



# Eno River Academy

## July 2026 Board Meeting

Published on July 20, 2026 at 9:37 AM EDT  
Amended on July 27, 2026 at 7:18 AM EDT

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### Date and Time

Tuesday July 28, 2026 at 5:30 PM EDT

### Location

ERA High School and Virtually

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### Agenda

|                                                                                                                                   | Purpose         | Presenter      | Time           |
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| <b>I. Opening Items</b>                                                                                                           |                 |                | <b>5:30 PM</b> |
| Opening Items                                                                                                                     |                 |                |                |
| <b>A.</b> Record Attendance and Guests                                                                                            |                 | Trish Blackmon | 1 m            |
| <b>B.</b> Call the Meeting to Order                                                                                               |                 | David Nagel    | 1 m            |
| <b>Reading of Mission Statement</b>                                                                                               |                 |                |                |
| Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student’s cultural literacy. |                 |                |                |
| <b>C.</b> Approve June 2026 Regular Board Meeting & Retreat Minutes                                                               | Approve Minutes | David Nagel    | 1 m            |

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| D.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Reading of Conflict of Interest and Ethics Statement             | David Nagel | 1 m           |      |
| <p>"ERA By-laws require any member to recuse herself or himself from voting on any matter before the Board which would confer a financial benefit on the member. At this time, the Chair requests that If any Board member knows of a conflict of interest, appearance of a conflict, or possible financial benefit with respect to matters before the board, please so state at this time."</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                  |             |               |      |
| E.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Monthly Agenda Review                                            | Vote        | David Nagel   | 2 m  |
| <p>Review and solicit any recommended revisions to the meeting agenda before seeking approval</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                  |             |               |      |
| II.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Public Comment Period                                            |             | 5:36 PM       |      |
| A.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Public comments in accordance with the ERA Public Comment Policy | FYI         | Jeremy Greene | 10 m |
| <p>The Eno River Academy Board of Directors encourages community involvement and welcomes public comment during open board meetings. In order to provide an opportunity for input while conducting an efficient meeting, individuals and group may provide comments in accordance with the following policy.</p> <p>Members of the public wishing to speak during the public comment period should fill out the Public Comment Form, including their full name and general nature of their comments, prior to the start of the Board Meeting in which they wish to speak.</p> <p>Comments must be related to legitimate school business. The Presiding Officer or his/her designee will recognize the public member(s) to speak during the scheduled public comment period (usually held near beginning of the board meeting) in the order in which they had completed their request to speak on the Public Comment Form.</p> <p>In order to allow as many individuals as possible to speak and to ensure the Board of Directors have appropriate time to address all agenda items, individuals will be allowed a total of up to three (3) minutes to speak about their identified topic. No individual may transfer any remaining time to another individual that is also signed up to speak. A total of up to fifteen (15) minutes will be provided for individuals to speak and no person may speak more than once during the public comment portion of the agenda. The Board reserves the right to modify the time for public comment at any open board meeting.</p> |                                                                  |             |               |      |

|                                                                                                                                                                                        | Purpose | Presenter | Time |
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| If a public member requests an extended discussion, it will be at the discretion of the Presiding Officer as to whether to grant further public comment and how much time is allotted. |         |           |      |

For the indefinite future while board meetings are conducted online, the School's Public Comment Policy shall be adapted to allow public comments to be made by email (preferred) before the meeting in adherence with the process and timeframe provided before each meeting or by verbal participation during the public comment period after recognition by the presiding board officer.

Public comments provided by submission of email communication shall be sent to the board Secretary, subject to any additional procedures established by the Administration. Such email comments will be available for board member review.

Comments must conform to the Policy's general requirements regarding courtesy and respect; failure to abide by these requirements may preclude acceptance or require redaction of non-permissible content, to the extent legally permissible.

All speakers should be courteous in language and demeanor, respectful and present themselves in a professional manner during their allotted time. Speakers should not speak about any individual student, teacher, staff member or board member by name and may not engage in any personal attacks. Any speaker who does not abide by this policy and creates disorder will be asked to leave the meeting. Under North Carolina law (General Statue, N.C.G.S. § 143-318.17), there can be legal consequences for individuals who do not adhere to public meeting protocol. *“A person who willfully interrupts, disturbs, or disrupts an official meeting and who, upon being directed to leave the meeting by the presiding officer, willfully refuses to leave the meeting is guilty of a Class 2 misdemeanor.”* (1979, c.655, s.1; 1993, c.539, s.1028; 1994, Ex. Sess., c.24, s.14(c).) Adopted April 16, 2013.

