



Eno River Academy

February Board Meeting

Published on February 10, 2026 at 9:13 AM EST

Amended on February 23, 2026 at 3:25 PM EST

Date and Time

Tuesday February 24, 2026 at 5:30 PM EST

Location

HS Conf Room

Agenda

| | Purpose | Presenter | Time |
|---|-----------------|----------------|----------------|
| I. Opening Items | | | 5:30 PM |
| Opening Items | | | |
| A. Record Attendance and Guests | | Trish Blackmon | 1 m |
| B. Call the Meeting to Order | | David Nagel | 1 m |
| Reading of Mission Statement | | | |
| Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student's cultural literacy. | | | |
| C. Approve November 25, 2025 Regular Board Meeting Minutes | Approve Minutes | David Nagel | 1 m |

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|--|---------|---------------|----------------|
| D. Reading of Conflict of Interest and Ethics Statement | | David Nagel | 1 m |
| <p>"ERA By-laws require any member to recuse herself or himself from voting on any matter before the Board which would confer a financial benefit on the member. At this time, the Chair requests that If any Board member knows of a conflict of interest, appearance of a conflict, or possible financial benefit with respect to matters before the board, please so state at this time."</p> | | | |
| E. Monthly Agenda Review | Vote | David Nagel | 1 m |
| <p>Review and solicit any recommended revisions to the meeting agenda before seeking approval</p> | | | |
| II. Public Comment Period | | | 5:35 PM |
| A. Public comments in accordance with the ERA Public Comment Policy | FYI | Jeremy Greene | 10 m |
| <p>The Eno River Academy Board of Directors encourages community involvement and welcomes public comment during open board meetings. In order to provide an opportunity for input while conducting an efficient meeting, individuals and group may provide comments in accordance with the following policy.</p> <p>Members of the public wishing to speak during the public comment period should fill out the Public Comment Form, including their full name and general nature of their comments, prior to the start of the Board Meeting in which they wish to speak. Comments must be related to legitimate school business. The Presiding Officer or his/her designee will recognize the public member(s) to speak during the scheduled public comment period (usually held near beginning of the board meeting) in the order in which they had completed their request to speak on the Public Comment Form. In order to allow as many individuals as possible to speak and to ensure the Board of Directors have appropriate time to address all agenda items, individuals will be allowed a total of up to three (3) minutes to speak about their identified topic. No individual may transfer any remaining time to another individual that is also signed up to speak. A total of up to fifteen (15) minutes will be provided for individuals to speak and no person may speak more than once during the public comment portion of the agenda. The Board reserves the right to modify the time for public comment at any open board meeting.</p> <p>If a public member requests an extended discussion, it will be at the discretion of the Presiding Officer as to whether to grant further public comment and how much time is allotted.</p> | | | |

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| 2. Strengthen teacher retention (<10%) by embedding mentorship, recognition, and leadership opportunities. | | | |
| 3. Use staff survey data to demonstrate a 10% increase in teacher satisfaction. | | | |
| D. Board Goals Progress Update A review of progress to date | Discuss | David Nagel | 15 m |
| E. HVAC replacement | Vote | Lindsey Sealy | 15 m |
| F. Clarification on "Voting Staff" The voting changes in the bylaw revisions voted upon in January call for staff to be able to vote for parent seats. This topic is to discuss and clarify which staff will be able to vote. Relatedly, clarification will be sought on which staff will have lottery preference. | Discuss | Jeremy Greene | 10 m |
| IV. Officer Updates | | | 7:10 PM |
| A. Finance Update Summary of monthly financial statements 2026-27 budgeting process | FYI | Lindsey Sealy | 10 m |
| V. Administration Announcements and Updates | | | 7:20 PM |
| A. Monthly Administration Update General school updates not already covered in other topics | FYI | Kristin Martin | 5 m |
| VI. Closing Items | | | 7:25 PM |
| A. Closed Session Closed session is not anticipated. Closed Session § 143-318.11. (a) 5&6 A closed session may be called in order to discuss items which warrant confidentiality. <i>The Board may, at its discretion, move into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&6 of the North Carolina General Statutes.</i> | Discuss | David Nagel | |
| B. Adjourn Meeting | Vote | David Nagel | 1 m |