



# Eno River Academy

## February Board Meeting

Published on February 10, 2026 at 9:13 AM EST

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### Date and Time

Tuesday February 24, 2026 at 5:30 PM EST

### Location

HS Conf Room

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:30 PM</b>
Opening Items			
<b>A.</b> Record Attendance and Guests		Trish Blackmon	1 m
<b>B.</b> Call the Meeting to Order		David Nagel	1 m
<b>Reading of Mission Statement</b>			
Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student's cultural literacy.			
<b>C.</b> Approve November 25, 2025 Regular Board Meeting Minutes	Approve Minutes	David Nagel	1 m

	Purpose	Presenter	Time	
D.	Reading of Conflict of Interest and Ethics Statement	David Nagel	1 m	
<p>"ERA By-laws require any member to recuse herself or himself from voting on any matter before the Board which would confer a financial benefit on the member. At this time, the Chair requests that If any Board member knows of a conflict of interest, appearance of a conflict, or possible financial benefit with respect to matters before the board, please so state at this time."</p>				
E.	Monthly Agenda Review	Vote	David Nagel	1 m
<p>Review and solicit any recommended revisions to the meeting agenda before seeking approval</p>				

## **II. Public Comment Period 5:35 PM**

<b>A.</b>	Public comments in accordance with the ERA Public Comment Policy	FYI	Jeremy Greene	10 m
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The Eno River Academy Board of Directors encourages community involvement and welcomes public comment during open board meetings. In order to provide an opportunity for input while conducting an efficient meeting, individuals and group may provide comments in accordance with the following policy.

Members of the public wishing to speak during the public comment period should fill out the Public Comment Form, including their full name and general nature of their comments, prior to the start of the Board Meeting in which they wish to speak.

Comments must be related to legitimate school business. The Presiding Officer or his/her designee will recognize the public member(s) to speak during the scheduled public comment period (usually held near beginning of the board meeting) in the order in which they had completed their request to speak on the Public Comment Form.

In order to allow as many individuals as possible to speak and to ensure the Board of Directors have appropriate time to address all agenda items, individuals will be allowed a total of up to three (3) minutes to speak about their identified topic. No individual may transfer any remaining time to another individual that is also signed up to speak. A total of up to fifteen (15) minutes will be provided for individuals to speak and no person may speak more than once during the public comment portion of the agenda. The Board reserves the right to modify the time for public comment at any open board meeting.

If a public member requests an extended discussion, it will be at the discretion of the Presiding Officer as to whether to grant further public comment and how much time is allotted.

	Purpose	Presenter	Time
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For the indefinite future while board meetings are conducted online, the School's Public Comment Policy shall be adapted to allow public comments to be made by email (preferred) before the meeting in adherence with the process and timeframe provided before each meeting or by verbal participation during the public comment period after recognition by the presiding board officer.

Public comments provided by submission of email communication shall be sent to the board Secretary, subject to any additional procedures established by the Administration. Such email comments will be available for board member review. Comments must conform to the Policy's general requirements regarding courtesy and respect; failure to abide by these requirements may preclude acceptance or require redaction of non-permissible content, to the extent legally permissible.

All speakers should be courteous in language and demeanor, respectful and present themselves in a professional manner during their allotted time. Speakers should not speak about any individual student, teacher, staff member or board member by name and may not engage in any personal attacks. Any speaker who does not abide by this policy and creates disorder will be asked to leave the meeting. Under North Carolina law (General Statue, N.C.G.S. § 143-318.17), there can be legal consequences for individuals who do not adhere to public meeting protocol. *“A person who willfully interrupts, disturbs, or disrupts an official meeting and who, upon being directed to leave the meeting by the presiding officer, willfully refuses to leave the meeting is guilty of a Class 2 misdemeanor.”* (1979, c.655, s.1; 1993, c.539, s.1028; 1994, Ex. Sess., c.24, s.14(c).) Adopted April 16, 2013.

<b>III. Key Business</b>	<b>5:45 PM</b>
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| <b>A.</b> | School Expansion Task Force Update | Discuss | Lindsey Sealy | 20 m |
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With a Steering Team in place, Armstrong McGuire hired for consultation, and work streams owners identified, a roadmap with milestones and timing been created and will be shared with the board.

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| <b>B.</b> | Branding Initiative Update | Discuss | Elliot Clark | 10 m |
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A progress update will be provided with a timeline, key activities, and opportunities for upcoming board involvement.

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| <b>C.</b> | School Goal Progress Update: Support Teacher Development and Retention | FYI | Lindsey Sealy | 15 m |
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Goal states: By the end of the 2025–2026 school year:

1. Implement a comprehensive PD plan by February

	Purpose	Presenter	Time
2. Strengthen teacher retention (<10%) by embedding mentorship, recognition, and leadership opportunities.			
3. Use staff survey data to demonstrate a 10% increase in teacher satisfaction.			
<b>D.</b> Board Goals Progress Update A review of progress to date	Discuss	David Nagel	15 m
<b>IV. Officer Updates</b>			<b>6:45 PM</b>
<b>A.</b> Finance Update Summary of monthly financial statements 2026-27 budgeting process	FYI	Adam Haber	10 m
<b>V. Administration Announcements and Updates</b>			<b>6:55 PM</b>
<b>A.</b> Monthly Administration Update General school updates not already covered in other topics	FYI	Kristin Martin	5 m
<b>VI. Closing Items</b>			<b>7:00 PM</b>
<b>A.</b> Closed Session Closed session <b>is</b> not anticipated.  <b>Closed Session § 143-318.11. (a) 5&amp;6</b> A closed session may be called in order to discuss items which warrant confidentiality. <i>The Board may, at its discretion, move into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&amp;6 of the North Carolina General Statutes.</i>	Discuss	David Nagel	
<b>B.</b> Adjourn Meeting	Vote	David Nagel	1 m