



Eno River Academy

November Board Meeting

Published on November 18, 2020 at 8:43 AM EST

Date and Time

Thursday November 19, 2020 at 5:00 PM EST

Location

Virtual

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
Opening Items			
A. Record Attendance and Guests		Sarah Yagnow	3 m
Additional information related to meeting.			
Join Zoom Meeting https://us02web.zoom.us/j/82678346981?pwd=SXVSRDZiQ3Y0YmtBaFlkSlhleVZLZz09			
Meeting ID: 826 7834 6981 Passcode: 235869			
1. Times are set as approximations. Time extensions or reductions for each topic may be provided by the presiding Board officer based on the need for further discussion or postponement and the remaining agenda items.			
2. It is requested that committee update items that would need further discussion and/or a vote should be emailed to the Chair to be placed on the agenda at least 3 (three) business days prior to the monthly Board meeting. The Board encourages the Chair of each committee to present these updates whenever possible.			
3. Other items as they arise may be placed on the agenda for discussion, update or vote.			
B. Call the Meeting to Order		Michael O'Malley	1 m
Reading of Mission Statement			
Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student's cultural literacy.			
C. Approve Minutes from prior meeting	Approve Minutes	Michael O'Malley	5 m

Approve minutes for October Board Meeting on October 24, 2020

II. Reading of Conflict of Interest and Ethics Statement

5:09 PM

A. Reading of Statement

FYI

Michael O'Malley

2 m

Conflict of interest and ethics statement: ERA By-laws require any member to recuse herself or himself from voting on any matter before the Board which would confer a financial benefit on the member. At this time, the Chair inquires as to whether any member knows of any known conflict of interest or appearance of conflict with respect to matters before the Board. If any member knows of a conflict of interest, appearance of a conflict, or possible financial benefit please so state at this time.

III. Monthly Agenda Review

5:11 PM

A. Review and revision, if needed, for meeting agenda

Vote

Michael O'Malley

5 m

IV. Public Comment Period

5:16 PM

A. Public comments in accordance with the ERA Public Comment Policy, updated May 5, 2020. Please submit emailed public comments to board@enoriveracademy.org for the Nov 2020 meeting, pending appointment of the new Board Secretary.

FYI

Sarah Yagnow

15 m

The Eno River Academy Board of Directors encourages community involvement and welcomes public comment during open board meetings. In order to provide an opportunity for input while conducting an efficient meeting, individuals and group may provide comments in accordance with the following policy.

Members of the public wishing to speak during the public comment period should fill out the Public Comment Form, including their full name and general nature of their comments, prior to the start of the Board Meeting in which they wish to speak. Comments must be related to legitimate school business. The Presiding Officer or his/her designee will recognize the public member(s) to speak during the scheduled public comment period (usually held near beginning of the board meeting) in the order in which they had completed their request to speak on the Public Comment Form.

In order to allow as many individuals as possible to speak and to ensure the Board of Directors have appropriate time to address all agenda items, individuals will be allowed a total of up to three (3) minutes to speak about their identified topic. No individual may transfer any remaining time to another individual that is also signed up to speak. A total of up to fifteen (15) minutes will be provided for individuals to speak and no person may speak more than once during the public comment portion of the agenda. The Board reserves the right to modify the time for public comment at any open board meeting.

If a public member requests an extended discussion, it will be at the discretion of the Presiding Officer as to whether to grant further public comment and how much time is allotted.

For the indefinite future while board meetings are conducted online, the School's Public Comment Policy shall be adapted to allow public comments to be made by email (preferred) before the meeting in adherence with the process and timeframe provided before each meeting or by verbal participation during the public comment period after recognition by the presiding board officer.

Public comments provided by submission of email communication shall be sent to the board Secretary, subject to any additional procedures established by the Administration. Such email comments will be available for board member review. Comments must conform to the Policy's general requirements regarding courtesy and respect; failure to abide by these requirements may preclude acceptance or require redaction of non-permissible content, to the extent legally permissible.

