



Eno River Academy

February Board Meeting

Published on February 15, 2021 at 5:00 PM EST

Date and Time

Tuesday February 16, 2021 at 5:00 PM EST

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
Opening Items			
A. Record Attendance and Guests		Dianne Gonzalez	3 m
Additional information related to meeting.			
Join Zoom Meeting https://us02web.zoom.us/j/89638568452?pwd=amx3UEhzQkNiaVBmNEJXRGF5N204QT09			
Meeting ID: 896 3856 8452 Passcode: 073280			
1. Times are set as approximations. Time extensions or reductions for each topic may be provided by the presiding Board officer based on the need for further discussion or postponement and the remaining agenda items.			
2. It is requested that committee update items that would need further discussion and/or a vote should be emailed to the Chair to be placed on the agenda at least 3 (three) business days prior to the monthly Board meeting. The Board encourages the Chair of each committee to present these updates whenever possible.			
3. Other items as they arise may be placed on the agenda for discussion, update or vote.			
B. Call the Meeting to Order		Michael O'Malley	1 m
Reading of Mission Statement			
Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student's cultural literacy.			

	Purpose	Presenter	Time
C. Approve Minutes from prior meeting	Approve Minutes	Michael O'Malley	5 m

Approve minutes for January Board Meeting on January 20, 2021

II. Reading of Conflict of Interest and Ethics Statement 5:09 PM

A. Reading of Statement	FYI	Michael O'Malley	2 m
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Conflict of interest and ethics statement: ERA By-laws require any member to recuse herself or himself from voting on any matter before the Board which would confer a financial benefit on the member. At this time, the Chair inquires as to whether any member knows of any known conflict of interest or appearance of conflict with respect to matters before the Board. If any member knows of a conflict of interest, appearance of a conflict, or possible financial benefit please so state at this time.

III. Monthly Agenda Review 5:11 PM

A. Review and revision, if needed, for meeting agenda	Vote	Michael O'Malley	5 m
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IV. Public Comment Period 5:16 PM

A. Public comments in accordance with the ERA Public Comment Policy, updated May 5, 2020. Please submit emailed public comments to board@enoriveracademy.org for the Feb 2021 meeting.	FYI	Sarah Yagnow	15 m
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The Eno River Academy Board of Directors encourages community involvement and welcomes public comment during open board meetings. In order to provide an opportunity for input while conducting an efficient meeting, individuals and group may provide comments in accordance with the following policy.

Members of the public wishing to speak during the public comment period should fill out the Public Comment Form, including their full name and general nature of their comments, prior to the start of the Board Meeting in which they wish to speak. Comments must be related to legitimate school business. The Presiding Officer or his/her designee will recognize the public member(s) to speak during the scheduled public comment period (usually held near beginning of the board meeting) in the order in which they had completed their request to speak on the Public Comment Form.

In order to allow as many individuals as possible to speak and to ensure the Board of Directors have appropriate time to address all agenda items, individuals will be allowed a total of up to three (3) minutes to speak about their identified topic. No individual may transfer any remaining time to another individual that is also signed up to speak. A total of up to fifteen (15) minutes will be provided for individuals to speak and no person may speak more than once during the public comment portion of the agenda. The Board reserves the right to modify the time for public comment at any open board meeting.

If a public member requests an extended discussion, it will be at the discretion of the Presiding Officer as to whether to grant further public comment and how much time is allotted.

For the indefinite future while board meetings are conducted online, the School's Public Comment Policy shall be adapted to allow public comments to be made by email (preferred) before the meeting in adherence with the process and timeframe provided before each meeting or by verbal participation during the public comment period after recognition by the presiding board officer.

Purpose Presenter Time

Public comments provided by submission of email communication shall be sent to the board Secretary, subject to any additional procedures established by the Administration. Such email comments will be available for board member review.

Comments must conform to the Policy's general requirements regarding courtesy and respect; failure to abide by these requirements may preclude acceptance or require redaction of non-permissible content, to the extent legally permissible.

