

# **Eno River Academy**

# **August Board Meeting**

Published on August 14, 2020 at 2:34 PM EDT

Date and Time	
Tuesday August 18, 2020 at 5:00 PM EDT	

Location

Zoom Meeting (virtual)

**Agenda** 

Purpose Presenter Time

I. Opening Items 5:00 PM

Opening Items

A. Record Attendance and Guests

Michael O'Malley

3 m

Additional information related to meeting.

- 1. Times are set as approximations. Time extensions or reductions for each topic may be provided by the presiding Board officer based on the need for further discussion or postponement and the remaining agenda items.
- 2. It is requested that committee update items that would need further discussion and/or a vote should be emailed to the Chair to be placed on the agenda at least 3 (three) business days prior to the monthly Board meeting. The Board encourages the Chair of each committee to present these updates whenever possible.
- 3. Other items as they arise may be placed on the agenda for discussion, update or vote.

Michael O'Malley

1 m

#### **Reading of Mission Statement**

B. Call the Meeting to Order

Eno River Academy will nurture a community of academic and artistic distinction, as it enriches each student's cultural literacy.

C. Approve Minutes from prior meeting

Approve Minutes Michael O'Malley

5 m

Approve minutes for July Board Meeting on July 21, 2020

# II. Reading of Conflict of Interest and Ethics Statement

5:09 PM

A. Reading of Statement

FYI

Michael O'Malley

3 m

Conflict of interest and ethics statement: ERA By-laws require any member to recuse herself or himself from voting on any matter before the Board which would confer a financial benefit on the member. At this time, the Chair inquires as to whether any member knows of any known conflict of interest or appearance of conflict with respect to matters before the Board. If any member knows of a conflict of interest, appearance of a conflict, or possible financial benefit please so state at this time.

#### III. Monthly Agenda Review

5:12 PM

A. Review and revision, if needed, for meeting agenda

Vote

Michael O'Malley

5 m

15 m

#### **IV. Public Comment Period**

5:17 PM

**A.** Public comments in accordance with the ERA Public Comment Policy, updated May 5, 2020. Please submit emailed public comments to board@enoriveracademy.org for the Aug 2020 meeting, pending appointment of the new Board Secretary.

FYI Brad Tapper

The Eno River Academy Board of Directors encourages community involvement and welcomes public comment during open board meetings. In order to provide an opportunity for input while conducting an efficient meeting, individuals and group may provide comments in accordance with the following policy.

Members of the public wishing to speak during the public comment period should fill out the Public Comment Form, including their full name and general nature of their comments, prior to the start of the Board Meeting in which they wish to speak. Comments must be related to legitimate school business. The Presiding Officer or his/her designee will recognize the public member(s) to speak during the scheduled public comment period (usually held near beginning of the board meeting) in the order in which they had completed their request to speak on the Public Comment Form.

In order to allow as many individuals as possible to speak and to ensure the Board of Directors have appropriate time to address all agenda items, individuals will be allowed a total of up to three (3) minutes to speak about their identified topic. No individual may transfer any remaining time to another individual that is also signed up to speak. A total of up to fifteen (15) minutes will be provided for individuals to speak and no person may speak more than once during the public comment portion of the agenda. The Board reserves the right to modify the time for public comment at any open board meeting.

If a public member requests an extended discussion, it will be at the discretion of the Presiding Officer as to whether to grant further public comment and how much time is allotted.

For the indefinite future while board meetings are conducted online, the School's Public Comment Policy shall be adapted to allow public comments to be made by email (preferred) before the meeting in adherence with the process and timeframe provided before each meeting or by verbal participation during the public comment period after recognition by the presiding board officer.

Public comments provided by submission of email communication shall be sent to the board Secretary, subject to any additional procedures established by the Administration. Such email comments will be available for board member review. Comments must conform to the Policy's general requirements regarding courtesy and respect; failure to abide by these requirements may preclude acceptance or require redaction of non-permissible content, to the extent legally permissible. All speakers should be courteous in language and demeanor, respectful and present themselves in a professional manner during their allotted time. Speakers should not speak about any individual student, teacher, staff member or board member by name and may not engage in any personal attacks. Any speaker who does not abide by this policy and creates disorder will be asked to leave the meeting. Under North Carolina law (General Statue, N.C.G.S. § 143-318.17), there can be legal consequences for individuals who do not adhere to public meeting protocol. "A person who willfully interrupts, disturbs, or disrupts an official meeting and who, upon being directed to leave the meeting by the presiding officer, willfully refuses to leave the meeting is guilty of a Class 2 misdemeanor." (1979, c.655, s.1; 1993, c.539, s.1028; 1994, Ex. Sess., c.24, s.14(c).) Adopted April 16, 2013.

