APPROVED

Coral Academy of Science Las Vegas

Minutes

Coral Academy of Science Las Vegas Special Board Meeting

Date and Time
Wednesday April 22, 2026 at 3:15 PM

Location
CASLV Central Office
8985 S. Eastern Ave #375
Las Vegas, NV, 89123

Posting of Agenda: This agenda has been posted at the following locations:

Coral Academy of Science Las Vegas ("CASLV") Central Office, CASLV website at www.caslv.org, and Nevada Public Notice website at http://notice.nv.gov.

Format / Procedures / Rules: This is a notice of a public meeting held pursuant to NRS Chapter 241. Members of the public are invited to be present.

Certain items may be removed from open/public consideration if permitted or required by Nevada law. The Board may also (i) take agenda items out of order; (ii) combine two or more items for consideration; (iii) separate one item into multiple items; (iv) table an agenda item to a future meeting; and/or (v) remove an agenda item.

Reasonable efforts will be made to assist and accommodate persons with physical disabilities desiring to attend the meeting. Please contact Ms. Shepard at ashepard@coralacademylv.org at least 48 hours before the time of the meeting, if possible, so that reasonable arrangements may conveniently be made.

Please also contact Ms. Shepard if you would like a copy of the agenda and any public reference materials relating to agenda items. Those materials will also be available at the meeting location. Those materials would provide you with greater context and clarity as to the matters under discussion.

By law, no one may willfully disrupt the meeting to the extent that its orderly conduct becomes impractical.

All items are action or possible action items if denoted as such.

Directors Present
Ann Diggins (remote), Brin Gibson, Esq. (remote), Chan Lengsavath, Esq. (remote), Dr. Carryn Warren (remote), Elizabeth Kazelskis (remote), Feyzi Tandogan (remote), Melinda Kabar (remote)

Directors Absent
None

Guests Present
Andrea Shepard, CASLV Executive Assistant, Bridget Johnson-Peevy, CASLV Chief People Officer, Dr. Ercan Aydogdu, Nick Sarisahin

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I. Opening Items

A. Call the Meeting to Order

Chan Lengsavath, Esq. called a meeting of the board of directors of Coral Academy of Science Las Vegas to order on Wednesday Apr 22, 2026 at 3:18 PM.

B. Public Comment

No public comment.

II. Discussion & Possible Action Items

A. AB398 Salary Increase for Employees (For Possible Action)

Dr. Ercan explained the AB398 teacher pay raise grant, noting that just like this school year, $19.3 million was allocated for charter school teachers and support staff for next school year as well. He explained that this year, the funding was received in December 2025 and distributed as a one-time lump sum in January 2026.

He stated that this year, CASLV's allocation increased to $1,670,351.16 due to a higher number of qualified teachers and staff for next school year as well. This amount is designated to be distributed among all eligible teachers and support staff.

Staff worked to develop the allocation methodology and explained that an approximately 4.8% increase will be applied proportionally based on base salaries. It was clarified that this percentage represents an average increase in addition to each staff member's regular salary increase.

Mr. Nick further explained the calculations in detail, noting that the figures are estimates since final staffing numbers for next school year are not yet confirmed.

Mr. Gibson asked whether last year's increase was included in this year's base salaries.
Dr. Ercan clarified that while last year's distribution was calculated based on last year's base salaries, it did not permanently increase base pay and this year's base salaries did not include last year's AB398 adjustment.
Chan Lengsavath, Esq. made a motion to approve the AB398 salary increase for employees, as presented.
Dr. Carryn Warren seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Ann Diggins	Abstain
Melinda Kabar	Aye
Elizabeth Kazelskis	Aye
Brin Gibson, Esq.	Aye
Feyzi Tandogan	Aye
Chan Lengsavath, Esq.	Aye
Dr. Carryn Warren	Aye

Ms. Diggins requested to recuse herself due to a potential conflict of interest, as her husband is a teacher at the CASLV Cadence campus.

III. Public Comments (Information)

A. Public Comment

No public comment.

IV. Closing Items

A. Adjourn Meeting

Chan Lengsavath, Esq. made a motion to adjourn the meeting.
Feyzi Tandogan seconded the motion.
The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:34 PM.

Respectfully Submitted,
Andrea Shepard, CASLV Executive Assistant