



Eno River Academy

Academic Committee September Montly Meeting

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Date and Time

Thursday September 10, 2026 at 8:00 AM EDT

Agenda

	Purpose	Presenter	Time
I. Opening Items			8:00 AM
A. Record Attendance		David Nagel	1 m
B. Call the Meeting to Order		David Nagel	1 m
C. Approve Minutes	Approve Minutes	David Nagel	1 m
Approve minutes for Academic Committee Montly Meeting on August 13, 2026			
II. Academic Committee			8:03 AM
A. AC Goals and Board Deliverable Schedule	Discuss	David Nagel	15 m
The AC must submit to the board for approval a set of AC goals and a calendarized schedule of AC deliverables to the board. Here are the goals discussed at the retreat:			

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	• AC Charter & Operating Procedures: Review and refine the Academic Committee charter, scope of responsibilities, membership structure, and annual operating procedures to ensure alignment with the school's mission, vision, strategic plan, and governance responsibilities. • STREAM: Establish a shared vision, outcomes, implementation framework, and measurement system for STREAM across K-12. • AI: Research, evaluate, and recommend appropriate AI opportunities, policies, and instructional applications that support student learning, staff effectiveness, and responsible innovation. • Professional Learning: Establish a professional learning framework that supports implementation of ERA's instructional vision, STREAM outcomes, and continuous improvement goals. • Monitoring Approaches: Develop a comprehensive system for monitoring academic performance, instructional effectiveness, school climate, and strategic educational priorities. • Staffing Structures: Evaluate academic staffing structures, leadership capacity, and future organizational needs to support long-term student success			
B.	Subgroup updates	FYI	25 m	
	Each sub group (up to 5 min each) to provide (a) progress last 30 days, (b) Planned work next 30 days, (c) Any issues, concerns, or needs? • AI • Staffing • STREAM • Academics • Climate			
C.	School Goals 1-3	Discuss	Lindsey Sealy	10 m
	Separate from board goals, Lindsey has put forward six school goals for 2026-27, and is seeking board approval on Sept 29. The Academics subgroup has already started discussing with Lindsey on Goal 1 Measures. The STREAM subgroup will be doing the same for Goal 3. The board will rely on the AC to have agreed with Goals 1-3 and will expect the AC to monitor whatever we agree are the best measures of success.			

Goal 1: Academic Excellence and Student Growth

By June 2027, ERA will improve academic outcomes while maintaining a commitment to deeper learning and student engagement.

Measures of Success:

1. ERA will meet or exceed NCDPI academic growth standards.
2. ERA's School Performance Grade will increase from 76 to at least 78.
3. Math proficiency will increase by at least 3 percentage points.
4. Science proficiency will increase by at least 3 percentage points.
5. Each grade band (K-5, 6-8, and 9-12) will maintain quarterly data review cycles and intervention plans for identified student groups.

Goal 2: Talent Development and Retention

By June 2027, ERA will recruit, develop, and retain a high-performing workforce.

Measures of Success:

1. Teacher retention rate will be at least 90%.
2. All teachers will participate in a minimum of 20 hours of job-embedded professional learning aligned to school priorities.
3. 100% of certified staff will receive required observations, walkthroughs, and coaching cycles.
4. Staff satisfaction survey results will improve by at least 5 percentage points in the areas of support, communication, and professional growth.

Goal 3: STREAM Innovation and Integration

By June 2027, ERA will fully implement Year 2 of the STREAM framework across all grade levels.

Measures of Success:

1. 100% of teachers will receive STREAM implementation training throughout the course of the school year.
2. At least 80% of classrooms will demonstrate proficient implementation of STREAM instructional practices as measured through walkthrough data.
3. Every grade band will complete at least one interdisciplinary STREAM learning experience during the school year.
4. ERA will host at least two public student showcases highlighting STREAM learning.

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D. School Performance & Accountability Measures	Discuss	David Nagel	10 m
NC DPI released data sets last week. Topline results will be shared, but deeper analysis is ongoing. Seeking feedback from AC on timing and preferred way to process the results.			

III. Closing Items

9:03 AM

A. Adjourn Meeting	Vote	David Nagel
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