Eno River Academy

August Board Meeting and Annual Retreat

Published on August 21, 2025 at 2:32 PM EDT
Amended on August 26, 2025 at 10:56 AM EDT

Date and Time

Tuesday August 26, 2025 at 3:00 PM EDT

Location

ERA HS Conference Room

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**3:00 PM**
	Opening Items			
	A. Record Attendance and Guests		Margaret Barr	1 m
	B. Call the Meeting to Order		David Nagel	1 m
	Reading of Mission Statement Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student's cultural literacy.			
	C. Approve July 22, 2025 Regular Board Meeting Minutes	Approve Minutes	David Nagel	2 m

		Purpose	Presenter	Time
II.	**Reading of Conflict of Interest and Ethics Statement**			**3:04 PM**
A.	Reading of Statement	FYI	David Nagel	1 m

"ERA By-laws require any member to recuse herself or himself from voting on any matter before the Board which would confer a financial benefit on the member. At this time, the Chair inquires as to whether any member knows of any known conflict of interest or appearance of conflict with respect to matters before the Board. If any member knows of a conflict of interest, appearance of a conflict, or possible financial benefit please so state at this time."

III.	**Monthly Agenda Review**			**3:05 PM**
A.	Review and revision, if needed, of meeting agenda	Vote	David Nagel	2 m
IV.	**Public Comment Period**			**3:07 PM**
A.	Public comments in accordance with the ERA Public Comment Policy	FYI	Jeremy Greene	10 m

The Eno River Academy Board of Directors encourages community involvement and welcomes public comment during open board meetings. In order to provide an opportunity for input while conducting an efficient meeting, individuals and group may provide comments in accordance with the following policy.
Members of the public wishing to speak during the public comment period should fill out the Public Comment Form, including their full name and general nature of their comments, prior to the start of the Board Meeting in which they wish to speak. Comments must be related to legitimate school business. The Presiding Officer or his/her designee will recognize the public member(s) to speak during the scheduled public comment period (usually held near beginning of the board meeting) in the order in which they had completed their request to speak on the Public Comment Form.
In order to allow as many individuals as possible to speak and to ensure the Board of Directors have appropriate time to address all agenda items, individuals will be allowed a total of up to three (3) minutes to speak about their identified topic. No individual may transfer any remaining time to another individual that is also signed up to speak. A total of up to fifteen (15) minutes will be provided for individuals to speak and no person may speak more than once during the public comment portion of the

agenda. The Board reserves the right to modify the time for public comment at any open board meeting.
If a public member requests an extended discussion, it will be at the discretion of the Presiding Officer as to whether to grant further public comment and how much time is allotted.

For the indefinite future while board meetings are conducted online, the School's Public Comment Policy shall be adapted to allow public comments to be made by email (preferred) before the meeting in adherence with the process and timeframe provided before each meeting or by verbal participation during the public comment period after recognition by the presiding board officer.
Public comments provided by submission of email communication shall be sent to the board Secretary, subject to any additional procedures established by the Administration. Such email comments will be available for board member review.
Comments must conform to the Policy's general requirements regarding courtesy and respect; failure to abide by these requirements may preclude acceptance or require redaction of non-permissible content, to the extent legally permissible.
All speakers should be courteous in language and demeanor, respectful and present themselves in a professional manner during their allotted time. Speakers should not speak about any individual student, teacher, staff member or board member by name and may not engage in any personal attacks. Any speaker who does not abide by this policy and creates disorder will be asked to leave the meeting. Under North Carolina law (General Statue, N.C.G.S. § 143-318.17), there can be legal consequences for individuals who do not adhere to public meeting protocol. *“A person who willfully interrupts, disturbs, or disrupts an official meeting and who, upon being directed to leave the meeting by the presiding officer, willfully refuses to leave the meeting is guilty of a Class 2 misdemeanor.” (1979, c.655, s.1; 1993, c.539, s.1028; 1994, Ex. Sess., c.24, s.14(c).) Adopted April 16, 2013.*

V. Administration Updates — 3:17 PM

A.	Monthly Administration Update	FYI	Lindsey Sealy	5 m

General school updates not already covered in other topics

B.	Closed Session	Discuss	David Nagel	10 m

Closed session **is** anticipated.

Closed Session § 143-318.11. (a) 5&6
A closed session may be called in order to discuss items which warrant confidentiality.

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	The Board may, at its discretion, move into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&6 of the North Carolina General Statutes.			
C.	Teacher and staff contracts	Vote	Lindsey Sealy	2 m
	Vote on new hire contracts for 2025-25 school year not already approved			
D.	ERA Front Entrance Sign Recommendation	Vote	Lindsey Sealy	10 m
VI.	**Retreat Topics**			**3:44 PM**
A.	Retreat Introduction & Theme	FYI	David Nagel	30 m
B.	Team Building	Discuss	Pamela Norcross	30 m
C.	Strategic Elements Deep Dive	Discuss	Margaret Barr	60 m
	Review our MIssion, Vision, Values, and STREAM Educational Program. In order for us to have effective oversight and provide appropriate support, we need to deepen our shared understanding of each.			
D.	Draft Strategic Roadmap & 2025-26 School Goals	Discuss	Lindsey Sealy	60 m
	What are the gaps against the aspirational vision, educational program and values? How do we envison those gaps being filled over the next three (or five) years? What resources are needed, what traininig is expected, what technology is required, what facilities are envisioned, etc? What impacts do we expect and when will those impacts be evident?			
E.	Dinner & Team Building	Discuss	Trish Blackmon	15 m
F.	Long-term evolution	Discuss	Adam Haber	45 m
	Tour of facilities. Explore potential and need for facility growth to support strategic direction. Updates from land acquisition task force			
G.	Branding	Discuss	David Nagel	30 m
	This is the last unanswered board-level strategic element. This topic will introduce the importance of branding, and how we might address it in 2025-26, and gather initial input from the board			
H.	Fundraising Committee 2025-26 Draft Goals	Discuss	Trish Blackmon	15 m

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I.	Finance Committee 2025-26 Draft Goals	Discuss	Adam Haber	15 m
J.	Academic Committee 2025-26 Draft Goals	Discuss	Margaret Barr	15 m
K.	Governance Committee 2025-26 Draft Goals	Discuss	David Nagel	15 m
VII.	**Closing Items**			**9:14 PM**
A.	Adjourn Meeting	Vote	David Nagel	1 m