



Eno River Academy

June Board Meeting & Retreat

Published on June 15, 2026 at 6:13 PM EDT

Date and Time

Tuesday June 23, 2026 at 3:00 PM EDT

Location

High School

Agenda

	Purpose	Presenter	Time
I. Opening Items			3:00 PM
Opening Items			
A. Record Attendance and Guests		Trish Blackmon	1 m
B. Call the Meeting to Order		David Nagel	1 m
Reading of Mission Statement			
Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student's cultural literacy.			
C. Reading of Conflict of Interest and Ethics Statement		David Nagel	1 m

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	<p>"ERA By-laws require any member to recuse herself or himself from voting on any matter before the Board which would confer a financial benefit on the member. At this time, the Chair requests that If any Board member knows of a conflict of interest, appearance of a conflict, or possible financial benefit with respect to matters before the board, please so state at this time."</p>			
D.	Monthly Agenda Review	Vote	David Nagel	2 m
	Review and solicit any recommended revisions to the meeting agenda before seeking approval			

II. Public Comment Period

3:05 PM

A.	Public comments in accordance with the ERA Public Comment Policy	FYI	Jeremy Greene	10 m
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The Eno River Academy Board of Directors encourages community involvement and welcomes public comment during open board meetings. In order to provide an opportunity for input while conducting an efficient meeting, individuals and group may provide comments in accordance with the following policy.

Members of the public wishing to speak during the public comment period should fill out the Public Comment Form, including their full name and general nature of their comments, prior to the start of the Board Meeting in which they wish to speak.

Comments must be related to legitimate school business. The Presiding Officer or his/her designee will recognize the public member(s) to speak during the scheduled public comment period (usually held near beginning of the board meeting) in the order in which they had completed their request to speak on the Public Comment Form.

In order to allow as many individuals as possible to speak and to ensure the Board of Directors have appropriate time to address all agenda items, individuals will be allowed a total of up to three (3) minutes to speak about their identified topic. No individual may transfer any remaining time to another individual that is also signed up to speak. A total of up to fifteen (15) minutes will be provided for individuals to speak and no person may speak more than once during the public comment portion of the agenda. The Board reserves the right to modify the time for public comment at any open board meeting.

If a public member requests an extended discussion, it will be at the discretion of the Presiding Officer as to whether to grant further public comment and how much time is allotted.

For the indefinite future while board meetings are conducted online, the School's Public Comment Policy shall be adapted to allow public comments to be made by

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email (preferred) before the meeting in adherence with the process and timeframe provided before each meeting or by verbal participation during the public comment period after recognition by the presiding board officer.

Public comments provided by submission of email communication shall be sent to the board Secretary, subject to any additional procedures established by the Administration. Such email comments will be available for board member review. Comments must conform to the Policy's general requirements regarding courtesy and respect; failure to abide by these requirements may preclude acceptance or require redaction of non-permissible content, to the extent legally permissible.

All speakers should be courteous in language and demeanor, respectful and present themselves in a professional manner during their allotted time. Speakers should not speak about any individual student, teacher, staff member or board member by name and may not engage in any personal attacks. Any speaker who does not abide by this policy and creates disorder will be asked to leave the meeting. Under North Carolina law (General Statue, N.C.G.S. § 143-318.17), there can be legal consequences for individuals who do not adhere to public meeting protocol. *“A person who willfully interrupts, disturbs, or disrupts an official meeting and who, upon being directed to leave the meeting by the presiding officer, willfully refuses to leave the meeting is guilty of a Class 2 misdemeanor.”* (1979, c.655, s.1; 1993, c.539, s.1028; 1994, Ex. Sess., c.24, s.14(c).) Adopted April 16, 2013.

III. Retreat			3:15 PM
A.	Opening: Objectives, Theme, Agenda, Role	FYI	David Nagel
			10 m
B.	Icebreaker	Discuss	Amy Simonson
			20 m
C.	Board Reflection on 2025-26 Goals and Maturity	Discuss	David Nagel
	Review and reflection on 2025-26 Board Goals and the BoT Self-Assessment of Board maturity		20 m
D.	Governance Training	Discuss	Mike Mizzoni
	Mike Mizzoni, BoT Governance Director, will provide governance overview and case examples to help deepen ERA board capabilities in this area.		50 m
E.	Break	FYI	Trish Blackmon
	Stretch break and dinner		15 m
F.	Strategic Elements	FYI	David and Lindsey
			15 m

	Purpose	Presenter	Time
Poster review of already defined and approved strategic elements meant to guide direction of school and serve as anchors for board and school goals			
G. STREAM/Values Deep Dive Ideal state and current state assessment	Discuss	Pamela Norcross	45 m
H. School Expansion School needs, work to date, and draft plans from Steering Team	FYI	Adam and Lindsey	45 m
I. Draft Committee and School Goals	FYI	Lindsey and each Committee Chair	35 m

Anchored to the two 2026-27 priorities of

Academic & STREAM Coherence: getting the individual parts to fit together and make sense as a single unit

Expansion: defining the greatest campus needs and solutions

Review the draft goals for each of the following groups:

- Governance Committee
- Finance Committee
- Fundraising Committee
- Academic Committee
- School

J. Next Steps and Retreat Feedback	Discuss	David Nagel	10 m
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IV. Key Business 7:40 PM

A. Approve May 2026 Regular Board Meeting Minutes	Approve Minutes	David Nagel	1 m
B. Title Grant Application Seeking board authorization for Lindsey to submit Title grant applications on school's behalf.	Vote	Lindsey Sealy	5 m
C. 2026-27 Board Meeting Dates	Vote	David Nagel	10 m

	Purpose	Presenter	Time
Establish the Regular Board Meeting dates and times for 2026-27			

V. Closing Items 7:56 PM

A.	Closed Session	Discuss	David Nagel	20 m
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Closed session is anticipated.

Closed Session § 143-318.11. (a) 5&6

A closed session may be called in order to discuss items which warrant confidentiality. *The Board may, at its discretion, move into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&6 of the North Carolina General Statutes.*

B.	New hire approval	Vote	Lindsey Sealy	2 m
C.	ED end of year bonus	Vote	David Nagel	2 m
D.	Adjourn Meeting	Vote	David Nagel	1 m