APPROVED

Veritas Preparatory Charter School

Minutes

Board Meeting

Annual Meeting (Zoom)

Date and Time
Thursday June 24, 2021 at 4:30 PM

Location
Join Zoom Meeting https://vpcs-org.zoom.us/j/87944697628?pwd=RE43LzRVRWhpVC9iOTBwZEZ4YS9NZz09

Meeting ID: 879 4469 7628
Passcode: 912934

One tap mobile +13126266799,,87944697628#

Dial by your location
+1 929 205 6099 US (New York)

Meeting ID: 879 4469 7628

Find your local number: https://vpcs-org.zoom.us/u/k8aG053ZG

Trustees Present
A. Errichetti (remote), A. Mendelson (remote), D. Ford (remote), D. Fuller (remote), D. Janes (remote), G. Moody (remote), J. Crowell (remote), L. Doherty (remote), R. Martin (remote), R. Sela (remote), X. Delobato (remote)

Trustees Absent

M. Landon, T. Gabinetti, T. Maxey

Guests Present
R. Romano (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

D. Janes called a meeting of the board of trustees of Veritas Preparatory Charter School to order on Thursday Jun 24, 2021 at 4:38 PM.

C. Approve minutes

A. Mendelson made a motion to approve the minutes from Board Meeting on 05-27-21.
L. Doherty seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Errichetti	Aye
T. Gabinetti	Absent
D. Janes	Aye
D. Ford	Aye
L. Doherty	Aye
R. Sela	Aye
D. Fuller	Aye
A. Mendelson	Aye
X. Delobato	Aye
R. Martin	Aye
J. Crowell	Aye
G. Moody	Aye
T. Maxey	Absent
M. Landon	Absent

II. Executive Director Report

A. Succession Plan - FY22 Recommendation

Rachel referred to the executive director succession plan and the commitment she had made to recommend a successor each year in June. She explained to the board that she will be providing a progress update at our next meeting on her goals for this year and those that will continue on into next year.

Rachel thanked Greg Moody for his service on the board, it is Greg's final meeting after six years of service.

III. Governance

A. Annual Meeting: Trustees, Officer and Committees

Report of the Governance Committee to the Full Board for action at the Annual Meeting.

1. Trustees. The Governance Committee moves that the following Trustees be elected for an additional three year terms beginning 7/1/21:

- Lisa Doherty (completing 4th term);
- Annmarie Errichetti (completing 1st term);
- David Fuller (completing 2nd term).

2. Officers. the Governance Committee moves that the following Trustees be elected to the respective Board positions for a one (1) year term beginning 7/1/21:

- Chairman: Dale Janes (completing a 2nd term)
- Vice Chairman: Annmarie Errichetti (completing a first term)
- Treasurer: Denise Ford (completing a first term)
- Secretary: Robbie Martin (completing a first term)

3. The third category to be voted on at the Annual Meeting are the assignments to Committees. The Governance Committee moves that following Trustees be elected to serve on respective Board Committees for the year beginning on 7/1/21:

- Finance: Ford (Chair); Landon; Maxey; Fuller; Gabinetti; Martin.
- Academic Achievement: Sela (Chair); Janes; Errichetti; Doherty; Delobato; Crowell.
- Governance: Fuller (Chair): Mendelson; Moran (Trustee Emeritus).

B. Trustee Appointments

D. Fuller made a motion to Appoint Lisa Doherty, Annmarie Errichetti and David Fuller each to serve another three-year term.
D. Ford seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

R. Martin	Aye
D. Janes	Aye
G. Moody	Aye
D. Ford	Aye

Roll Call

T. Gabinetti	Absent
M. Landon	Absent
L. Doherty	Aye
T. Maxey	Absent
A. Mendelson	Aye
D. Fuller	Aye
R. Sela	Aye
X. Delobato	Aye
J. Crowell	Aye
A. Errichetti	Aye

C. Officers

D. Fuller made a motion to Appoint Dale Janes as Chair, Ann Errichetti as Vice Chair, Robert Martin as Secretary and Denise Ford as Treasurer.
R. Martin seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

