



# Eno River Academy

## January Board Meeting

Published on January 8, 2024 at 4:44 PM EST  
Amended on January 16, 2024 at 2:05 PM EST

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### Date and Time

Tuesday January 16, 2024 at 5:30 PM EST

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:30 PM</b>
Opening Items			
<b>A.</b>	Record Attendance and Guests	Margaret Barr	3 m
<b>B.</b>	Call the Meeting to Order	Sarah Yagnow	1 m
<b>Reading of Mission Statement</b>			
Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student's cultural literacy.			
<b>C.</b>	Approve November Meeting Minutes	Approve Minutes Sarah Yagnow	5 m
<b>D.</b>	Approve Special Meeting Minutes	Approve Minutes Sarah Yagnow	3 m
Approve minutes for Board Meeting - Special Session on January 10, 2024			

	Purpose	Presenter	Time
<b>II. Reading of Conflict of Interest and Ethics Statement</b>			<b>5:42 PM</b>
<b>A. Reading of Statement</b>	FYI	Sarah Yagnow	2 m
<p>Conflict of interest and ethics statement: ERA By-laws require any member to recuse herself or himself from voting on any matter before the Board which would confer a financial benefit on the member. At this time, the Chair inquires as to whether any member knows of any known conflict of interest or appearance of conflict with respect to matters before the Board. If any member knows of a conflict of interest, appearance of a conflict, or possible financial benefit please so state at this time.</p>			
<b>III. Monthly Agenda Review</b>			<b>5:44 PM</b>
<b>A. Review and revision, if needed, for meeting agenda</b>	Vote	Sarah Yagnow	5 m
<b>IV. Public Comment Period</b>			<b>5:49 PM</b>
<b>A. Public comments in accordance with the ERA Public Comment Policy</b>	FYI	David Nagel	40 m
<p>The Eno River Academy Board of Directors encourages community involvement and welcomes public comment during open board meetings. In order to provide an opportunity for input while conducting an efficient meeting, individuals and group may provide comments in accordance with the following policy.</p> <p>Members of the public wishing to speak during the public comment period should fill out the Public Comment Form, including their full name and general nature of their comments, prior to the start of the Board Meeting in which they wish to speak. Comments must be related to legitimate school business. The Presiding Officer or his/her designee will recognize the public member(s) to speak during the scheduled public comment period (usually held near beginning of the board meeting) in the order in which they had completed their request to speak on the Public Comment Form.</p> <p>In order to allow as many individuals as possible to speak and to ensure the Board of Directors have appropriate time to address all agenda items, individuals will be allowed a total of up to three (3) minutes to speak about their identified topic. No individual may transfer any remaining time to another individual that is also signed up to speak. A total of up to fifteen (15) minutes will be provided for individuals to speak and no person may speak more than once during the public comment portion of the agenda. The Board reserves the right to modify the time for public comment at any open board meeting.</p>			

	Purpose	Presenter	Time
<p>If a public member requests an extended discussion, it will be at the discretion of the Presiding Officer as to whether to grant further public comment and how much time is allotted.</p>			

For the indefinite future while board meetings are conducted online, the School's Public Comment Policy shall be adapted to allow public comments to be made by email (preferred) before the meeting in adherence with the process and timeframe provided before each meeting or by verbal participation during the public comment period after recognition by the presiding board officer.

Public comments provided by submission of email communication shall be sent to the board Secretary, subject to any additional procedures established by the Administration. Such email comments will be available for board member review.

Comments must conform to the Policy's general requirements regarding courtesy and respect; failure to abide by these requirements may preclude acceptance or require redaction of non-permissible content, to the extent legally permissible.

All speakers should be courteous in language and demeanor, respectful and present themselves in a professional manner during their allotted time. Speakers should not speak about any individual student, teacher, staff member or board member by name and may not engage in any personal attacks. Any speaker who does not abide by this policy and creates disorder will be asked to leave the meeting. Under North Carolina law (General Statue, N.C.G.S. § 143-318.17), there can be legal consequences for individuals who do not adhere to public meeting protocol. *“A person who willfully interrupts, disturbs, or disrupts an official meeting and who, upon being directed to leave the meeting by the presiding officer, willfully refuses to leave the meeting is guilty of a Class 2 misdemeanor.”* (1979, c.655, s.1; 1993, c.539, s.1028; 1994, Ex. Sess., c.24, s.14(c).) *Adopted April 16, 2013.*

<b>V. New Business</b>			<b>6:29 PM</b>
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<b>A.</b>	Appointed Seat Interview and Discussion	Discuss	David Nagel	30 m
	Conduct the interview(s) of applicants for the upcoming open board seat (2/1/24 - 6/30/25)			

<b>B.</b>	Vote on appointed board member	Vote	Sarah Yagnow	10 m
	Vote on a candidate to fill the open board seat 2/1/24 - 6/30/25.			

	Purpose	Presenter	Time
<p><b>C.</b> Vote to establish a task force to recruit and hire an executive director position.</p> <p>Discuss and then vote on the creation of a task force to recruit and hire for the outgoing K-8, Executive Director position (s).</p>	Vote	Sarah Yagnow	20 m
<p><b>D.</b> Introduction to Bylaws Topic</p> <p>Present and discuss the initial outcome of the bylaw review with a plan to move forward and vote in the February meeting.</p>	FYI	Sarah Yagnow	10 m
<p><b>E.</b> Appoint New Board Chair</p> <p>Discuss and vote on a replacement board chair to finish out the 23/24 school year.</p>	Vote	Sarah Yagnow	10 m
<b>VI. Executive Director Announcements and Updates</b>			<b>7:49 PM</b>
<p><b>A.</b> Monthly Executive Director Update</p>	FYI	Lisa Bair	10 m
<b>VII. Committee Updates</b>			<b>7:59 PM</b>
<p><b>A.</b> Finance</p>	FYI	Jeremy Greene	5 m
<p><b>B.</b> School Improvement Team</p>	FYI	Sabrina Kordys	5 m
<b>VIII. Old Business</b>			<b>8:09 PM</b>
<p><b>A.</b> Interim Planning Discussion</p>	Discuss	David Nagel	15 m
<b>IX. Closing Items</b>			<b>8:24 PM</b>
<p><b>A.</b> Closed Session</p> <p>Closed session is anticipated.</p> <p><b>Closed Session § 143-318.11. (a) 5&amp;6</b></p> <p><i>A closed session may be called in order to discuss items which warrant confidentiality. The Board may, at its discretion, move into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&amp;6 of the North Carolina General Statutes.</i></p>	Discuss	Sarah Yagnow	15 m
<p><b>B.</b> Adjourn Meeting</p>	Vote	Sarah Yagnow	1 m