All speakers should be courteous in language and demeanor, respectful and present themselves in a professional manner during their allotted time. Speakers should not speak about any individual student, teacher, staff member or board member by name and may not engage in any personal attacks. Any speaker who does not abide by this policy and creates disorder will be asked to leave the meeting. Under North Carolina law (General Statute, N.C.G.S. § 143-318.17), there can be legal consequences for individuals who do not adhere to public meeting protocol. *“A person who willfully interrupts, disturbs, or disrupts an official meeting and who, upon being directed to leave the meeting by the presiding officer, willfully refuses to leave the meeting is guilty of a Class 2 misdemeanor.”* (1979, c.655, s.1; 1993, c.539, s.1028; 1994, Ex. Sess., c.24, s.14(c).) *Adopted April 16, 2013.*

V. Covid-19 Updates 5:31 PM

A. Update on COVID-19 & Re-Opening Plans	Discuss	Lisa Bair	25 m
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The leadership team will provide information, guidance, state required processes and potential options for the current school year. If any votes are needed, the agenda will be updated to reflect current conditions at the time of the meeting.

VI. Executive Director Announcements and Update 5:56 PM

A. Celebration of events and achievements by ERA Staff and Students	FYI	Lisa Bair	2 m
B. Monthly Executive Director Update	FYI	Lisa Bair	3 m

VII. Committee Updates 6:01 PM

A. PATH Update	FYI	Margaret Barr	2 m
B. Future Visions Update	FYI	Charles Penny II	2 m

Next Future Visions Meeting - Feb 22, 2021

C. Finance Update	FYI	Kristi Anspach	5 m
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The monthly budget report has been uploaded to Board on Track. Please review before the meeting.

VIII. New Business

No New Business

IX. Old Business 6:10 PM

A. D&I CONSULTANT SEARCH - INTERVIEWS	Discuss	Dianne Gonzalez	20 m
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Task Force Meeting, Feb 11, 2020

-Completed 25/26/27 January 2021
 -Candidates included: Jen Cort, Dr. Sheldon Lanier, and Hustle University
 -Interview team included: Lisa Bair, Mike O'Malley, Nicole Ware, Amy Davis (non-voting), Meagan Kimbrough, Donna Kuhl, Dianne Gonzalez, Charles Penny III, De'Wana Smith, Angela Ceja-Reyes
 -Ranking preferences post interviews: Equal ranking for Jen Cort and Dr. Sheldon Lanier
 -Discussed at 2/11 Task Force Meeting. Discussion notes shared with Admin Team.

Consultant Choices

Jen Cort & Sheldon Lanier

1- Professional Perspective

JC: LCSW-C, Social Worker/Counselor

SL: Ed.D., Educator

2- Current Occupation

JC: Consultant, Owner of Jen Cort Educational Consulting

SL: School Administrator, Principal of Githens Middle School, Durham; Diversity & Inclusion Consultant

3- Personal Demographic

JC: Caucasian female

SL: African American male

4- Approach/Style

JC: Nuanced, Therapist-like

SL: Direct, Stepwise Approach

5- Geographic Base

JC: Washington, DC metro area - although consults nationally

SL: Durham/Chapel Hill/Hillsborough

6- Consulting Timeline

JC: Per Diem/No Contract

SL: Annual Contract

7- Availability

JC: Immediate - pending confirmation

SL: Aug 2021 - June 2022 (check if can start earlier)

8- Budget

JC: \$350-500/hr or \$2300-2600/day, flexible as needed

SL: \$3000/month or \$30,000/school year

NEXT STEPS

1- Solicit References (2-3 per consultant)

2- Compile findings from references - share at next board meeting

RECOMMENDATION to ERA BOD

1- Supplemental information obtained from References

2 - Admin team to put forward their preference

3- Board selection of either Jen Cort or Sheldon Lanier, based upon equal rating per interview committee and admin preferred choice, March Board Meeting, approve final consultant proposal.

X. Closing Items

6:30 PM

A. Closed Session

Discuss

Lisa Bair

2 m

Closed Session § 143-318.11. (a) 5&6

Purpose Presenter Time

A closed session may be called in order to discuss items which warrant confidentiality.
The Board may, at its discretion, move into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&6 of the North Carolina General Statutes.

B. Adjourn Meeting	Vote	Michael O'Malley	1 m
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