APPROVED

Veritas Preparatory Charter School

Minutes

Board Meeting

Date and Time
Friday December 21, 2018 at 8:15 AM

Location
Veritas Prep Charter School 1st Floor Conference Room or Dial-In Number: 866-848-2216, Conference Code: 7783935205, Leader Code: 2356

Trustees Present
A. Mendelson, C. Alves, D. Ford, D. Fuller, D. Janes, G. Moody, J. Crowell (remote), L. Doherty, R. Sela, T. Moran

Trustees Absent
M. Landon, M. Sweet, T. Gabinetti

Guests Present
R. Romano

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

R. Romano called a meeting of the board of trustees of Veritas Preparatory Charter School to order on Friday Dec 21, 2018 at 8:15 AM.

C.

Approve Minutes

D. Ford made a motion to approve minutes from the Board Meeting on 11-30-18 Board Meeting on 11-30-18.
L. Doherty seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Finance

A. November Financials

Everything is on track. Facility is a behind but an elevator expense in December will bring us up to budget. Revenue from Friends of VPCS will be coming in for the Holyoke school based on our collaborative space and services agreement. David asked about government grants coming in higher than expected and how these are managed. Rachel explained.

III. Academic Achievement Committee

A. Report

Rebecca presented suspension data, there have been only two suspensions to date. This is awesome! Veritas continues to reduce discipline rates beyond suspensions. We track out of class referrals and these are also down. We have low discipline rates while the culture of the school is strong and positive. Expectations are very high and students are being well supported. One take away from the compensation and sustainability study is that the school needs to have a set and stable curriculum. This is a priority for us moving forward.

IV. Governance Committee

A. New Trustee Nomination

David introduced Ann Erichetti and the board was enthusiastic about her joining us.
D. Fuller made a motion to approve Dr. Ann Erichetti's nomination to the board of trustees and Rachel to request Commissioner Riley's approval of her appointment to the Board of Trustees.
R. Sela seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

C. Alves	Aye
A. Mendelson	Aye
D. Fuller	Aye
D. Ford	Aye
T. Moran	Aye
T. Gabinetti	Absent
J. Crowell	Aye

Roll Call

M. Sweet	Absent
L. Doherty	Aye
R. Sela	Aye
M. Landon	Absent
G. Moody	Aye
D. Janes	Aye

V. Other Business

A. MCPSA Advocacy Agenda

Rachel reviewed the advocacy agenda and the board discussed the two focus areas and targeted fixes.

B. MCPSA Webinar on Executive Director Compensation

Rebecca shared an overview of the webinar and shared headlines. The webinar, hosted by Erica Brown and Kerri Urban, shared best practices that board's should be implementing to ensure the highest quality governance and management of the school leader and shared resources we can use. We are already implementing most of these practices, such as staff members attending board and committee meetings and evaluating our Executive Director. There are a couple of ways we could take things to the next level and we will being to implement some of these improvements moving forward.

C. Executive Director Review

Dale is kicking off Rachel's evaluation and will be reaching out to other trustees to lead the process. Moving forward Dale suggests that we start a new committee, the executive director evaluation committee, that will be responsible for the ongoing review of the E.D. Dale proposed a two person committee and will be enlisting two trustees who will lead this process, conducting reviews throughout the year. This process will be more similar to how everyone in the organization is managed, with more frequent and ongoing feedback.

D. E.D. Speaking Opportunity

Rachel shared a speaking opportunity she has been invited to with the board.

E. Appeal for private school application support

Aaron shard an update about private school apps and solicited the board for their support. Aaron and Greg took 12 Veritas Prep students, who have all taken the SSAT exam, to Northfield Mount Herman to visit the campus and learn more private schools. Each of these students is highly motivated to apply to a private high school. The students had a tour of the school and met with the Director of Admissions who gave a motivating talk. Cost of admission is $63k/year and 30% are on financial aid, a small amount of students at NMH get a full scholarship. Aaron asked the board to contribute to this cause,

to match $1,000 donation that Rachel already has earmarked to this cause. You can make a check payable to Friends of VPCS to be dedicated to this cause.

VI. Closing Items

A. Adjourn Meeting

A. Mendelson made a motion to adjourn the meeting.
D. Fuller seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:30 AM.

Respectfully Submitted,
R. Romano