All speakers should be courteous in language and demeanor, respectful and present themselves in a professional manner during their allotted time. Speakers should not speak about any individual student, teacher, staff member or board member by name and may not engage in any personal attacks. Any speaker who does not abide by this policy and creates disorder will be asked to leave the meeting. Under North Carolina law (General Statute, N.C.G.S. § 143-318.17), there can be legal consequences for individuals who do not adhere to public meeting protocol. *"A person who willfully interrupts, disturbs, or disrupts an official meeting and who, upon being directed to leave the meeting by the presiding officer, willfully refuses to leave the meeting is guilty of a Class 2 misdemeanor."* (1979, c.655, s.1; 1993, c.539, s.1028; 1994, Ex. Sess., c.24, s.14(c).) Adopted April 16, 2013.

V. Covid-19 Updates

5:31 PM

A. Update on COVID-19 & Re-Opening Plans

Vote

Lisa Bair

10 m

The leadership team will provide information, guidance, state required processes and potential options for the upcoming school year. If any votes are needed, the agenda will be updated to reflect current conditions at the time of the meeting.

VI. Executive Director Announcements and Update

5:41 PM

A. Celebration of events and achievements by ERA Staff and Students	FYI	Lisa Bair	2 m
B. Monthly Executive Director Update	FYI	Lisa Bair	3 m

VII. Committee Updates **5:46 PM**

A. PATH Update	FYI	Margaret Barr	3 m
B. Future Visions Update	FYI	Michael O'Malley and Charles Penny	1 m
C. Finance Update	FYI	Kristi Anspach and Lisa Bair	5 m

The monthly budget report for September has been uploaded to Board on Track. Please review before the meeting.

VIII. New Business **5:55 PM**

A. Appointed Board Seat	FYI	Sarah Yagnow	3 m
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New Board Member Application Open

A one-year Parent board seat has recently become open for appointment. This seat is a voting member of the board with a term ending June 30, 2021.

The application period is open from Monday, November 16th, 2020 through Monday, November 30th, 2020.

B. ERA D & I Task Force	Discuss	Michael O'Malley	5 m
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Currently reviewing options. Making contact with consultants. Goal to get 3 to 5 top choices.

Proposed vetting and interview process: 1. D&I team members review options; 2. D&I to review options and compile a shorter list; 3. D&I interview team with Admin to have diverse perspectives meeting with the consultant; 4. the proposed consultant meets with D&I liaison (1 person) and Admin.

(ie: D&I members AND Admin, together, interviewing candidates, and then Admin meeting with the final selection(s) for contract details).

Proposed Timeline: Can admin schedule interviews over the Nov/Dec time frame so that we can hire a consultant by the end of January?

Next Task Force meeting 11/23/20

C. Responding to Public Comments	Discuss	Sarah Yagnow	5 m
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Discussion: Policy or procedure to responding to public comments.

D. Begin fall Executive Director Evaluation process	FYI	Sarah Yagnow	2 m
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Annual Fall Director Touch Point Evaluation (Margaret Barr, Sarah Yagnow, Mike O'Malley)

IX. Old Business **6:10 PM**

A. Strategic Plan Updates	Discuss	Michael O'Malley	10 m
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Based on Future Visions committee input and Board Retreat discussion/changes

B. Board Items for 2020-2021 School Year	FYI	Mike O'Malley	5 m
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1. Review of Annual Board Directory.
2. Review of Draft Annual Board Calendar (attached and Google Doc link below)
https://docs.google.com/spreadsheets/d/1L7_jtYLyV7IdY2xTW9Nn9kM9sHSuuF6JyTiIDIFly0k/edit?ts=5f679dfc#gid=0
2. Request for adjusting December board meeting.

X. Closing Items

6:25 PM

A. Closed Session Discuss Lisa Bair 2 m

Closed Session § 143-318.11. (a) 5&6

A closed session may be called in order to discuss items which warrant confidentiality.

The Board may, at its discretion, move into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&6 of the North Carolina General Statutes.

B. Adjourn Meeting Vote Michael O'Malley 1 m