



Eno River Academy

February Board Meeting

Published on February 16, 2024 at 2:15 PM EST

Date and Time

Tuesday February 20, 2024 at 5:30 PM EST

Location

High School Commons
Eno River Academy
1100 NC Hwy 57N
Hillsborough, NC 27278

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
Opening Items			
A. Record Attendance and Guests		Margaret Barr	1 m
B. Call the Meeting to Order		David Nagel	1 m
Reading of Mission Statement			
Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student's cultural literacy.			
C. Approve January 16 Regular Meeting Minutes	Approve Minutes	David Nagel	3 m

	Purpose	Presenter	Time
D. Approve February 1 Special Meeting Minutes	Approve Minutes	David Nagel	3 m
E. Introduction of Charlotte Dungan		Charlotte Dungan	3 m
Charlotte appointed to board on Feb 1. With this as her first board meeting as a member, an opportunity for her to introduce herself to the board and community.			
II. Reading of Conflict of Interest and Ethics Statement			5:41 PM
A. Reading of Statement	FYI	David Nagel	2 m
Conflict of interest and ethics statement: ERA By-laws require any member to recuse herself or himself from voting on any matter before the Board which would confer a financial benefit on the member. At this time, the Chair inquires as to whether any member knows of any known conflict of interest or appearance of conflict with respect to matters before the Board. If any member knows of a conflict of interest, appearance of a conflict, or possible financial benefit please so state at this time.			
III. Monthly Agenda Review			5:43 PM
A. Review and revision, if needed, for meeting agenda	Vote	David Nagel	5 m
IV. Public Comment Period			5:48 PM
A. Public comments in accordance with the ERA Public Comment Policy	FYI	Jeremy Greene	20 m
The Eno River Academy Board of Directors encourages community involvement and welcomes public comment during open board meetings. In order to provide an opportunity for input while conducting an efficient meeting, individuals and group may provide comments in accordance with the following policy.			
Members of the public wishing to speak during the public comment period should fill out the Public Comment Form, including their full name and general nature of their comments, prior to the start of the Board Meeting in which they wish to speak.			
Comments must be related to legitimate school business. The Presiding Officer or his/her designee will recognize the public member(s) to speak during the scheduled public comment period (usually held near beginning of the board meeting) in the order in which they had completed their request to speak on the Public Comment Form.			

Purpose

Presenter

Time

In order to allow as many individuals as possible to speak and to ensure the Board of Directors have appropriate time to address all agenda items, individuals will be allowed a total of up to three (3) minutes to speak about their identified topic. No individual may transfer any remaining time to another individual that is also signed up to speak. A total of up to fifteen (15) minutes will be provided for individuals to speak and no person may speak more than once during the public comment portion of the agenda. The Board reserves the right to modify the time for public comment at any open board meeting.

If a public member requests an extended discussion, it will be at the discretion of the Presiding Officer as to whether to grant further public comment and how much time is allotted.

For the indefinite future while board meetings are conducted online, the School's Public Comment Policy shall be adapted to allow public comments to be made by email (preferred) before the meeting in adherence with the process and timeframe provided before each meeting or by verbal participation during the public comment period after recognition by the presiding board officer.

Public comments provided by submission of email communication shall be sent to the board Secretary, subject to any additional procedures established by the Administration. Such email comments will be available for board member review. Comments must conform to the Policy's general requirements regarding courtesy and respect; failure to abide by these requirements may preclude acceptance or require redaction of non-permissible content, to the extent legally permissible.

All speakers should be courteous in language and demeanor, respectful and present themselves in a professional manner during their allotted time. Speakers should not speak about any individual student, teacher, staff member or board member by name and may not engage in any personal attacks. Any speaker who does not abide by this policy and creates disorder will be asked to leave the meeting. Under North Carolina law (General Statue, N.C.G.S. § 143-318.17), there can be legal consequences for individuals who do not adhere to public meeting protocol. *"A person who willfully interrupts, disturbs, or disrupts an official meeting and who, upon being directed to leave the meeting by the presiding officer, willfully refuses to leave the meeting is guilty of a Class 2 misdemeanor."* (1979, c.655, s.1; 1993, c.539, s.1028; 1994, Ex. Sess., c.24, s.14(c).) Adopted April 16, 2013.

V. New Business

6:08 PM

A. Filling Vacated Community Board Seat

Vote

Jeremy Greene

15 m

Candidates have submitted applications and participated in interviews:

- Amanda Bisset
- Adam Haber
- Anna Zirkel

Goal is for Board to discuss candidate strengths relative to board needs and vote.

VI. Old Business 6:23 PM

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| A. ED Responsibilities - Interim Coverage | Vote | David Nagel | 20 m |

At Feb 1 meeting it became clear that interim period may run through June 2024. Board discussed moving toward (a) interim two-lead model (Kristin and Lindsey), (b) contracting with Lisa for transition support, and (c) contracting with AltHR for select HR services such as salary/HR policy audits, benefit administration support, and FMLA/ADA compliance. Goal is to provide the board update on further diligence, narrower scope, and vote on these matters.

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| B. ED Hiring Task Force - ED Job Description | FYI | Pamela Norcross | 10 m |
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At Feb 1 Board meeting, task force hiring plan for an ED-only role was approved. Plan specified that an ED Job Description (JD) would be developed with input from School Hiring Committee. Goal is to provide update on plan progress.

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| C. By-law Compliance | Vote | Sabrina Kordys | 20 m |
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Topic was introduced at Jan 16 meeting. Based on lawyer by-law review in 2023, by-law revisions required to comply with state law. Approach includes customizing a by-law template provided by lawyer to reflect ERA specifics. At Feb 1 meeting, Board discussed and provided feedback on select items. Goal is to discuss last few items and if sufficient understanding, diligence and alignment, vote for new by-law document to go into effect.

VII. Administration Announcements and Updates 7:13 PM

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| A. Monthly Administration Update | FYI | Lindsey Sealy | 10 m |
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To include contracting process and website update

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| B. Switching April 8 to be an early dismissal day | Vote | Kristin Martin | 5 m |
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April 8 is a solar eclipse and eclipse timing overlaps with dismissal timing raising safety concerns. Recommendation to make April 8 an early dismissal day.

VIII. Officer and Liaison Updates 7:28 PM

	Purpose	Presenter	Time
A. Treasurer and Finance Update	FYI	Sabrina Kordys	10 m
B. School Improvement Team Update	FYI	Sabrina Kordys	5 m
IX. Closing Items			7:43 PM
A. Closed Session	Discuss	Sabrina Kordys	15 m
Closed session is anticipated.			
Closed Session § 143-318.11. (a) 5&6			
A closed session may be called in order to discuss items which warrant confidentiality.			
<i>The Board may, at its discretion, move into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&6 of the North Carolina General Statutes.</i>			
B. Adjourn Meeting	Vote	David Nagel	1 m