APPROVED

Coral Academy of Science Las Vegas

Minutes

Coral Academy of Science Las Vegas Board Meeting

Date and Time
Wednesday August 30, 2023 at 4:30 PM

Location
10 Cadence Creset Ave
Henderson, NV 89011

Posting of Agenda: This agenda has been posted at the following locations:

Coral Academy of Science Las Vegas ("CASLV") Cadence Campus, CASLV website at www.caslv.org, and Nevada Public Notice website at http://notice.nv.gov.

Format / Procedures / Rules: This is a notice of a public meeting held pursuant to NRS Chapter 241. Members of the public are invited to be present.

Certain items may be removed from open/public consideration if permitted or required by Nevada law. The Board may also (i) take agenda items out of order; (ii) combine two or more items for consideration; (iii) separate one item into multiple items; (iv) table an agenda item to a future meeting; and/or (v) remove an agenda item.

Reasonable efforts will be made to assist and accommodate persons with physical disabilities desiring to attend the meeting. Please contact Ms. Shepard at ashepard@coralacademylv.org at least 48 hours before the time of the meeting, if possible, so that reasonable arrangements may conveniently be made.

Please also contact Ms. Shepard if you would like a copy of the agenda and any public reference materials relating to agenda items. Those materials will also be available at the meeting location.

Those materials would provide you with greater context and clarity as to the matters under discussion.

By law, no one may willfully disrupt the meeting to the extent that its orderly conduct becomes impractical.

All items are action or possible action items if denoted as such.

Directors Present
Ann Diggins, Arlene Hayman, Brin Gibson (remote), Chan Lengsavath, Esq. (remote), Dr. Carryn Warren, Elizabeth Kazelskis, Feyzi Tandogan

Directors Absent
None

Guests Present
Adem Akgedik, CASLV Sandy Ridge Campus Principal, Andrea Shepard, CASLV Executive Assistant, Bridge Peevy, CASLV Chief People Officer, Daniel Lewis, CASLV Sandy Ridge Campus Athletic Director, Emrullah Eraslan, CASLV Cadence Campus Principal, Ercan Aydogdu, CASLV Executive Director & CEO, Jenny Walsh, CASLV Eastgate Campus Assistant Principal, Khurmet Ayapanov, CASLV Sandy Ridge Campus Assistant Principal, Mark Gardberg, Esq. CASLV Legal Counsel, Mustafa Gunozu, CASLV CAO, Nick Sarisahin, CASLV CFO, Selim Tanyeri, CASLV COO

I. Opening Items

A. Call the Meeting to Order

Ann Diggins called a meeting of the board of directors of Coral Academy of Science Las Vegas to order on Wednesday Aug 30, 2023 at 4:31 PM.

B. Public Comment

Dr. Warren joined the meeting at 4:34 p.m. after the vote on the Consent Agenda. Mr. Gibson left the meeting before 6:26 p.m.
There were no public comments.

II. Consent Agenda

A. Approval of the June 1, 2023 Finance and Facilities Subcommittee Meeting Minutes (For Possible Action)

Arlene Hayman made a motion to approve the minutes from Finance and Facilities Subcommittee Meeting on 06-01-23.

Elizabeth Kazelskis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Ann Diggins	Aye
Elizabeth Kazelskis	Aye
Chan Lengsavath, Esq.	Aye
Brin Gibson	Aye
Dr. Carryn Warren	Abstain
Feyzi Tandogan	Aye
Arlene Hayman	Aye

B. Approval of the June 5, 2023 Regular Board Meeting Minutes (For Possible Action)

Arlene Hayman made a motion to approve the minutes from Coral Academy of Science Las Vegas Board Meeting on 06-05-23.
Elizabeth Kazelskis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Elizabeth Kazelskis	Aye
Feyzi Tandogan	Aye
Dr. Carryn Warren	Abstain
Chan Lengsavath, Esq.	Aye
Brin Gibson	Aye
Arlene Hayman	Aye
Ann Diggins	Aye

