



Ceiba College Preparatory Academy

Minutes

Regular Meeting of the Ceiba Board of Directors

Date and Time

Tuesday March 13, 2018 at 5:00 PM

Location

260 W. Riverside, Watsonville, Conference Room 211

Directors Present

G. Davis, M. Wall (remote), Y. Parra

Directors Absent

C. Bolling, L. Gamboa

Ex Officio Members Present

A. Millar

Non Voting Members Present

A. Millar

Guests Present

D. Ornelas, J. Alcala, J. Ripp

I. Opening Items

A. Call the Meeting to Order

Y. Parra called a meeting of the board of directors of Ceiba College Preparatory Academy to order on Tuesday Mar 13, 2018 at 5:05 PM.

B. Record Attendance and Guests

C. Public Comment

D. Approval of the Agenda

Moving overnight field trip until after student report

G. Davis made a motion to approve consent agenda.

M. Wall seconded the motion.

The board **VOTED** unanimously to approve the motion.

G. Davis made a motion to approve overnight trips as presented.

M. Wall seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Approval of the Board Minutes

G. Davis made a motion to approve Board Minutes from 2.20.18.

M. Wall seconded the motion.

The board **VOTED** unanimously to approve the motion.

F. Consent Items

G. Davis made a motion to approve first three consent agenda items.

M. Wall seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Reports

A. Associated Student Body Report

ASB has had to cancel two dances as most of students are not eligible to participate

- ASB feels that the policies have not been effective in getting students to pass their grades or avoiding tardies and absences
- Ripp: First year of eligibility requirements
 - Students must be passing all classes (No F's)
 - Must not have a Saturday school in the previous 3 weeks
 - Tardy policies

May 1st - National College Decision Day

Banda Night - Updates: Friday, May 4

- Considering noise level permit
- Would be open to having Ceiba community-only invited to participate
- Age policy - Above 10 years old; 10-13 year olds must be accompanied by adult
- Contacting a couple of food trucks to cater event

B. School Culture Presentation: Students and Staff

School Culture Presentation

- Student government presentation
- Presenting draft policy proposal form
 - Completed proposal sent to Mr. Ripp, then Ms. Millar, and then to Board (as necessary) for final approval
- Proposing better (heavier, warmer) materials in uniform offerings
 - Windbreaker and jackets are highly popular among the options
 - Would need to be approved by staff, admin, Executive Director
- Proposal to change detention
 - Propose detention during lunch
 - Some parents fear students walking home late
 - Detention during school helped students do work in a quieter area and motivated them to do school work
 - Ripp: Previous lunch detention did not serve much of a deterrent for tardies last year
- Proposal to schedule Gatherings every Friday
 - Students feel like it will bring back school culture
 - gathering is a community event where groups (homerooms, grades) get together to have a fun cultural event
 - School used to have Friday Gathering every Friday
 - Potential areas to address:
 - Instructional time
 - Staff supervision
 - Possible to have parent supervision or participation from Parent Leadership team?
 - Popular with Middle School; not so much with High School
- Littering proposal
- Breakfast in the morning
 - Ceiba used to have breakfast 2-3 years ago; was discontinued for lack of participation
 - This one will need more research

C. Operations/Finance Committee

Skipped for time purposes

D.

Principal Report

School Culture

- Positivity and awarding achievement; More shoutouts
 - MAP
 - Tickets for students doing things above and beyond for weekly raffle

Spring Intersession

- Mar 19-30
 - 3 sessions; with lunch
 - Math bootcamp (7th grade)
 - A good culture builder

Talent Show

- American idol-style talent show
- Well-attended

E. CPS Foundation Report

Skipped for time purposes

F. Executive Director

Skipped for time purposes

III. Action Items (additional to those preceding this item)

A. Second Interim Financial Report

Karl Yoder from DMS

- Changes in 2nd Interim
 - \$200k in additional Facility Grant revenue (SB740)
 - \$150k in PVUSD Prop 39 in-lieu payment
 - \$135k in reduction in projected staffing expenses due to projected updates
 - Deficit went from \$500+ to \$90k
- School in good financial position for 17/18, 18/19
 - 19/20 is okay
 - State funding beginning to flatten out as the LCFF is fully funded
- Loan coverage ratios
 - DMS included page in report that shows school will cover in the next three years
 - 19/20 will require an infusion of \$95,000 additional revenue

- While school in 'good' financial status, there are payables and future payables that have to deal with the building issue

G. Davis made a motion to approve Second Interim budget.

M. Wall seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Staffing 18/19

Staffing 18/19 presentation

- Preparing to give offer letters to teachers for next year
 - Renewal offer letters-only
- CCP would like to project salaries that capture increasing medical contributions while not allowing staff to feel like it is a pay decrease
- Staffing mostly the same as the 17/18 levels

G. Davis made a motion to approve staffing proposal for 18/19.

M. Wall seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Closed Session

A. Public Comment on Closed Session

There was no Public Comment on Closed Session.

B. Adjourn to Closed Session

C. Closed Session

V. Reconvene to Open Session

A. Report out from Closed Session

No action was taken during Closed Session.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:59 PM.

Respectfully Submitted,

A. Millar