



Eno River Academy

April Board Meeting

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Amended on April 28, 2026 at 1:50 PM EDT

Date and Time

Tuesday April 28, 2026 at 5:30 PM EDT

Location

HS Conf Room

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
Opening Items			
A. Record Attendance and Guests		Trish Blackmon	1 m
B. Call the Meeting to Order		David Nagel	1 m
Reading of Mission Statement			
Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student's cultural literacy.			
C. Approve March 2026 Regular Board Meeting Minutes	Approve Minutes	David Nagel	1 m

	Purpose	Presenter	Time
D.	Reading of Conflict of Interest and Ethics Statement	David Nagel	1 m
	"ERA By-laws require any member to recuse herself or himself from voting on any matter before the Board which would confer a financial benefit on the member. At this time, the Chair requests that If any Board member knows of a conflict of interest, appearance of a conflict, or possible financial benefit with respect to matters before the board, please so state at this time."		
E.	Monthly Agenda Review	Vote	David Nagel
	Review and solicit any recommended revisions to the meeting agenda before seeking approval		
II.	Public Comment Period		5:36 PM
A.	Public comments in accordance with the ERA Public Comment Policy	FYI	Jeremy Greene
	<p>The Eno River Academy Board of Directors encourages community involvement and welcomes public comment during open board meetings. In order to provide an opportunity for input while conducting an efficient meeting, individuals and group may provide comments in accordance with the following policy.</p> <p>Members of the public wishing to speak during the public comment period should fill out the Public Comment Form, including their full name and general nature of their comments, prior to the start of the Board Meeting in which they wish to speak. Comments must be related to legitimate school business. The Presiding Officer or his/her designee will recognize the public member(s) to speak during the scheduled public comment period (usually held near beginning of the board meeting) in the order in which they had completed their request to speak on the Public Comment Form. In order to allow as many individuals as possible to speak and to ensure the Board of Directors have appropriate time to address all agenda items, individuals will be allowed a total of up to three (3) minutes to speak about their identified topic. No individual may transfer any remaining time to another individual that is also signed up to speak. A total of up to fifteen (15) minutes will be provided for individuals to speak and no person may speak more than once during the public comment portion of the agenda. The Board reserves the right to modify the time for public comment at any open board meeting.</p>		

Purpose

Presenter

Time

If a public member requests an extended discussion, it will be at the discretion of the Presiding Officer as to whether to grant further public comment and how much time is allotted.

For the indefinite future while board meetings are conducted online, the School's Public Comment Policy shall be adapted to allow public comments to be made by email (preferred) before the meeting in adherence with the process and timeframe provided before each meeting or by verbal participation during the public comment period after recognition by the presiding board officer.

Public comments provided by submission of email communication shall be sent to the board Secretary, subject to any additional procedures established by the Administration. Such email comments will be available for board member review.

Comments must conform to the Policy's general requirements regarding courtesy and respect; failure to abide by these requirements may preclude acceptance or require redaction of non-permissible content, to the extent legally permissible.

All speakers should be courteous in language and demeanor, respectful and present themselves in a professional manner during their allotted time. Speakers should not speak about any individual student, teacher, staff member or board member by name and may not engage in any personal attacks. Any speaker who does not abide by this policy and creates disorder will be asked to leave the meeting. Under North Carolina law (General Statue, N.C.G.S. § 143-318.17), there can be legal consequences for individuals who do not adhere to public meeting protocol. *“A person who willfully interrupts, disturbs, or disrupts an official meeting and who, upon being directed to leave the meeting by the presiding officer, willfully refuses to leave the meeting is guilty of a Class 2 misdemeanor.”* (1979, c.655, s.1; 1993, c.539, s.1028; 1994, Ex. Sess., c.24, s.14(c).) *Adopted April 16, 2013.*

III. Key Business

5:46 PM

A. Charter amendments

Vote

Lindsey Sealy

10 m

As part of the charter renewal process, ERA received the following required action:
"Continue to work with the Office of Charter Schools to gain approval for amendments to your original charter application for the following items: Mission Statement, School Calendar, and Lunch Program."

B. New job descriptions

Vote

Lindsey Sealy

10 m

Part-time Director of Communications
Accountability and Growth Coordinator

	Purpose	Presenter	Time
C. School Goal #4 update: Strengthen Community & Strategic Partnerships Goal 4: By the end of the 2025–2026 school year: 1. Strengthen the PTO by increasing active membership, expanding family engagement events, and implementing a yearlong staff appreciation plan. 2. Raise at least \$85,000 through internal and external fundraising, with at least 60% from donors outside the school community. 3. Establish STREAM-aligned strategic partnerships by developing relationships with at least three local organizations and launching one collaborative community project per semester (e.g., internships, real-world STREAM learning opportunities) 4. Strengthen board engagement by supporting active committee work and encouraging family participation in board committees and meetings to foster transparency and shared leadership.	Discuss	Lindsey Sealy	10 m
D. June Retreat A draft proposal will be shared for a June board retreat with likely topics including: <ul style="list-style-type: none"> • Newly appointed members attend • Set school expansion priorities • Targeted training • Draft committee and school goals 	Discuss	David Nagel	15 m
E. Near-term facility enhancement needs	Discuss	Lindsey Sealy	10 m
IV. Committee Updates			6:41 PM
A. Fundraising Committee Update	FYI	Trish Blackmon	5 m
B. Academic Committee Update	FYI	Pamela Norcross	5 m
C. Finance Committee Update	FYI	Adam Haber	5 m
D. Governance Committee Update	FYI	Elliot Clark	5 m
V. Administration Announcements and Updates			7:01 PM
A. Monthly Administration Update	FYI	Kristin Martin	5 m
General school updates not already covered in other topics			

	Purpose	Presenter	Time
VI. Closing Items			7:06 PM
A. Closed Session	Discuss	David Nagel	
Closed session is anticipated.			
Closed Session § 143-318.11. (a) 5&6			
A closed session may be called in order to discuss items which warrant confidentiality. <i>The Board may, at its discretion, move into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&6 of the North Carolina General Statutes.</i>			
B. Contract renewals	Vote	Lindsey Sealy	5 m
Per the hiring policy, board will review and vote upon the slate of contract renewals for 2026-27 school year. Inputs will include an AC and FC reviewed table with each individual that is being hired with pertinent information: position, salary, years of experience, teaching credentials, any other relevant hiring information			
C. Year-end bonuses	Vote	Lindsey Sealy	10 m
D. Adjourn Meeting	Vote	David Nagel	1 m