



# Eno River Academy

## June Board Meeting

Published on June 17, 2024 at 7:06 AM EDT

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### Date and Time

Tuesday June 18, 2024 at 5:30 PM EDT

### Location

Remote only

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:30 PM</b>
Opening Items			
<b>A.</b> Record Attendance and Guests		Margaret Barr	1 m
<b>B.</b> Call the Meeting to Order		David Nagel	1 m
<b>Reading of Mission Statement</b>			
Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student's cultural literacy.			
<b>C.</b> Approve May 14 Regular Meeting Minutes	Approve Minutes	David Nagel	2 m

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<b>D.</b> Approve June 3 Special Meeting Minutes	Approve Minutes	David Nagel	2 m
<b>E.</b> Approve June 4 Special Meeting Minutes	Approve Minutes	David Nagel	2 m
<b>F.</b> Approve June 7 Special Meeting Minutes	Approve Minutes	David Nagel	2 m
<b>II. Reading of Conflict of Interest and Ethics Statement</b>			<b>5:40 PM</b>
<b>A.</b> Reading of Statement	FYI	David Nagel	2 m
<p>"ERA By-laws require any member to recuse herself or himself from voting on any matter before the Board which would confer a financial benefit on the member. At this time, the Chair inquires as to whether any member knows of any known conflict of interest or appearance of conflict with respect to matters before the Board. If any member knows of a conflict of interest, appearance of a conflict, or possible financial benefit please so state at this time."</p>			
<b>III. Monthly Agenda Review</b>			<b>5:42 PM</b>
<b>A.</b> Review and revision, if needed, of meeting agenda	Vote	David Nagel	3 m
<b>IV. Public Comment Period</b>			<b>5:45 PM</b>
<b>A.</b> Public comments in accordance with the ERA Public Comment Policy	FYI	Jeremy Greene	10 m
<p>The Eno River Academy Board of Directors encourages community involvement and welcomes public comment during open board meetings. In order to provide an opportunity for input while conducting an efficient meeting, individuals and group may provide comments in accordance with the following policy.</p> <p>Members of the public wishing to speak during the public comment period should fill out the Public Comment Form, including their full name and general nature of their comments, prior to the start of the Board Meeting in which they wish to speak. Comments must be related to legitimate school business. The Presiding Officer or his/her designee will recognize the public member(s) to speak during the scheduled</p>			

Purpose

Presenter

Time

public comment period (usually held near beginning of the board meeting) in the order in which they had completed their request to speak on the Public Comment Form.

In order to allow as many individuals as possible to speak and to ensure the Board of Directors have appropriate time to address all agenda items, individuals will be allowed a total of up to three (3) minutes to speak about their identified topic. No individual may transfer any remaining time to another individual that is also signed up to speak. A total of up to fifteen (15) minutes will be provided for individuals to speak and no person may speak more than once during the public comment portion of the agenda. The Board reserves the right to modify the time for public comment at any open board meeting.

If a public member requests an extended discussion, it will be at the discretion of the Presiding Officer as to whether to grant further public comment and how much time is allotted.

For the indefinite future while board meetings are conducted online, the School's Public Comment Policy shall be adapted to allow public comments to be made by email (preferred) before the meeting in adherence with the process and timeframe provided before each meeting or by verbal participation during the public comment period after recognition by the presiding board officer.

Public comments provided by submission of email communication shall be sent to the board Secretary, subject to any additional procedures established by the Administration. Such email comments will be available for board member review. Comments must conform to the Policy's general requirements regarding courtesy and respect; failure to abide by these requirements may preclude acceptance or require redaction of non-permissible content, to the extent legally permissible.

All speakers should be courteous in language and demeanor, respectful and present themselves in a professional manner during their allotted time. Speakers should not speak about any individual student, teacher, staff member or board member by name and may not engage in any personal attacks. Any speaker who does not abide by this policy and creates disorder will be asked to leave the meeting. Under North Carolina law (General Statue, N.C.G.S. § 143-318.17), there can be legal consequences for individuals who do not adhere to public meeting protocol. *"A person who willfully interrupts, disturbs, or disrupts an official meeting and who, upon being directed to leave the meeting by the presiding officer, willfully refuses to leave the meeting is guilty of a Class 2 misdemeanor."* (1979, c.655, s.1; 1993, c.539, s.1028; 1994, Ex. Sess., c.24, s.14(c).) Adopted April 16, 2013.

**V. New Business**

**5:55 PM**

**A. Calendar of Meetings for 2024-25**

Vote

David Nagel

10 m

	Purpose	Presenter	Time
We will discuss and vote on board meeting dates for the upcoming school year.			
<b>VI. Old Business</b>			<b>6:05 PM</b>
<b>A.</b> ED hiring update	Vote	Jeremy Greene	10 m
<p>The ED hiring task force offered the ED role to Dr Mathis and successfully negotiated a signed contract on June 10. On June 13, Dr Mathis informed ERA that he had accepted a counter-offer from Vance and would not be joining ERA. The ED hiring task force does not recommend making an offer to any of the other remaining ED candidates, but instead recommends continuing with Lindsey Sealy in the role of interim ED and will consider also appointing the eventual K-8 principal hire to an interim co-ED role alongside Lindsey Sealy. The ED hiring task force will bring a proposed ED hiring plan back to the board at a future meeting after evaluating options.</p>			
<b>B.</b> K-8 Principal hiring process and update	FYI	Lindsey Sealy	5 m
<p>In May the board approved initiating a K-8 Principal hiring process including: the job description, recruitment strategy, and timing. Given the continued vacancy in a permanent ED role, clarity will be provided about the emergence of a school hiring team and the board's voting role in approving the recommended hire.</p>			
<b>C.</b> Annual Retreat Planning	Discuss	David Nagel	15 m
<p>Following the May meeting call for retreat topics and scheduling of an Aug 28 board retreat, this topic will review agenda topics, assigned roles for preparations, and a sample outline of the analyses being planned and undertaken for the diversity topic that other teams can use as they consider thier own pre-work and analyses leading up to Aug 28.</p>			
<b>D.</b> Update on ERA Financial Controls, Procedures, and Policies	Discuss	Adam Haber	5 m
<p>Learnings from the ED transition of financial processes revealed lack of comprehensive fiscal policy documentation. Adam to share progress and next steps needed to finalize recommended policy documentation.</p>			
<b>VII. Officer and Liaison Updates</b>			<b>6:40 PM</b>
<b>A.</b> Treasurer and Finance Update	FYI	Sabrina Kordys	5 m

	Purpose	Presenter	Time
<b>VIII. Administration Announcements and Updates</b>			<b>6:45 PM</b>
<b>A.</b> Monthly Administration Update	FYI	Lindsey Sealy	10 m
<b>IX. Closing Items</b>			<b>6:55 PM</b>
<b>A.</b> Closed Session	Discuss	David Nagel	15 m
Closed session is anticipated.			
<b>Closed Session § 143-318.11. (a) 5&amp;6</b>			
A closed session may be called in order to discuss items which warrant confidentiality.			
<i>The Board may, at its discretion, move into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&amp;6 of the North Carolina General Statutes.</i>			
<b>B.</b> Adjourn Meeting	Vote	David Nagel	1 m