



# Eno River Academy

## August Board Meeting

Published on August 14, 2020 at 2:34 PM EDT

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### Date and Time

Tuesday August 18, 2020 at 5:00 PM EDT

### Location

Zoom Meeting (virtual)

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:00 PM</b>
Opening Items			
<b>A. Record Attendance and Guests</b>		Michael O'Malley	3 m
Additional information related to meeting.			
1. Times are set as approximations. Time extensions or reductions for each topic may be provided by the presiding Board officer based on the need for further discussion or postponement and the remaining agenda items.			
2. It is requested that committee update items that would need further discussion and/or a vote should be emailed to the Chair to be placed on the agenda at least 3 (three) business days prior to the monthly Board meeting. The Board encourages the Chair of each committee to present these updates whenever possible.			
3. Other items as they arise may be placed on the agenda for discussion, update or vote.			
<b>B. Call the Meeting to Order</b>		Michael O'Malley	1 m
<b>Reading of Mission Statement</b>			
Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student's cultural literacy.			
<b>C. Approve Minutes from prior meeting</b>	Approve Minutes	Michael O'Malley	5 m
Approve minutes for July Board Meeting on July 21, 2020			
<b>II. Reading of Conflict of Interest and Ethics Statement</b>			<b>5:09 PM</b>
<b>A. Reading of Statement</b>	FYI	Michael O'Malley	3 m



- **Dianne Gonzalez** has applied for the one-year Community Member-at-Large seat

Both seats are voting members of the board with a term ending **June 30, 2021**. The Community Member-at-Large applicant cannot be a parent, grandparent or guardian of an ERA student.

Applications are attached to the agenda.

<b>VII. Executive Director Announcements and Update</b>				<b>6:02 PM</b>
<b>A.</b> Celebration of events and achievements by ERA Staff and Students	FYI	Lisa Bair		5 m
<b>B.</b> Monthly Executive Director Update	FYI	Lisa Bair		10 m
<b>VIII. Committee Updates</b>				<b>6:17 PM</b>
<b>A.</b> PATH Update	FYI	Sarah Yagnow		3 m
<b>B.</b> Future Visions Update	FYI	Michael O'Malley		3 m
<b>C.</b> Finance Update	FYI	Kristi Anspach and Lisa Bair		5 m
<b>IX. New Business</b>				<b>6:28 PM</b>
<b>A.</b> Memorandum of Understanding between ERA and the Orange County Library	Vote	Lisa Bair		5 m
Acquisition and creation of student and staff accounts for both digital and in-person usage.				
<b>B.</b> ERA D & I Task Force	Discuss	Mike O'Malley, Charles Penny, Sarah Yagnow		15 m
Discuss actions to improve diversity and belonging at ERA				
Consider what can be done without funding as well as what can be done with funding. Board to discuss and identify short term and long term goals, what planning or research can be done by the Task Force, and what actions can be taken.				
<ul style="list-style-type: none"> <li>• Update mission and values (diversity, inclusion, equity)</li> <li>• Engage with external group or expert with expertise in D &amp; I and schools (funding)</li> <li>• Administrative champions (High School, Middle, and Elementary)</li> <li>• Staff development (anti-racism, belonging, celebrating diversity) (possible funding)</li> <li>• Community Book Club for students (Example: Moms Against Racism)</li> </ul>				
<b>C.</b> Board Items for the 2020-2021 School Year	Discuss	Michael O'Malley		5 m
1. Appointment of Grievance Committee Members for 2020-2021 School Year				
2. Exec Director Evaluation Team for 2020-2021 (Chair, Vice Chair, Appointed Board Member)				
<b>X. Old Business</b>				<b>6:53 PM</b>
<b>A.</b> Appointment of Roles for Board Members	Vote	Sarah Yagnow, Michael O'Malley		10 m
1- Define community liaison role (see cover sheet)				
2- Discussion of open positions and roles for appointment (Secretary, PATH Liaison, Future Visions Liaison)				
3- Nomination of members for appointment.				
4- Vote on appointed roles for the 2020-2021 school year.				
<b>B.</b> Discuss Strategic Plan Updates	Discuss	Michael O'Malley		10 m
-Strategic Plan updates				
<b>C.</b> Board Items for 2020-2021 School Year	Vote	Kristi Anspach and Mike O'Malley		10 m
1. Discussion and setting day of month and time of meetings for the year.				
2. Review of Annual Board Directory.				

