



# Eno River Academy

## Board Meeting - Special Session

Published on April 28, 2024 at 11:07 PM EDT

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### Date and Time

Monday April 29, 2024 at 5:30 PM EDT

### Location

Zoom only

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:30 PM</b>
Opening Items			
<b>A.</b> Record Attendance and Guests		Margaret Barr	2 m
<b>B.</b> Call the Meeting to Order		David Nagel	1 m
<b>Reading of Mission Statement</b>			
Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student's cultural literacy.			
<b>II. Reading of Conflict of Interest and Ethics Statement</b>			<b>5:33 PM</b>
<b>A.</b> Reading of Statement	FYI	David Nagel	2 m

	Purpose	Presenter	Time
<p>ERA By-laws require any member to recuse herself or himself from voting on any matter before the Board which would confer a financial benefit on the member. At this time, the Chair inquires as to whether any member knows of any known conflict of interest or appearance of conflict with respect to matters before the Board. If any member knows of a conflict of interest, appearance of a conflict, or possible financial benefit please so state at this time.</p>			
<b>III. Meeting Agenda Review</b>			<b>5:35 PM</b>
<b>A.</b> Review and revise, if needed, the meeting agenda	Vote		2 m
<b>IV. Old Business</b>			<b>5:37 PM</b>
<b>A.</b> ED Recruitment - Recommendation for in person campus visit	Discuss	Pamela Norcross	20 m
<p>SHC has completed six candidate interviews and a subset are recommended for in person campus visit in May. Will introduce the recommendations and provide candidate information for board consideration.</p>			
<b>B.</b> Teacher salary schedule	Discuss	Lindsey Sealy	20 m
<p>A salary scale has been recommended by AltHR and our legal counsel. Review (a) completed findings from a salary audit and benchmarking analysis and (b) discuss the recommended proposed salary scale and impact to 2024-25 draft budget.</p>			
<b>V. Closing Items</b>			<b>6:17 PM</b>
<b>A.</b> Closed Session	Discuss	David Nagel	30 m
<p>Closed session is anticipated.</p> <p><b>Closed Session § 143-318.11. (a) 5&amp;6</b></p> <p>A closed session may be called in order to discuss items which warrant confidentiality. <i>The Board may, at its discretion, move into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&amp;6 of the North Carolina General Statutes.</i></p>			
<b>B.</b> Adjourn Meeting	Vote	David Nagel	1 m