



Aurum Preparatory Academy

Minutes

Aurum Preparatory Academy Board Meeting

Date and Time

Thursday August 24, 2023 at 6:00 PM

Location

1034 66th Ave., Oakland, CA 94621

Directors Present

C. Pehl, E. Cardona, J. Huddle, V. Hayes

Directors Absent

None

Guests Present

D. Vincent, fsassin@exed.org

I. Opening Items

A. Call the Meeting to Order

V. Hayes called a meeting of the board of directors of Aurum Preparatory Academy to order on Thursday Aug 24, 2023 at 6:12 PM.

B. Roll Call -- Establish Quorum

C. Approval of the Agenda

Director Pehl motioned to approved the agenda.

Director Huddle seconded the motion.

Motion passed unanimously.

II. Consent Items

A. Board Meeting Minutes

C. Pehl made a motion to approve the minutes from Aurum Preparatory Academy Board Meeting on 07-13-23.

J. Huddle seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Board Meeting Minutes

C. Pehl made a motion to approve the minutes from Aurum Preparatory Academy Special Meeting on 08-16-23.

J. Huddle seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. EPA Plan and Spending Report

The board reviewed the EPA plan and Spending Report.

Director Pehl motioned to approve the EPA Plan and Spending Report.

Director Huddle seconded the motion.

Motion passed unanimously.

D. Approval for Abacus to prepare and submit the 2022-23 Unaudited Actuals

Director Pehl made motion to approve Abacus to prepare and submit the 22-23 Unaudited Actuals.

Director Cardona seconded the motion.

Motion passed unanimously.

E. Ratification of removal of David Hardin and addition of Emanuel Vincent and Vincent Hayes as bank signers on Bridge Bank account

Director Pehl motioned to approve the removal of David Hardin and addition of Dr. Emanuel Vincent and Vincent Hayes as signers to the Bridge Bank account.

Director Cardona seconded the motion.

Motion approved unanimously.

III. Information and Discussion

A. Public Comment

Comment from B. Arnold:

- presented a document outlining Grade Level Lead Teacher Job Description

- it's not fair to us - asks too much.
- We don't have the time to do it - requires too much time.
- Boo will not be doing it - and (my note) there is no one left to do it.

Comment from Mr. Libson

- I was very concerned about how we lost Mr Cummings, unnecessarily in my opinion
- The people are the center of the school
- Ms. Ray will be gone this Friday
- I am not sure how long Ms. Majerus is going to be here
- They are not being heard as leaders of the school
- They are the leaders who care deeply about the students and the school
- I do believe the board is responsible for us losing those folks unless we take action
- to say "no you can't do this - we need you here."
- We will lose more people
- The board needs to do something.
- Board, can you do something here?
- People I respect as leaders are being lost - and I am very concerned about that.

Comment from Coach Luckett

- I am going to follow up on what mr. Libson said
- It was a big change coming from high school to middle school
- I have been sitting back watching a lot of things, changes, and been seeing people who we support and we trust who are leaving.
- Dr. Vincent is new, he doesn't know a lot, he doesn't get to know me, and he doesn't seem to be interested in getting to know me.
- I am afraid I am losing my job (two people have said this).
- There used to be a balance of men and women and in minute I'll be the only woman on campus teaching.
- "We are not robots. We are actual people. We have feelings. And I don't believe they are being paid attention to."
- We are thinking/dreaming about educating outside of the community. One person has changed the culture.

Comment from Ms Majerus

- I am here tonight because I moved from Seattle during a pandemic to join the aurum community
- I am committed to the students and families of east Oakland
- If the school's vision and mission has changed from serving the people of east Oakland, I would like the board to know - echoes Jackson and is the vision Dr. Vincent pitched at the parent's night/back to school, my note

- I want to put students and the community of east Oakland at the center of our decision making and I don't think that's happening right now.
- We are sitting here w a broken community and it was not broken three months ago.
- We had universal desire for staff to return and keep going post-david.
- Our scores are NOT where they should be...
- The opportunity at this school is the community - and there is nothing else
- Change has to move at the speed of trust, and right now we don't have trust and we don't have the community.

Public comments were concluded and logged into the minutes.

B. Working Group Updates

Board members selected the working groups that they would participate in.

Working group meeting was set for Sept. 11, 2023.

C. Executive Director's Report

- LCAP process was underway
- We are tightening up operations - standardize practices and procedures.
- Develop a school culture centered around diversity, equity and inclusion
 - Maybe bringing someone in to do a DEI training with staff support
- We are working with a program that provides a bus pass to school
- If we are fortunate enough we want to start a PTO
- Minimizing suspension - wants to keep kids in school
- Wants to improve on how we pay attention to behavioral needs and work with - gifted students to make sure they are not bored.
- Wants to improve the marketing - how do we place adds and billboards
- Going to speak at churches and bishops and inviting people to the school
- Revamp the school website
- Focusing on school community engagement and inclusivity efforts

D. Back Office Provider Financial Report

IV. Action Items

A. Approval to Open Credit Account with Bridge Bank

Director Huddle makes motion to approve opening the credit account.

Director Pehl seconds the motion.

Motion passes unanimously.

B.

ConApp Application for Funding

Director Pehl makes motion to approve the application for ConApp for funding.

Director Huddle seconds the motion.

Motion approved unanimously.

C. Fiscal Policies and Procedures

Franci covered all of the changes to the Fiscal Policies and Procedures.

Director Pehl moved to approve the changes.

Director Huddle seconded the motion.

Motion was approved unanimously.

V. Closing Items

A. Board Comments

No board comments.

B. Next Board Meeting

Next board meeting set for September 28th, 2023.

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:30 PM.

Respectfully Submitted,

V. Hayes