



Eno River Academy

ERA D & I Task Force Group

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Date and Time

Tuesday September 29, 2020 at 5:00 PM EDT

Location

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Record Attendance and Introductions			5 m
B. Call the Meeting to Order		Michael O'Malley	
II. Board Meeting Recap			5:05 PM
<p>The task force met the week of September 14 and developed four pillars to prioritize as part of the Diversity and Inclusion work for the school admin team. The four pillars include staff development, staff recruitment, student body recruitment, curriculum & culture. The task force recommended a few consultants for the school administrative team to contact for additional information. The next steps will be for the school administrative team to interview the consultants to find a final candidate.</p> <p>Survey idea to explore</p> <p>Ms. Kuhl talked about the high school has started a Diversity and Inclusion Club. She applied for a small grant to help get the club get started.</p>			
A. 4 pillars of ERA diversity/inclusion and Resources			5 m
III. Action Items - D & I Task Force			5:10 PM
<p>Sharing resources: Dig into some resources to share with parents and teachers about having diverse voices and perspectives in our homes/ school.</p>			

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Survey: Gauge for how in touch our community is with this issue is important and getting a feel for the community's pulse and how in touch they are with the issues of equality, equity, diversity and inclusion as they relate to ERA.

Hiring a consultant - Well rounded interview team. Getting some of the parents/ teachers/ board members from the D&I Task force involved.

A. Resources Review / Discuss	Discuss	All	60 m
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IV. Closing Items

6:10 PM

A. Next Steps	Discuss		20 m
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B. Adjourn Meeting	FYI		
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