C. Approval of the June 12, 2023 Special Board Meeting Minutes (For Possible Action)

Arlene Hayman made a motion to approve the minutes from Special Board Meeting on 06-12-23.
Elizabeth Kazelskis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Elizabeth Kazelskis	Aye
Ann Diggins	Aye
Feyzi Tandogan	Aye
Brin Gibson	Aye
Dr. Carryn Warren	Abstain
Arlene Hayman	Aye
Chan Lengsavath, Esq.	Aye

D. Approval of the June 22 Finance and Facilities Subcommittee Meeting (For Possible Action)

Arlene Hayman made a motion to approve the minutes from Finance and Facilities Subcommittee Meeting on 06-22-23.

Elizabeth Kazelskis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Feyzi Tandogan	Aye
Chan Lengsavath, Esq.	Aye
Arlene Hayman	Aye
Dr. Carryn Warren	Abstain
Brin Gibson	Aye
Ann Diggins	Aye
Elizabeth Kazelskis	Aye

E. Report of Purchases and Expenses Between $10,000 and $25,000 (Information)

F. Organizational Performance Framework Self-Certification Form (For Possible Action)

G. March 10, 2023 Approved Special Board Meeting Minutes - Adjourned Time (For Possible Action)

H. Centennial Hills Kinderlab Robotics Purchase (For Possible Action)

I. Renewal for Imagine Learning Online Program (For Possible Action)

J. Renewal for CodeHS Online Program (For Possible Action)

K. Chromebook Carts Approval for Cadence Campus (For Possible Action)

L. Nellis New Portables-Electric (For Possible Action)

M. Liability Insurance Renewal (For Possible Action)

Arlene Hayman made a motion to approve the consent agenda.
Elizabeth Kazelskis seconded the motion.
Dr. Warren abstained from this item due to being a few minutes late to the meeting.
The board **VOTED** to approve the motion.

Roll Call	
Arlene Hayman	Aye
Feyzi Tandogan	Aye
Chan Lengsavath, Esq.	Aye
Brin Gibson	Aye
Dr. Carryn Warren	Abstain
Ann Diggins	Aye
Elizabeth Kazelskis	Aye

Ms. Diggins asked if everyone had a chance to read through each item and if everyone was comfortable doing the consent agenda as presented or if anyone would like to pull

anything out for further discussion. There was nothing the board members asked to discuss further.

III. Discussion & Possible Action Items- Contracts, Purchases, and Procurements

A. Cadence Campus Northern Border Wall Costs (For Possible Action)

Mr. Ercan explained the cost would be split and indicated this is not optional. Mr. McGinty with KNIT Architecture informed us that it is a condition of our City Permit to have a wall. The wall will be built on the property boundary. The total cost estimate is $65,100 and CASLV's portion should be about $35,000 - $38,000.
Dr. Carryn Warren made a motion to approve the Cadence Campus Northern Border Wall costs up to $40,000.
Feyzi Tandogan seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Kelly Services Agreement Amendment (For Possible Action)

Bridget Peevy explained we hire substitute teachers from Kelly Services and Scoot. Kelly Services indicated that our rates were not competitive with CCSD and some of the other charter shools. We will be going from $115 for short-term substitute teachers per day and $130 for long-term substitute teachers per day to $130 for short-term substitute teachers per day and $145 for long-term substitute teachers per day to help us receive better substitutes. This is still below our rate with Scoot and it is within our budget.
Elizabeth Kazelskis made a motion to approve the adjustments to the Kelly Services fees for substitutes.
Feyzi Tandogan seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Sandy Ridge Kitchen Counter Project (For Possible Action)

Mr. Ercan said this was previously approved but the project was delayed while the permit was obtained. The delay caused us to re-bid it. The recommendation is Desert Valley Contracting. This includes door and window modifications. Mr. Selim indicated the quote was originally $25,740 and now it is $38,240.
Feyzi Tandogan made a motion to approve the Sandy Ridge Kitchen Counter Project in the amount of $38,240.
Arlene Hayman seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Nellis Campus New Portables Fire Alarm and Monitoring (For Possible Action)

Mr. Ercan indicated this is for the two portables that were approved and issues arose with power. Ms. Diggins asked if this will work with the existing fire alarm at Nellis and Mr. Ercan confirmed that it will. The fire alarm cost is $27,000.
Feyzi Tandogan made a motion to approve the Nellis Campus New Portables Fire Alarm and Monitoring in the amount of $27,000.

