

Bedford Stuyvesant New Beginnings Charter School

Board of Trustees' Committee Goals

DRAFT As of November 12, 2020

Chair Goals

- Improve knowledge of Opening Meeting Law across board
- Succession Planning (Board and Staff)

Governance Committee Goals for the 2020-2021 Academic Year

Goal 1: Establish an ongoing pipeline of potential Board of Trustee recruits, with the aim to 1) expand the board from nine (9) to eleven (11) fully-engaged members by June 2021 and 2) strengthen the Board's commitment and expertise in Development, Human Resources, Finance, Governance and Facilities.

- Advertise for board candidates, develop a list of referral sources, and reach out to current board members, to see who they know that might fit the skills, qualities, diversity, and monthly voluntary commitment needed. Develop as a list of potential candidates by Nov 30.
- Screen and develop a candidate list of at least four (4) interested candidates by Jan 30.
- Invite high potential trustee candidates to serve on a committee for three-six months as a trial run (Feb -May).
- Nominate and vote to elect two (2) new board trustees in June 2021

Goal 2: Advance the Board's overall maturity in Governance by June 2021 from Level 2 (Emerging)/Level 3 (Intermediate) to Level 4 and 5 with a focus on strengthening board orientation, engagement, development, goal setting and accountability.

- Post every committee's 2-3 top goals for the year
- Gain consensus around the goals
- Achieve goals yearly meeting plan for board and all committees
- Secure Board and Committee meeting feedback outlined by every committee
- Improve annual Executive Director Evaluation Tool

Finance Committee Goals for the 2020-2021 Academic Year

- Goal 1: Schedule a presentation before March 2021 on how to read a charter school financial statement to strengthen the Board's understanding of the school's financial health and to further support financial decisions.
- Goal 2: In coordination with the CFO, review financial scenarios to create a better understanding of the school's financial needs and capacity to take on future strategic initiatives. Complete the review by the end of the fiscal year.
- Goal 3: Review the progress of the budget as of December 2020 and March 2021 to serve as an early indicator of progress toward the approved budget and to engage the Board for support in a timely manner.

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Academic Committee Goals for the 2020-2021 Academic Year

- Goal 1: Provide oversight for school's opening plan August 24, 2020: Engage in in regular dialogue with school leadership. Discuss updates, pose questions, identify areas of strength, and growth for academics and family engagement. Began week of August 3rd, continuing
- Goal 2: Support transition to remote learning for staff/students/parents. Discuss learning protocols in place-remote, in-person-discussing Department of Health cleaning protocols. Regularly communicating with school leadership with guidance from NYS, NYC, NYCDOE protocols. This is ongoing since August.
- Goal 3: Continue specific focus on academic, social/emotional concerns needs of the Special Needs Population. Monitor communication with the Special Needs students/parents and provide any suggestions to school leadership to support this population.
- Goal 4: Support families for financial wellness. Discussion of the creation of a financial wellness program to assist our families during these challenging times of the 2020 pandemic.

Development Committee Goals for the 2020-2021 Academic Year

- Goal 1: Executive Board event on May 18th, 2021. Increase school's base of support by fund/friend raising- identifying individuals, organizations and businesses with school to support its vision and programming
- Goal 2: Create direct donation button on BSNBCS website for credit card donations, Identify specific programs, online platforms and initiatives where Trustees can support small dollar fundraising for the school.
- Goal 3: Provide Board training for development activities and skills.