



# Eno River Academy

## January Board Meeting

Published on January 20, 2026 at 8:49 AM EST  
Amended on January 25, 2026 at 3:50 PM EST

**Date and Time**

Tuesday January 27, 2026 at 5:30 PM EST

**Location**

HS Conf Room

**Agenda**

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
Opening Items			
A. Record Attendance and Guests		Trish Blackmon	1 m
B. Call the Meeting to Order		David Nagel	1 m
Reading of Mission Statement			
Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student’s cultural literacy.			
C. Approve November 25, 2025 Regular Board Meeting Minutes	Approve Minutes	David Nagel	1 m

	Purpose	Presenter	Time	
D.	Reading of Conflict of Interest and Ethics Statement	David Nagel	1 m	
<p>"ERA By-laws require any member to recuse herself or himself from voting on any matter before the Board which would confer a financial benefit on the member. At this time, the Chair requests that If any Board member knows of a conflict of interest, appearance of a conflict, or possible financial benefit with respect to matters before the board, please so state at this time."</p>				
E.	Monthly Agenda Review	Vote	David Nagel	1 m
<p>Review and solicit any recommended revisions to the meeting agenda before seeking approval</p>				
II.	Public Comment Period		5:35 PM	
A.	Public comments in accordance with the ERA Public Comment Policy	FYI	Jeremy Greene	10 m
<p>The Eno River Academy Board of Directors encourages community involvement and welcomes public comment during open board meetings. In order to provide an opportunity for input while conducting an efficient meeting, individuals and group may provide comments in accordance with the following policy.</p> <p>Members of the public wishing to speak during the public comment period should fill out the Public Comment Form, including their full name and general nature of their comments, prior to the start of the Board Meeting in which they wish to speak.</p> <p>Comments must be related to legitimate school business. The Presiding Officer or his/her designee will recognize the public member(s) to speak during the scheduled public comment period (usually held near beginning of the board meeting) in the order in which they had completed their request to speak on the Public Comment Form.</p> <p>In order to allow as many individuals as possible to speak and to ensure the Board of Directors have appropriate time to address all agenda items, individuals will be allowed a total of up to three (3) minutes to speak about their identified topic. No individual may transfer any remaining time to another individual that is also signed up to speak. A total of up to fifteen (15) minutes will be provided for individuals to speak and no person may speak more than once during the public comment portion of the agenda. The Board reserves the right to modify the time for public comment at any open board meeting.</p>				

	Purpose	Presenter	Time
<p>If a public member requests an extended discussion, it will be at the discretion of the Presiding Officer as to whether to grant further public comment and how much time is allotted.</p>			

For the indefinite future while board meetings are conducted online, the School's Public Comment Policy shall be adapted to allow public comments to be made by email (preferred) before the meeting in adherence with the process and timeframe provided before each meeting or by verbal participation during the public comment period after recognition by the presiding board officer.

Public comments provided by submission of email communication shall be sent to the board Secretary, subject to any additional procedures established by the Administration. Such email comments will be available for board member review.

Comments must conform to the Policy's general requirements regarding courtesy and respect; failure to abide by these requirements may preclude acceptance or require redaction of non-permissible content, to the extent legally permissible.

All speakers should be courteous in language and demeanor, respectful and present themselves in a professional manner during their allotted time. Speakers should not speak about any individual student, teacher, staff member or board member by name and may not engage in any personal attacks. Any speaker who does not abide by this policy and creates disorder will be asked to leave the meeting. Under North Carolina law (General Statue, N.C.G.S. § 143-318.17), there can be legal consequences for individuals who do not adhere to public meeting protocol. *“A person who willfully interrupts, disturbs, or disrupts an official meeting and who, upon being directed to leave the meeting by the presiding officer, willfully refuses to leave the meeting is guilty of a Class 2 misdemeanor.”* (1979, c.655, s.1; 1993, c.539, s.1028; 1994, Ex. Sess., c.24, s.14(c).) *Adopted April 16, 2013.*

<b>III. Key Business</b>			<b>5:45 PM</b>
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<b>A.</b>	By-law Revision - community seats	Vote	David Nagel	10 m
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With the November 25 board approval of an expanded number of community board seats, exact changes to the by-laws document must be board approved before sending to CSRB.

<b>B.</b>	Bylaw revision - Staff voting	Vote	Jeremy Greene	15 m
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This proposal changes how parent directors are elected. It counts votes of all staff without children attending ERA rather than requiring these votes to only be counted if 40% or more of families vote.

	Purpose	Presenter	Time
<b>C.</b> Bylaw - full set of revisions  If the board votes for both sets of bylaw changes (staff voting changes and community director chnages), this vote is needed to document board approval of the combined set of bylaw changes so that we can submit this new set of bylaws to the state.	Vote	David Nagel	5 m
<b>D.</b> Board Seat Recruitment Plans  A 2026 board seat recruitment plan, spanning both parent and community seats, has been created by the GC and will be shared. This plan, based in best-practices, includes board seat skills sought, new recruitment initiatives, and timing.	Discuss	Jeremy Greene	20 m
<b>E.</b> Academic Committee Chair Change  Margaret Barr has requested to step down as AC chair (but remain a member of the AC), and Pamela Norcross, who is currently a member of the AC, has been recommended as her replacement.	Vote	Margaret Barr	5 m
<b>F.</b> School Goal Progress Update: Strengthening Academic Outcomes  Goal states: "ERA will exceed NCDPI academic growth standards, with at least 65% of students meeting or exceeding expected growth in ELA and Math (EOG/EOC). Staff will use Title I funds and quarterly data cycles (benchmarks, walkthroughs, MTSS reviews) to drive instructional adjustments. Each grade band will identify and prioritize 10–12 essential standards and demonstrate mastery through student work artifacts.  ERA will maintain balance between mastery of standards and deeper learning by prioritizing essential standards while cultivating student engagement in inquiry and critical thinking. At least 80% of walkthrough data will show evidence of inquiry-based learning and critical thinking opportunities."	Discuss	Kristin Martin	20 m

#### **IV. Administration Announcements and Updates**

**7:00 PM**

<b>A.</b> Charter Renewal Site Visit  The next stage of the renewal process is to host a virtual site visit on March 26, 2026 with consultants from DPI's Office Of Charter Schools. This includes a virtual ERA school tour and focus groups with select ERA staff, parents/families, admin team and the Board of Directors. This agenda topic is to reveiw the draft agenda and ensure the Board understands their role in this site visit.	Discuss	Lindsey Sealy	15 m
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	Purpose	Presenter	Time
<b>B.</b> Monthly Administration Update General school updates not already covered in other topics	FYI	Kristin Martin	5 m
<b>V. Closing Items</b>			<b>7:20 PM</b>
<b>A.</b> Closed Session Closed session <b>is</b> anticipated.	Discuss	David Nagel	15 m
<b>Closed Session § 143-318.11. (a) 5&amp;6</b> A closed session may be called in order to discuss items which warrant confidentiality. <i>The Board may, at its discretion, move into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&amp;6 of the North Carolina General Statutes.</i>			
<b>B.</b> New Hires Two part-time hires for board approval	Vote	Lindsey Sealy	5 m
<b>C.</b> Adjourn Meeting	Vote	David Nagel	1 m