Arlene Hayman seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Discussion/Possible Action Items-Governance/Policies/Finance

A. Lottery Policy Update (For Possible Action)

Mr. Ercan indicated there were two updates made regarding guardianship and a change in sibling priority and explained those changes in detail to the board.
Arlene Hayman made a motion to approve the Lottery Policy update.
Elizabeth Kazelskis seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Creation of Governance Subcommittee (For Possible Action)

Ms. Diggins gave a brief background of information about this and explained that approximately half of the board is up for re-election each year as we have a staggered board. Each term is for two years and there is a limit of four terms in the current bylaws. Within the next two years about all of the board members will term out. Ms. Diggins added that this is developing a problem and asked for volunteers to serve on this subcommittee. Mr. Lengsavath, Ms. Hayman, and Dr. Warren volunteered. Mr. Lengsavath will chair the subcommittee. Mr. Gardberg added that nothing in Nevada law or CASLV's Charter requires term limits, we voluntarily adopted them and we could eliminate them. Mr. Gardberg will assist with this.
Ann Diggins made a motion to approve the creation of the Governance Subcommittee that will serve in a temporary capacity for the next 6 months to 1 year. Mr. Lengsavath has agreed to chair. Dr. Warren, Ms. Hayman, and Ms. Diggins have agreed to serve along with Chan.
Dr. Carryn Warren seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Increase PTO days and Pay for Unused PTO days (For Possible Action)

Ms. Peevy informed the board that this request is to remain competitive in recruiting and retaining teachers/staff, by increasing from 8 to 9 personal time off (PTO) days. In addition, we propose an increase in pay to $120, up from $100 per day for unused PTO. Mr. Ercan added we wanted to offer $150 per day, but the budget could not accommodate it this year so we put it on hold until next year.
Arlene Hayman made a motion to approve the increase of PTO days from 8 days to 9 days and allocate $120 per day for unused PTO days for teachers and staff.
Dr. Carryn Warren seconded the motion.
Ms. Diggins abstained from this item.
The board **VOTED** to approve the motion.

Roll Call

Feyzi Tandogan	Aye
Brin Gibson	Aye

Roll Call	
Arlene Hayman	Aye
Ann Diggins	Abstain
Dr. Carryn Warren	Aye
Chan Lengsavath, Esq.	Aye
Elizabeth Kazelskis	Aye

D. Tuition Reimbursement Policy Amendment (For Possible Action)

Ms. Peevy explained this was approved in the Employee Handbook but not as a stand-alone policy. This matches exactly what was approved. Ms. Hayman added this is great to incentivize those with substitute licenses to seek full licenses.
Arlene Hayman made a motion to approve the Tuition Reimbursement Policy amendment.
Feyzi Tandogan seconded the motion.
Ms. Diggins abstained from this item.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Feyzi Tandogan	Aye
Ann Diggins	Abstain
Chan Lengsavath, Esq.	Aye
Brin Gibson	Aye
Arlene Hayman	Aye
Dr. Carryn Warren	Aye
Elizabeth Kazelskis	Aye

E. Policy for Sponsorship of Qualified Foreign Teachers and Administrator (For Possible Action)

It was discussed that Mr. Gardberg reviewed this and made revisions. Ms. Peevy added this is to address the teacher shortage. Details regarding the policy were discussed while answering various questions from the board about the process.
Ann Diggins made a motion to approve the proposed policy.
Dr. Carryn Warren seconded the motion.
The board **VOTED** unanimously to approve the motion.

