Eno River Academy

August 2026 Board Meeting

Published on August 21, 2026 at 1:36 PM EDT
Amended on August 24, 2026 at 4:02 PM EDT

Date and Time

Tuesday August 25, 2026 at 5:30 PM EDT

Location

ERA High School and virtually

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**5:30 PM**
	Opening Items			
A.	Record Attendance and Guests		Trish Blackmon	1 m
B.	Call the Meeting to Order		Adam Haber	1 m
	Reading of Mission Statement Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student's cultural literacy.			
C.	Approve July 2026 Regular Board Meeting & Retreat Minutes	Approve Minutes	Adam Haber	1 m

		Purpose	Presenter	Time
D.	Reading of Conflict of Interest and Ethics Statement		Adam Haber	1 m

"ERA By-laws require any member to recuse herself or himself from voting on any matter before the Board which would confer a financial benefit on the member. At this time, the Chair requests that If any Board member knows of a conflict of interest, appearance of a conflict, or possible financial benefit with respect to matters before the board, please so state at this time."

E.	Monthly Agenda Review	Vote	Adam Haber	2 m

Review and solicit any recommended revisions to the meeting agenda before seeking approval

II. Public Comment Period — 5:36 PM

A.	Public comments in accordance with the ERA Public Comment Policy	FYI	Jeremy Greene	10 m

The Eno River Academy Board of Directors encourages community involvement and welcomes public comment during open board meetings. In order to provide an opportunity for input while conducting an efficient meeting, individuals and group may provide comments in accordance with the following policy.
Members of the public wishing to speak during the public comment period should fill out the Public Comment Form, including their full name and general nature of their comments, prior to the start of the Board Meeting in which they wish to speak.
Comments must be related to legitimate school business. The Presiding Officer or his/her designee will recognize the public member(s) to speak during the scheduled public comment period (usually held near beginning of the board meeting) in the order in which they had completed their request to speak on the Public Comment Form.
In order to allow as many individuals as possible to speak and to ensure the Board of Directors have appropriate time to address all agenda items, individuals will be allowed a total of up to three (3) minutes to speak about their identified topic. No individual may transfer any remaining time to another individual that is also signed up to speak. A total of up to fifteen (15) minutes will be provided for individuals to speak and no person may speak more than once during the public comment portion of the agenda. The Board reserves the right to modify the time for public comment at any open board meeting.

	Purpose	Presenter	Time

If a public member requests an extended discussion, it will be at the discretion of the Presiding Officer as to whether to grant further public comment and how much time is allotted.

For the indefinite future while board meetings are conducted online, the School's Public Comment Policy shall be adapted to allow public comments to be made by email (preferred) before the meeting in adherence with the process and timeframe provided before each meeting or by verbal participation during the public comment period after recognition by the presiding board officer.
Public comments provided by submission of email communication shall be sent to the board Secretary, subject to any additional procedures established by the Administration. Such email comments will be available for board member review. Comments must conform to the Policy's general requirements regarding courtesy and respect; failure to abide by these requirements may preclude acceptance or require redaction of non-permissible content, to the extent legally permissible.
All speakers should be courteous in language and demeanor, respectful and present themselves in a professional manner during their allotted time. Speakers should not speak about any individual student, teacher, staff member or board member by name and may not engage in any personal attacks. Any speaker who does not abide by this policy and creates disorder will be asked to leave the meeting. Under North Carolina law (General Statue, N.C.G.S. § 143-318.17), there can be legal consequences for individuals who do not adhere to public meeting protocol. *“A person who willfully interrupts, disturbs, or disrupts an official meeting and who, upon being directed to leave the meeting by the presiding officer, willfully refuses to leave the meeting is guilty of a Class 2 misdemeanor.” (1979, c.655, s.1; 1993, c.539, s.1028; 1994, Ex. Sess., c.24, s.14(c).) Adopted April 16, 2013.*

		Purpose	Presenter	Time
III.	**Key Business**			**5:46 PM**
A.	Policy Updates	Vote	Lindsey Sealy	15 m

- Proposed edit to cell phone policy to include smart glasses.
- Updates to CCP Procedure
- Consent Agenda
  - Small updates/edits
  - Must have pre-read delivered 1 week prior to meeting
  - Vote only
  - Can be pulled by any board member for broader discussion

		Purpose	Presenter	Time
B.	Board Training	Discuss	Lindsey Sealy	30 m

Lisa Gordon Stella has offered to attend and present training, specifically around how the Board receives, reviews and responds to complaints.

C.	Communication to ERA Community	Discuss	Adam Haber	10 m

- 'Inside ERA' Newsletter feedback - Lindsey
- FYI - Start of year communication from board

D.	School Goals Update	Vote	Lindsey Sealy	15 m

Updates to school goals and board approval

E.	Board Goals	FYI	Adam Haber	5 m

Need goals from Academic Committee to finalize board goals for 26-27 year. Vote to be held at September meeting

IV. Committee Updates — 7:01 PM

A.	Fundraising Committee Update	FYI	Trish Blackmon	5 m
B.	Academic Committee Update	FYI	Pamela Norcross	5 m
C.	Finance Committee Update	Vote	Amy Simonson	15 m

- July Financials
- Update on SRO invoice
- Updates to budget for future SRO cost - Vote

D.	Governance Committee Update	Vote	Adam Haber	15 m

- Branding & Enrollment One Pager
- Forward Facing Bobcat Logo - Vote needed for athletics
- Brand guidelines and standards - updates

		Purpose	Presenter	Time
	• Trustee Responsibilities Refresher			
E.	Facilities & Expansion Committee Update	Vote	Amanda Bisset	15 m
	• Update • Charter & Goals			

V.	**Administration Announcements and Updates**			**7:56 PM**
A.	Monthly Administration Update	FYI	Kristin Martin	5 m

General school updates not already covered in other topics

VI.	**Closing Items**			**8:01 PM**
A.	Closed Session	Discuss	Adam Haber	10 m

Closed session **is** anticipated.

Closed Session § 143-318.11. (a) 5&6
A closed session may be called in order to discuss items which warrant confidentiality.
The Board may, at its discretion, move into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&6 of the North Carolina General Statutes.

B.	New hire approval	Vote	Lindsey Sealy	5 m
C.	Adjourn Meeting	Vote	Adam Haber	1 m