V. Covid-19 Updates 5:32 PM

A. Update on COVID-19

Vote

Lisa Bair

10 m

The leadership team will provide information, guidance, state required processes and potential options for the upcoming school year. If any votes are be needed, the agenda will be updated to reflect current conditions at the time of the meeting.

### VI. Interviews for Appointed 2020-2021 Board Seats

5:42 PM

A. 2020-2021 Board Applicant Interviews

Discuss Sarah Yagnow

20 m

Two board seats have recently become open for appointment by the board. Two individuals submitted applications during the application period that was open from Wednesday, July 8th, 2020 through Tuesday, July 21st, 2020.

· Margaret Barr has applied for the one-year Parent seat and

· Dianne Gonzalez has applied for the one-year Community Member-at-Large seat

Both seats are voting members of the board with a term ending **June 30, 2021**. The Community Member-at-Large applicant cannot be a parent, grandparent or guardian of an ERA student.

Applications are attached to the agenda.

VII. Executive Director Announcements and Update			6:02 PM	
A. Celebration of events and achievements by ERA Staff and Students	FYI	Lisa Bair	5 m	
B. Monthly Executive Director Update	FYI	Lisa Bair	10 m	
VIII. Committee Updates			6:17 PM	
A. PATH Update	FYI	Sarah Yagnow	3 m	
B. Future Visions Update	FYI	Michael O'Malley	3 m	
C. Finance Update	FYI	Kristi Anspach and Lisa Bair	5 m	
IX. New Business			6:28 PM	
<b>A.</b> Memorandum of Understanding between ERA and the Orange County Library	Vote	Lisa Bair	5 m	
Acquisition and creation of student and staff accounts for both digital and in-person usage.				
B. ERA D & I Task Force	Discuss	Mike O'Malley, Charles Penny, Sarah Yagnow	15 m	
Discuss actions to improve diversity and belonging at ERA				

- Update mission and values (diversity, inclusion, equity)
  - Administrative champions (High School, Middle, and Elementary)
  - Staff development (anti-racism, belonging, celebrating diversity) (possible funding)

• Engage with external group or expert with expertise in D & I and schools (funding)

- Community Book Club for students (Example: Moms Against Racism)
- C. Board Items for the 2020-2021 School Year Discuss Michael O'Malley 5 m

Consider what can be done without funding as well as what can be done with funding. Board to discuss and identify short term and long term goals, what planning or research can be done by the Task Force, and what actions can be taken.

- 1. Appointment of Grievance Committee Members for 2020-2021 School Year
- 2. Exec Director Evaluation Team for 2020-2021 (Chair, Vice Chair, Appointed Board Member)

X. Old Business			6:53 PM
A. Appointment of Roles for Board Members	Vote	Sarah Yagnow, Michael O'Malley	10 m
<ul><li>1- Define community liaison role (see cover sheet)</li><li>2- Discussion of open positions and roles for appointment (Secretar</li><li>3- Nomination of members for appointment.</li><li>4- Vote on appointed roles for the 2020-2021 school year.</li></ul>	ry, PATH Liaison,	Future Visions Liaison)	
<b>B.</b> Discuss Strategic Plan Updates -Strategic Plan updates	Discuss	Michael O'Malley	10 m
C. Board Items for 2020-2021 School Year	Vote	Kristi Anspach and Mike O'Malley	10 m

- 1. Discussion and setting day of month and time of meetings for the year.
- 2. Review of Annual Board Directory.

- 3. Review of Annual Board Calendar.
- 4. Initial discussion of annual retreat.

XI. Closing Items 7:23 PM

A. Closed Session Vote Michael O'Malley 10 m

## Closed Session § 143-318.11. (a) 5&6

A closed session may be called in order to discuss items which warrant confidentiality.

The Board may, at its discretion, move into closed session to discuss items which warrant confidentiality pursuant to Article 33C, Section § 143-318.11. (a) 5&6 of the North Carolina General Statutes.

**B.** Adjourn Meeting Vote Michael O'Malley 1 m