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| <b>III. Key Business</b> |  |  | <b>5:46 PM</b> |
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|-----------|---------------------------------------------|---------|-----------------|------|
| <b>A.</b> | Teacher and Parent/Student Handbook Updates | Vote    | Lindsey Sealy   | 15 m |
| <b>B.</b> | Academic Committee - Revised Charter        | Vote    | Pamela Norcross | 10 m |
| <b>C.</b> | 2026-27 Board Goals                         | Discuss | David Nagel     | 10 m |
| <b>D.</b> | 2026-27 School Goals                        | Discuss | Lindsey Sealy   | 10 m |
| <b>E.</b> | Board Officer Appointments                  | Vote    | David Nagel     | 5 m  |

Recommendations for 2026-27:  
Board Chair - Adam Haber

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| Board Vice Chair - Jeremy Greene<br>Board Secretary - Trish Blackmon<br>Board Treasurer - Amy Simonson                                                                                                                                                                                                                                                   |                                                 |           |                 |
| <b>F.</b>                                                                                                                                                                                                                                                                                                                                                | Board Committee Appointments                    | Vote      | David Nagel     |
| Recommendations for 2026-27:                                                                                                                                                                                                                                                                                                                             |                                                 |           |                 |
| Academic Committee - Pamela Norcross (chair), Annie Harrison, and Dave Nagel<br>Finance Committee - Amy Simonson<br>Governance Committee - Adam Haber (chair), Jeremy Greene, and Caleb Osborne<br>Fundraising Committee - Trish Blackmon (chair)<br>Facility/Expansion Committee (not yet chartered) - Joe Cassettari, Jeremy Greene, and Amanda Bisset |                                                 |           |                 |
| <b>IV.</b>                                                                                                                                                                                                                                                                                                                                               | <b>Committee Updates</b>                        |           | <b>6:41 PM</b>  |
| <b>A.</b>                                                                                                                                                                                                                                                                                                                                                | Fundraising Committee Update                    | FYI       | Trish Blackmon  |
| <b>B.</b>                                                                                                                                                                                                                                                                                                                                                | Academic Committee Update                       | FYI       | Pamela Norcross |
| <b>C.</b>                                                                                                                                                                                                                                                                                                                                                | Finance Committee Update                        | FYI       | Adam Haber      |
| <b>D.</b>                                                                                                                                                                                                                                                                                                                                                | Governance Committee Update                     | FYI       | David Nagel     |
| <b>V.</b>                                                                                                                                                                                                                                                                                                                                                | <b>Administration Announcements and Updates</b> |           | <b>7:01 PM</b>  |
| <b>A.</b>                                                                                                                                                                                                                                                                                                                                                | Monthly Administration Update                   | FYI       | Kristin Martin  |
| General school updates not already covered in other topics                                                                                                                                                                                                                                                                                               |                                                 |           |                 |
| <b>VI.</b>                                                                                                                                                                                                                                                                                                                                               | <b>Closing Items</b>                            |           | <b>7:06 PM</b>  |
| <b>A.</b>                                                                                                                                                                                                                                                                                                                                                | Closed Session                                  | Discuss   | David Nagel     |
| Closed session <b>is</b> anticipated.                                                                                                                                                                                                                                                                                                                    |                                                 |           |                 |
| <b>Closed Session § 143-318.11. (a) 5&amp;6</b>                                                                                                                                                                                                                                                                                                          |                                                 |           |                 |
| A closed session may be called in order to discuss items which warrant confidentiality.                                                                                                                                                                                                                                                                  |                                                 |           |                 |

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| <i>The Board may, at its discretion, move into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&amp;6 of the North Carolina General Statutes.</i> |         |               |      |
| <b>B.</b> New hire approval                                                                                                                                                                                         | Vote    | Lindsey Sealy | 5 m  |
| <b>C.</b> Adjourn Meeting                                                                                                                                                                                           | Vote    | David Nagel   | 1 m  |