

IV. Committee Updates — 7:01 PM

		Purpose	Presenter	Time
A.	Fundraising Committee Update	FYI	Trish Blackmon	5 m
B.	Academic Committee Update	FYI	Pamela Norcross	5 m
C.	Finance Committee Update	Vote	Amy Simonson	15 m

• August Financials
• Update on SRO invoice

D.	Governance Committee Update	Vote	Adam Haber	10 m

• Branding & Enrollment - Vote on Logo
• Delineation between institutional branding vs. athletics.

E.	Facilities & Expansion Committee Update	Vote	Amanda Bisset	5 m

V. Administration Announcements and Updates **7:41 PM**

A.	Monthly Administration Update	FYI	Kristin Martin	5 m

General school updates not already covered in other topics

VI. Closing Items **7:46 PM**

A.	Closed Session	Discuss	Adam Haber	10 m

Closed session **is** anticipated.

Closed Session § 143-318.11. (a) 5&6
A closed session may be called in order to discuss items which warrant confidentiality.
The Board may, at its discretion, move into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&6 of the North Carolina General Statutes.

B.	New hire approval	Vote	Lindsey Sealy	5 m
C.	Adjourn Meeting	Vote	Adam Haber	1 m