Veritas Preparatory Charter School

Minutes

Board Meeting

Date and Time
Friday March 29, 2019 at 8:00 AM

Location
Veritas Prep Charter School 1st Floor Conference Room or Dial-In Number: 866-848-2216, Conference Code: 7783935205, Leader Code: 2356

Trustees Present
A. Mendelson, C. Alves, D. Ford, D. Fuller, D. Janes, L. Doherty, M. Landon, R. Sela

Trustees Absent
G. Moody, J. Crowell, M. Sweet, T. Gabinetti, T. Moran

Guests Present
A. Clark, A. Errichetti, R. Romano, Steve Zrike

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

R. Romano called a meeting of the board of trustees of Veritas Preparatory Charter School to order on Friday Mar 29, 2019 at 8:04 AM.

C. Approve Minutes

L. Doherty made a motion to approve minutes from the Board Meeting on 03-01-19 Board Meeting on 03-01-19.
A. Mendelson seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Development

A. Development Presentation

The board needs to raise $75k by June 2020. Rachel presented the development pitch to the board for their feedback. Rebecca shared feedback on talking about student growth percentiles and important data. The group talked about the best strategy to raise the $75k match to the SGP funds. Suggestions included a breakfast event, individual meetings or a combination of both. Trustees should email additional feedback about the pitch and strategy to Denise.

III. Finance

A. Monthly Financial Summaries

All is as expected and the trustees had no questions about the reports.

B. Asset Disposal Approval

A. Mendelson made a motion to take the decommissioned internet switches off of the asset schedule.
D. Ford seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Executive Director Report

A. Veritas Prep Holyoke - update on progress

Steve Zrike talked to the board about his experience as receiver of the Holyoke Public Schools. The work has been incredibly hard, there are still many struggling schools. This is the fourth year of receivership, there have been some positive changes but no movement with student achievement. Dale asked about the future projections of the receivership and Steve talked about Lawrence Public Schools as an example of a receivership district and shared how Lawrence has gone from a receiver to a board.

B. High School Planning

Rachel gave a brief update on research she has been doing on high schools and described a potential design process that would include all stakeholders. Rachel will be going to NYC to visit two different high schools this month, one that focuses on early college and another that focuses on career pathways.

V. Executive Session

A. Executive Director Evaluation

Rachel recused herself for the board to discuss the results of the Executive Director evaluations completed by trustees on Board on Track and to review her progress toward goals.

The Board met in Executive Session to discuss the SY 2017-2018 Performance Review for Executive Director Rachel Romano. The review was delayed as a result of the personal situations of the Executive Director-short term leave- and Board Chair Michael Sweet's family emergency.

Vice Chair Janes distributed a draft of the Review to the Board. He explained that the Board member surveys of the Executive Director completed as part of the review process are available to the Board through Board on Track.

Mr. Janes also distributed a compensation change recommendation that would be effective May 1, 2019.

Mr. Janes asked all Board members to review the draft and submit any changes or other recommendations. The Board will vote on the Review and compensation change on April 26, 2019.

Submitted
M. Dale Janes
Vice Chair"

VI. Closing Items

A. Adjourn Meeting

L. Doherty made a motion to adjourn the meeting.
D. Fuller seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:41 AM.

Respectfully Submitted,
R. Romano