



Aurum Preparatory Academy

Minutes

October Board Meeting

Date and Time

Thursday October 27, 2022 at 6:00 PM

Location

<https://us02web.zoom.us/j/4492671102?pwd=QzZaSndzUHcweiswTWRGMVhKYU1HQT09>

Meeting ID: 449 267 1102

Passcode: 12345

1034 66th Avenue, Oakland, CA, 94621

Directors Present

C. Davis (remote), J. Huddle (remote), V. Hayes (remote), V. Toke (remote)

Directors Absent

None

Guests Present

D. Hardin

I. Opening Items

A. Call the Meeting to Order

V. Toke called a meeting of the board of directors of Aurum Preparatory Academy to order on Thursday Oct 27, 2022 at 6:03 PM.

B.

Roll Call -- Establish Quorum

C. Approval of the Agenda

C. Davis made a motion to approve the agenda September Board Meeting on 09-29-22.

J. Huddle seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Public Comment

Curtis Pehl was present and talked about his experience as a parent.

II. Consent Items

A. Board Retreat Meeting Minutes

V. Hayes made a motion to approve the consent items Annual Board Retreat on 07-09-22.

C. Davis seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Board findings pursuant to Government Code Section 54953(e)(3)

J. Huddle made a motion to approve to continue operating under government code section 54953.

V. Hayes seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Information and Discussion

A. Discussion of New Board Members

We discussed potential new board candidates.

B. Working Group Updates

No updates.

C. Golf Tournament

Reschedule from October 31, 2022 to date in the spring

i. Tentatively looking at March 2023.

1. Reach out to TPC Stonebrae and Sequoyah CC for potential dates

ii. Discussion of fundraising/outreach programming around Week Without Walls.

1. Concluded that having a walkathon and/or similar event to be held in conjunction with WWW.

a. Also looking to include parent participation

2. Will setup a time to discuss planning and participation for WWW events.

D. Executive Director's Report

Lease renewal with Acts Full Gospel

- i. Willing to give an extension
- b. Facilities update
 - i. Applying for Prop 39 facility allocation
 1. Application window opens on 10/1/2022.
 2. David to meet with attorney to ensure application is correct for submission.
 - ii. Staffing/Org Chart
 1. Assistant Principal Utilization
 - a. Allowing for six teachers per AP
 - i. Creates appropriate workload for Aps
 - b. Also have AP filling in for open teaching positions
 2. Open Positions
 - a. 8 th grade science
 - b. 7 th grade math

IV. Closed Meeting

A. Public Employee Performance Evaluation (§ 54957)

Employee Termination

- a. An employee was terminated at beginning of school year
 - i. Resistant to feedback or coaching
 - ii. Academic instruction needed improvement
 - iii. Reviewed correspondence from regarding performance.
 1. Evaluation of class performance concluded a lack of educational rigor for students in the employees' classes.
 2. Insubordination and behavior consistently became counter to needs of the school.
- B. Need for new Board Members
 - a. Two potential board members have been identified.
- C. Discussed Executive Director's performance and compensation.

V. Closing Items

A. Board Comments

B. Next Board Meeting

1. 12/1/2022 @ 6pm.

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:34 PM.

Respectfully Submitted,
V. Hayes