



# Eno River Academy

## May Board Meeting

Published on May 12, 2025 at 12:34 PM EDT  
Amended on May 12, 2025 at 3:54 PM EDT

### Date and Time

Tuesday May 20, 2025 at 5:30 PM EDT

### Location

ERA High School Conference Room

### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:30 PM</b>
Opening Items			
<b>A.</b> Record Attendance and Guests		Margaret Barr	1 m
<b>B.</b> Call the Meeting to Order		David Nagel	1 m
<b>Reading of Mission Statement</b>			
Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student’s cultural literacy.			
<b>C.</b> Approve April 15, 2025 Regular Board Meeting Minutes	Approve Minutes	David Nagel	2 m

	Purpose	Presenter	Time
<b>II. Reading of Conflict of Interest and Ethics Statement</b>			<b>5:34 PM</b>
<b>A. Reading of Statement</b>	FYI	David Nagel	2 m
<p>"ERA By-laws require any member to recuse herself or himself from voting on any matter before the Board which would confer a financial benefit on the member. At this time, the Chair inquires as to whether any member knows of any known conflict of interest or appearance of conflict with respect to matters before the Board. If any member knows of a conflict of interest, appearance of a conflict, or possible financial benefit please so state at this time."</p>			
<b>III. Monthly Agenda Review</b>			<b>5:36 PM</b>
<b>A. Review and revision, if needed, of meeting agenda</b>	Vote	David Nagel	2 m
<b>IV. Administration Announcements and Updates</b>			<b>5:38 PM</b>
<b>A. Monthly Administration Update</b>	FYI	Kristin Martin	10 m
General school updates not already covered in other topics			
<b>V. Public Comment Period</b>			<b>5:48 PM</b>
<b>A. Public comments in accordance with the ERA Public Comment Policy</b>	FYI	Jeremy Greene	10 m
<p>The Eno River Academy Board of Directors encourages community involvement and welcomes public comment during open board meetings. In order to provide an opportunity for input while conducting an efficient meeting, individuals and group may provide comments in accordance with the following policy.</p> <p>Members of the public wishing to speak during the public comment period should fill out the Public Comment Form, including their full name and general nature of their comments, prior to the start of the Board Meeting in which they wish to speak.</p> <p>Comments must be related to legitimate school business. The Presiding Officer or his/her designee will recognize the public member(s) to speak during the scheduled public comment period (usually held near beginning of the board meeting) in the order in which they had completed their request to speak on the Public Comment Form.</p>			

	Purpose	Presenter	Time
<p>In order to allow as many individuals as possible to speak and to ensure the Board of Directors have appropriate time to address all agenda items, individuals will be allowed a total of up to three (3) minutes to speak about their identified topic. No individual may transfer any remaining time to another individual that is also signed up to speak. A total of up to fifteen (15) minutes will be provided for individuals to speak and no person may speak more than once during the public comment portion of the agenda. The Board reserves the right to modify the time for public comment at any open board meeting.</p> <p>If a public member requests an extended discussion, it will be at the discretion of the Presiding Officer as to whether to grant further public comment and how much time is allotted.</p>			

For the indefinite future while board meetings are conducted online, the School's Public Comment Policy shall be adapted to allow public comments to be made by email (preferred) before the meeting in adherence with the process and timeframe provided before each meeting or by verbal participation during the public comment period after recognition by the presiding board officer.

Public comments provided by submission of email communication shall be sent to the board Secretary, subject to any additional procedures established by the Administration. Such email comments will be available for board member review. Comments must conform to the Policy's general requirements regarding courtesy and respect; failure to abide by these requirements may preclude acceptance or require redaction of non-permissible content, to the extent legally permissible.

All speakers should be courteous in language and demeanor, respectful and present themselves in a professional manner during their allotted time. Speakers should not speak about any individual student, teacher, staff member or board member by name and may not engage in any personal attacks. Any speaker who does not abide by this policy and creates disorder will be asked to leave the meeting. Under North Carolina law (General Statue, N.C.G.S. § 143-318.17), there can be legal consequences for individuals who do not adhere to public meeting protocol. *“A person who willfully interrupts, disturbs, or disrupts an official meeting and who, upon being directed to leave the meeting by the presiding officer, willfully refuses to leave the meeting is guilty of a Class 2 misdemeanor.”* (1979, c.655, s.1; 1993, c.539, s.1028; 1994, Ex. Sess., c.24, s.14(c).) *Adopted April 16, 2013.*

<b>VI. Old Business</b>			<b>5:58 PM</b>
<b>A. Financial Control Policy &amp; Procedures</b>	Vote	Sabrina Kordys	10 m

	Purpose	Presenter	Time
Recommended financial controls policy from the FC			
<b>VII. New Business</b>			<b>6:08 PM</b>
<b>A.</b> Community board seat for 2025-26 Review and vote on Community Board seat from amongst the three applicants	Vote	Jeremy Greene	10 m
<b>B.</b> Hiring Policy and Procedure Recommended hiring policy aligned to state laws proposed by Academic Committee	Vote	Charlotte Dungan	10 m
<b>C.</b> Fundraising plan 2025-26 Discuss and potentially vote on a proposed 2025-26 fundraising plan	Discuss	Pamela Norcross	10 m
<b>D.</b> ERA Vision Statement Discuss and potentially vote on an ERA Vision Statement	Discuss	Lindsey Sealy	15 m
<b>E.</b> Revised ERA Education Program Discuss and potentially vote on a revised K-12 Educational Program	Discuss	Lindsey Sealy	15 m
<b>F.</b> Modular Band and Office Space Discuss and potentially vote on purchasing and installing a modular unit to accommodate band practice, band equipment storage, and additional administrative office space	Discuss	Lindsey Sealy	15 m
<b>VIII. Officer and Liaison Updates</b>			<b>7:23 PM</b>
<b>A.</b> Chair/Governance Topics Review of officer job descriptions Board website updates (profiles, pictures, key files, etc) Board end of year self-review process ED evaluation process and timings Survey coming for 2025-26 board meeting dates, retreat date, retreat topics	FYI	David Nagel	10 m
<b>IX. Closing Items</b>			<b>7:33 PM</b>
<b>A.</b> Closed Session Closed session is anticipated.	Discuss	David Nagel	20 m

	Purpose	Presenter	Time
<b>Closed Session § 143-318.11. (a) 5&amp;6</b> A closed session may be called in order to discuss items which warrant confidentiality. <i>The Board may, at its discretion, move into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&amp;6 of the North Carolina General Statutes.</i>			
<b>B.</b>	Teacher and staff contracts Vote Vote on teacher contracts for 2025-25 school year	Lindsey Sealy	5 m
<b>C.</b>	Adjourn Meeting Vote	David Nagel	1 m