



Eno River Academy

August Board Meeting

Published on August 16, 2021 at 8:22 AM EDT

Date and Time

Tuesday August 17, 2021 at 5:00 PM EDT

Location

In-Person. The location will be at the **ERA High School common area** at 1212 NC Highway 57 North, Hillsborough, NC 27278

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
Opening Items			
A. Record Attendance and Guests		Pamela Norcross	3 m
Additional information related to meeting.			
1. Times are set as approximations. Time extensions or reductions for each topic may be provided by the presiding Board officer based on the need for further discussion or postponement and the remaining agenda items.			
2. It is requested that committee update items that would need further discussion and/or a vote should be emailed to the Chair to be placed on the agenda at least 3 (three) business days prior to the monthly Board meeting. The Board encourages the Chair of each committee to present these updates whenever possible.			
3. Other items as they arise may be placed on the agenda for discussion, update or vote.			
B. Call the Meeting to Order		Michael O'Malley	1 m
Reading of Mission Statement			
Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student's cultural literacy.			

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C. Moment of Silence			
A Moment of Silence to be observed in honor of Daisy Hester, an ERA student who passed away on July 27, 2021.			

D. Approve Minutes from prior meeting	Approve Minutes	Michael O'Malley	5 m
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Approve minutes for July Board Meeting on July 13, 2021

II. Reading of Conflict of Interest and Ethics Statement 5:09 PM

A. Reading of Statement	FYI	Michael O'Malley	2 m
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Conflict of interest and ethics statement: ERA By-laws require any member to recuse herself or himself from voting on any matter before the Board which would confer a financial benefit on the member. At this time, the Chair inquires as to whether any member knows of any known conflict of interest or appearance of conflict with respect to matters before the Board. If any member knows of a conflict of interest, appearance of a conflict, or possible financial benefit please so state at this time.

III. Monthly Agenda Review 5:11 PM

A. Review and revision, if needed, for meeting agenda	Vote	Michael O'Malley	5 m
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IV. Public Comment Period 5:16 PM

A. Public comments in accordance with the ERA Public Comment Policy, updated May 5, 2020. Please submit emailed public comments to board@enoriveracademy.org for the Aug 2021 meeting.	FYI	Sarah Yagnow	15 m
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The Eno River Academy Board of Directors encourages community involvement and welcomes public comment during open board meetings. In order to provide an opportunity for input while conducting an efficient meeting, individuals and group may provide comments in accordance with the following policy.

Members of the public wishing to speak during the public comment period should fill out the Public Comment Form, including their full name and general nature of their comments, prior to the start of the Board Meeting in which they wish to speak. Comments must be related to legitimate school business. The Presiding Officer or his/her designee will recognize the public member(s) to speak during the scheduled public comment period (usually held near beginning of the board meeting) in the order in which they had completed their request to speak on the Public Comment Form.

In order to allow as many individuals as possible to speak and to ensure the Board of Directors have appropriate time to address all agenda items, individuals will be allowed a total of up to three (3) minutes to speak about their identified topic. No individual may transfer any remaining time to another individual that is also signed up to speak. A total of up to fifteen (15) minutes will be provided for individuals to speak and no person may speak more than once during the public comment portion of the agenda. The Board reserves the right to modify the time for public comment at any open board meeting.

If a public member requests an extended discussion, it will be at the discretion of the Presiding Officer as to whether to grant further public comment and how much time is allotted.

For the indefinite future while board meetings are conducted online, the School's Public Comment Policy shall be adapted to allow public comments to be made by email (preferred) before the meeting in adherence with the process and timeframe provided before each meeting

Purpose Presenter Time

or by verbal participation during the public comment period after recognition by the presiding board officer.

Public comments provided by submission of email communication shall be sent to the board Secretary, subject to any additional procedures established by the Administration. Such email comments will be available for board member review.

Comments must conform to the Policy's general requirements regarding courtesy and respect; failure to abide by these requirements may preclude acceptance or require redaction of non-permissible content, to the extent legally permissible.

All speakers should be courteous in language and demeanor, respectful and present themselves in a professional manner during their allotted time. Speakers should not speak about any individual student, teacher, staff member or board member by name and may not engage in any personal attacks. Any speaker who does not abide by this policy and creates disorder will be asked to leave the meeting. Under North Carolina law (General Statute, N.C.G.S. § 143-318.17), there can be legal consequences for individuals who do not adhere to public meeting protocol. *"A person who willfully interrupts, disturbs, or disrupts an official meeting and who, upon being directed to leave the meeting by the presiding officer, willfully refuses to leave the meeting is guilty of a Class 2 misdemeanor."* (1979, c.655, s.1; 1993, c.539, s.1028; 1994, Ex. Sess., c.24, s.14(c).) Adopted April 16, 2013.

V. New Business 5:31 PM

A. Community Seat Application Interview	Discuss	Michael O'Malley	10 m
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A one year term Community Member seat is open for appointment with a term ending June 30, 2022. Each board member will ask the Community-at-Large applicant a question. A vote will take place later in the meeting.

VI. Executive Director Announcements and Updates 5:41 PM

A. Monthly Executive Director Update - Including Covid Updates	FYI	Lisa Bair	15 m
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B. Celebration of events and achievements by ERA Staff and Students	FYI	Lisa Bair	10 m
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VII. Committee Updates 6:06 PM

A. Future Visions Update	FYI	Sarah Yagnow	5 m
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- Next meeting Aug 25th 5:00pm - 6:00pm
- Grounds task force
- D&I Task Force (Sept)
- Strategic Plan

B. Finance Update	FYI	Charles Penny II	5 m
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The monthly budget report has been uploaded to Board on Track. Please review before the meeting.

VIII. New Business 6:16 PM

A. Vote on Community Board Member seat	Vote	Michael O'Malley	5 m
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	Purpose	Presenter	Time
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- The Community Member-At-Large voting seat is a 1-year term from appointment date to- June 30th, 2022

B. Community Grievance Committee	FYI	Sarah Yagnow	5 m
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Thank you to the previous Grievance Committee members for the 2020-2021 school year (voted last October): Allison Paul and Elizabeth Millan. Elizabeth also served during the prior year. Vote at Sept 2021 meeting.

C. Employee Grievance Committee	FYI	Michael O'Malley	5 m
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This committee consists of ERA Board Members (appointed Chair of the Community Grievance Committee, Vice-Chair of the BoD and appointed member of the BoD.) Vote at the September 20201 meeting.

IX. Old Business 6:31 PM

A. Review Updated Board Directory	Vote	Michael O'Malley	5 m
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Review and vote on Annual Board Directory. The annual board directory is updated each year and includes current officer and liaison roles.

B. September Retreat Date	FYI	Sarah Yagnow	5 m
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Annual retreat and board meeting - Saturday, September 18th from 9am -1pm. Both will take place at the lower school campus.

Proposed: Board Meeting 9am - 10am
Retreat: 10:15am to 1:00pm (includes lunch)

X. Closing Items 6:41 PM

A. Closed Session (If needed)	Discuss	Michael O'Malley	2 m
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Closed Session § 143-318.11. (a) 5&6

A closed session may be called in order to discuss items which warrant confidentiality. *The Board may, at its discretion, move into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&6 of the North Carolina General Statutes.*

B. Adjourn Meeting	Vote	Michael O'Malley	2 m
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