R. Sela	Aye
J. Crowell	Aye
R. Martin	Aye
X. Delobato	Aye
L. Doherty	Aye
D. Janes	Aye
D. Ford	Aye
T. Maxey	Absent
T. Gabinetti	Absent
M. Landon	Absent
A. Errichetti	Aye
G. Moody	Aye
D. Fuller	Aye
A. Mendelson	Aye

D. Committees

D. Fuller made a motion to Approve the committee assignments as proposed.
L. Doherty seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

G. Moody	Aye
T. Maxey	Absent
X. Delobato	Aye
L. Doherty	Aye
M. Landon	Absent
A. Mendelson	Aye

Roll Call

R. Sela	Aye
D. Ford	Aye
A. Errichetti	Aye
J. Crowell	Aye
R. Martin	Aye
D. Janes	Aye
T. Gabinetti	Absent
D. Fuller	Aye

IV. Finance

A. Capital Plan

D. Janes made a motion to approve the capital plan as presented.
A. Errichetti seconded the motion.
Denise provided an overview of the plan and emphasized that we are approving over $500k of improvements for FY22. Denise reviewed the top priorities as listed in the plan. Finance Committee will oversee the execution of the plan and will return to the board as needed.
The board **VOTED** unanimously to approve the motion.

Roll Call

D. Janes	Aye
R. Martin	Aye
L. Doherty	Aye
T. Gabinetti	Absent
R. Sela	Aye
J. Crowell	Aye
M. Landon	Absent
A. Mendelson	Aye
D. Ford	Aye
D. Fuller	Aye
G. Moody	Aye
A. Errichetti	Aye
T. Maxey	Absent
X. Delobato	Aye

B. May Financials

V. Academic Achievement

A. Student Achievement Report

Rachel explained the team has create this dashboard for the board and committee to use moving forward to keep student achievement data a top priority pos-pandemic. We anticipated it but the data is suggesting serious learning loss for our students and we

need to accelerate their learning as fast as we can. Big takeaways form the data are that student performance of students meeting expectations, those who we expect to meet expectations 2. on MCAS are behind where we've been in the past. We need to put strong ELA and Math interventions in place. Our older students performed better than our younger students, this has been true all year.

Ashley asked everyone to look at the historical MCAS data, pointed out that in previous years at least 50% of our students were meeting expectations on MCAS. We are now projecting that only 38% of our students will be meeting expectations. This is concerning to us, the data from MAP and ANet tests are similar.

Some of the things we are doing at the start of the school year to address student needs:
1. We've adopted a new math curriculum which has pre-assessments built in so that teachers and leaders can see where kids are at the start and plan to spend our time in the most impactful ways.
2. In terms of literacy, Emily Baecher has been planning interventions all spring to be ready to meet our students reading needs.
3. We are working with Meredith and David Liben, nationally known reading experts, to help us use effective reading interventions for older students.

SGP is the most important metric to us, historically we have been in the 50-80 range. The data point that helps us predict SGP is MAP growth percentile. The growth percentile on this is much lower than where we've historically landed on the MCAS.

Trustees asked about MAP and how we know it is valid and with who we are compared. All this data is directional and points to significant need for acceleration of learning. The board needs to be focused on academics over the next several years to provide strong oversight around acceleration.

Denise asked about students with IEPs and how we were supporting them upon return and if we we. Ashley talked about some of the supports and the structures that are in place. We will continue to monitor progress of the special ed sub-group.

VI. Closing Items

A. Adjourn Meeting

G. Moody made a motion to adjourn the meeting.
R. Sela seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

R. Sela	Aye
D. Ford	Aye
D. Janes	Aye

Roll Call

T. Maxey	Absent
X. Delobato	Aye
G. Moody	Aye
M. Landon	Absent
R. Martin	Aye
A. Mendelson	Aye
D. Fuller	Aye
A. Errichetti	Aye
L. Doherty	Aye
T. Gabinetti	Absent
J. Crowell	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,
R. Romano