

APPROVED



Why Not You Academy

Minutes

Board of Directors Meeting

Date and Time

Monday January 29, 2024 at 6:30 PM

Location

22419 Pacific Highway South
Des Moines, WA 98198

Join Zoom Meeting

<https://us06web.zoom.us/j/9147184039?omn=87027567093>

Meeting ID: 914 718 4039

Directors Present

B. Humes (remote), K. Silberstein, L. Chattin (remote), N. Bean (remote), T. Seaberry (remote),
Z. Sykes (remote)

Directors Absent

C. Monu

Guests Present

A. O'Neal, Halma Alubakar (remote), U. Mohamed

I. Opening Items

A.

Record Attendance

B. Call the Meeting to Order

L. Chattin called a meeting of the board of directors of Why Not You Academy to order on Monday Jan 29, 2024 at 6:33 PM.

II. Consent Agenda

A. Approval of Agenda

K. Silberstein made a motion to Approve.

N. Bean seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Approval of Minutes

K. Silberstein made a motion to approve the minutes from Board of Directors Meeting on 12-18-23.

L. Chattin seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Payroll and Accounts Payable Certification - December 2023

1. Bobby Humes asked if the board could have access to the itemization of Amazon purchases for fiscal stewardship.
2. Katie Silberstein noted that this is a process that we can change in the future if desired.

Z. Sykes made a motion to Approve.

B. Humes seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Public Comment

A. Public Comment

No public comments were received in writing and there were no participants in the virtual lobby.

IV. Board Chair Updates

A. Board Member Application Review Update

- Z. Sykes asked how to submit potential board candidates

- B. Humes asked for them to be sent via email.
- B. Humes noted that the board had a retreat this past weekend where several board positions were filled.
 - T. Seaberry: Vice President
 - L. Chattin: Secretary
 - Z. Sykes: Treasurer (candidate)
- B. Humes noted that the board is better positioned to support the goals and mission of the school.

V. CEO & CAO Updates

A. CEO & CAO Updates

CEO

- Enrollment is 145.
- Semester 2 welcomed 5 new students. Some of these students are returning students.
- 85% of scholars participated in in-person Exhibitions last week.
- Enrollment for next school year is currently open.
- Open House, shadow days, and tours are every Friday.
- There are 17 applications for freshmen for next year.
 - K. Silberstein asked about the application process for prospective freshmen
 - Z. Sykes asked if current students have the ability to speak to current middle school students.
 - A. O'Neal answered in the affirmative.

Compliance

- Letter of Inquiry response was received by the WA Charter Commission.
- 98% rate of submissions (ex.: board trainings, student exit forms, staffing certifications, etc.)
- On-time submissions are down slightly from 63% to 60%

Staffing Update

- Listening sessions with staff and Intent-to-Return forms will happen next week
- Staff had a social event last week
- In the process of hiring more substitute teachers.
- Opening pool for new candidates for the 2024 - 25 school year in February
- Training to utilize UDL to support all students across the learning spectrum
- Reminder that 85% of staff felt confident in the future of the school.

- There have been trainings for teachers to envision and structure math instruction with relatable curriculum.

CAO

- Board will need to approve revised School Site Commission Goal by March 2024.
 - K. Silberstein asked for clarification to ensure that the board added this to the February agenda.
 - A. O'Neal stated that we are on-track to meet our L2L goal.
- Field trips and shadow days have been occurring including Microsoft Black Engineers event.
- Jesse Johnson will be the keynote speaker at the Black History Event on February 29th.
- African American, Low-Income, and Female students are meeting the goals in ELA compared to other schools in the catchment area. Other sub-categories are not.
- In Math Hispanic, SWD, and Low-Income students are meeting the goals in math
- B. Humes asked what the action plan was for improving math
 - A. O'Neal answered acquiring curriculum, training, and helping teachers understand the standards.
- Z. Sykes asked if there were comparison scores so that we could see growth, A. O'Neal answered that we are still in baseline years and that the 2023 - 24 school year will be the first year for comparison data.
- Z. Sykes offered to connect the school with an organization to provide tutoring and mentoring.

VI. Board Committee Updates

A. Academic Committee

Given by L. Chattin

CAO search is in process.

- L. Chattin is doing first round interviews
- School team will do second rounds
- The board will approval the recommendation
- Academic Committee will begin meeting in February.
 - Priorities include mining and streamlining data
 - Curriculum Vetting process

B. Finance Committee

Given by K. Silberstein

Priorities will be:

- Fundraising
- Enrollment

C. Governance Committee

Given by T. Seaberry

- Has been working to get the board through onboarding
- The charter application is in the Box file.
- The link has been updated for the Teacher Certification training has been updated.
B. Humes resent the updated link to the board.

D. CEO/CAO Support

Given by B. Humes

- Continuing to support these two roles in the operation space
- B. Humes will be able to support the CEO with networking for L2L and the culture of the building.

E. Development Committee

Given by N. Bean and Z. Sykes

- Newly created on 1/27/24.
- N. Bean asked if there was a format for updates
- Z. Sykes noted that she has started mining community resources

VII. Board Discussion

A. Recurrent Enrollment

- 2021 - 22: 68%
- 2022 - 23: Goal was 88%. Actual was 67%
- 2023 - 24: 75% Current Actual
- 2024 - 25: 50% goal proposed by A. O'Neal
 - After a lengthy discussion the board agreed that the goal should not be lower than the baseline.

VIII. Closing Items

A. Adjourn Meeting

- N. Bean shared an article about supporting charter schools.

- Appreciation given to H. Alubakar for her presence tonight.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:51 PM.

Respectfully Submitted,

B. Humes