F. Amendment to the 2023-2024 Student Handbook regarding the updated CASLV Restorative Discipline Plan (For Possible Action)

Mr. Selim explained this needed to be updated as it is required by the State Public Charter School Authority (SPCSA). Mr. Gardberg gave an overview of the situation and the reasons for the updated language due to the recent legislative updates. Ms. Diggins expressed that she is unhappy with the reference to the peer trial component. After discussion, Mr. Ercan asked that the peer trial component be removed.
Dr. Carryn Warren made a motion to approve the amendment to the 2023-2024 Student Handbook as presented regarding the updated CASLV Restorative Discipline Plan, but

with changing the language in the bullet-pointed list of Restorative Justice practices adding "may include without limitation" and removal of student peer trials reference.
Arlene Hayman seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Information/Discussion Items

A. Sandy Ridge Athletic Program Update (Information)

Mr. Adem introduced Mr. Daniel Lewis, the new Sandy Ridge Campus Athletic Director. Mr. Lewis gave background regarding his experience. He has a master's degree in sports administration and is a CASLV teacher and soccer coach. Mr. Lewis gave a thorough review of everything he has done since he took over as the Athletic Director in July. He addressed the gym usage problems and concerns and informed every one of the changes he has made to improve things. As well as many other things including fees, ticketing, scheduling of trainers at games to triage injuries, etc.

Ms. Diggins and Mr. Lengsavath said they are very happy with what they heard, as a solution to most or all of what parents communicated in the June subcommittee meeting.

B. Executive Director’s Progress Report (Information)

Mr. Ercan discussed CASLV's accomplishments and important information regarding students and school clubs with the board.

- In-Service All CASLV Teachers at Cadence Campus, Mr. Ercan showed images from the event and gave a few details from the presentations.
- Orientation & Teacher Meet and Greet at the Cadence Campus images were viewed.
- Mr. Ercan shared images from various campuses as they kicked off the new school year.
- Congratulations to our exceptional Coral Academy Sandy Ridge Speech and Debate Team. Jonathan A. who is a student at Sandy Ridge was featured for his extraordinary skills and dedication that have propelled him to an outstanding top-2 ranking.
- At Tamarus and Centennial Campuses, the Book Vending Machine is expected to be a beacon of aspiration through the school’s Multi-Tiered System of Support (MTSS) positive rewards program. Winners of the monthly schoolwide drawing will receive a coin granting access to the machine providing them the joy of selecting their preferred book.
- "We empower student literacy with innovative book vending machines", Mr. Ercan shared media recognitions that CASLV received regarding the new book vending machines.

- Best of Las Vegas 2023, CASLV was nominated for Best Charter School, Best Elementary School, Best Middle School, and Best High School.
- The 2023 Best High School Rankings from U.S. News & World Report announcement. Best High School Rankings: CASLV Sandy Ridge Campus is the #1 Best HS in Henderson, #1 Best Charter School in Nevada, #4 Best HS in Las Vegas, and #6 Best HS in Nevada (Five of the top six schools are either magnet schools or special schools for gifted students; CASLV is the only public school that is not selecting its students by academic skills), #111 Best Charter HS in the Nation, and #569 Best High School in the Nation.
- FRL Percentages: Mr. Ercan indicated that two CASLV campuses qualified for CEP by having more than 40% direct certification and will be Title I schools. Mr. Ercan reviewed the current FRL percentages for the other 5 campuses.
- Enrollment Numbers: The enrollment numbers for each campus were reviewed along with the budgeted enrollment numbers.
- CASLV is advertising for Cadence and Eastgate campuses: Mr. Ercan shared the ads and a flyer that has been distributed.
- Organizational Chart Update: Mr. Ercan reviewed the updated organizational chart along with the organizational chart for next year.
- Next Regular Board Meeting will be on September 27th, 2023 at the Sandy Ridge Campus.

VI. Public Comments (Information)

A. Public Comments

There were no public comments.

VII. Closing Items

A. Adjourn Meeting

Dr. Carryn Warren made a motion to adjourn the meeting.
Ann Diggins seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:36 PM.

Respectfully Submitted,
Andrea Shepard, CASLV Executive Assistant