APPROVED

The Kindezi Schools

The Kindezi Schools Board of Directors

Minutes

SY 25-26 Governance Committee Meeting

Date and Time
Thursday April 23, 2026 at 9:00 AM

Committee Members Present
N. Wright (remote), O. Cassanova (remote), R. Cagle (remote), R. Wardlow (remote)

Committee Members Absent
E. Ware

Ex Officio Members Present
K. Gunn

Guests Present
Kelly

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

R. Cagle called a meeting of the Governance Committee of The Kindezi Schools Board of Directors to order on Thursday Apr 23, 2026 at 9:05 AM.

C. Approve Minutes

II. Committee Updates

A. Committee Assignments

Chiefs' Meeting Debrief:

- Kelly shared the meeting with the Chiefs was a helpful touchpoint and appreciated the work time they had.

Policy Alignment Review:

- Review all current policies to identify those that are not aligned. Do any need to be replaced or nullified?
- Clarify ownership of the Grievance Policy to ensure alignment with what's outlined in the Employee Handbook.

Board Expansion: Continue vetting Shelton (O4W Genius Studios showcase). Feedback was positive regarding his previous board experience and the quality of his questions, but some concerns about give/get obligations.

B. Review of annual goals

The committee established the following strategic priorities for the upcoming year to ensure board stability and legal compliance:

Policy Approval Framework:

- Board-level approval for policies needs some clarity, but committee agreed that policies involving legal liability (lawsuit protection) and state-mandated policies (GA requirements) should be required.
- Financial policies affecting the entire organization was brought up, but Kelly had questions about instances like when staff received the Kemp Cash. The turn around to wait for board approval would have delayed staffed receiving the funds timely.

Prioritized Policy Development: Focus will be placed on the following policies first:

- Grievance Policy (Needs ownership assignment and alignment check).
- Whistleblower Policy
- Finance Policy

Knowledge Management: Centralizing document storage for the Executive Team and Board. All board-approved documents will be migrated to the new website.

III. Other Business

A.

Next Steps

Candidate Outreach

- Rebecca- Reach out to Carlton regarding Andrea.
- Rob- Reach out to Latoya.

Other

- Kelly- Communicate with Vera Musgrove (Staff) about **Shelton (Candidate)**
- Kelly- Work with Tech Dept to explore centralizing document storage for the Executive Team and Board. Can all board-approved documents will be migrated to a link on the new website?
- Rebecca- Email Matt Underwood for level 2 volunteers
- Oneika will potentially take a leave of absence with meetings, as baby is due next month

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:13 AM.

Respectfully Submitted,
N. Wright