APPROVED

The Kindezi Schools

The Kindezi Schools Board of Directors

Minutes

SY 25-26 Governance Committee Meeting

Date and Time
Thursday January 22, 2026 at 9:00 AM

Committee Members Present
N. Wright, O. Cassanova, R. Cagle

Committee Members Absent
E. Ware, R. Wardlow

Ex Officio Members Present
K. Gunn

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

R. Cagle called a meeting of the Governance Committee of The Kindezi Schools Board of Directors to order on Thursday Jan 22, 2026 at 9:09 AM.

C. Approve Minutes

R. Cagle made a motion to approve the minutes from October 2025 SY 25-26 Governance Committee Meeting on 10-23-25.
O. Cassanova seconded the motion.

The committee **VOTED** to approve the motion.

II. Committee Updates

A. Committee Assignments

1. Board Recruitment & Pipeline Updates

- **Samahd:** After a period of no communication following initial outreach in Oct/Nov, the committee decided to send one final follow-up email before moving the prospect to "inactive."
- **Andrea/Jay Mosby:** Recommended as a strong prospect (Attorney). Carlton has initiated an introduction to Rebecca.
    - **Action:** Rebecca to lead follow-up.
- **Latoya:** Outreach is currently paused due to a family bereavement.
    - **Action:** Kelly/Rebecca to check in with Rob regarding her status at a later date.
- **Pipeline Strategy:** The committee will specifically lean on Justin, Damon, and Liz for new prospect referrals.

2. Process & Vetting Standards

- **Review of Protocols:** The committee confirmed that the "Board Recruiting Steps Document" currently outlines a **three-month vetting process**.
- **Discussion:** The committee raised questions regarding the specific number of touchpoints required before moving on from a prospect and the exact timeline for vetting.
- **Engagement Strategy:** Kelly is organizing a virtual "Lunch and Learn" info session to serve as a bridge for potential donors and board members.
    - **Goal:** Use this session as a segue to invite prospects to the **"Youth as Changemakers"** event in February.

3. Board Training & Internal Initiatives

- **Elevator Pitch:** Nakeshia is developing a standardized elevator pitch for board members to use during recruitment.
- **Board Challenge:** The "IChoose Kindezi" challenge was introduced to encourage board participation.
- **Engagement Survey:** Kelly proposed a board engagement survey.
    - **Action:** Kelly will coordinate with the Board Chair to lead this effort, noting that the Executive Committee has handled this in the past.

4. Policy Implementation & Network Alignment

- **Kindezi Network Coordination:** The Board requested a meeting with the Network Team to discuss the implementation of recently approved policies.

- **Policy Audit:** Approved policies currently reside in Dropbox but are not being actively utilized. Dropbox Link
  - **Action:** Kelly and Rebecca will compile these policies and schedule a meeting with the Exec Team as soon as possible.

B. Review of annual goals

- **Procedural Change:** Per Kelly's suggestion, all committees will now begin their respective meetings by reading/reviewing their specific Committee Goals to ensure alignment.
  - **Reference:** Committee Goals Document

III. Other Business

A. Next Steps

Board Recruitment & Prospecting

- **Rebecca** to reach out to Damon and Liz for new board member prospects.
- **Oneika** to reach out to Justin for board member prospects.
- **Committee** to follow up with Carlton regarding Andrea/Jay to determine and schedule next steps for her candidacy.

Communications & Board Development

- **Nakeshia** to draft/finalize the "Elevator Pitch" for board use.
- **Nakeshia** to email the full board with an invitation to the "Youth as Changemakers" event and details regarding the "Why Kindezi" board video project.
- **Nakeshia & Kelly** to finalize the logistics and content for the upcoming "Lunch and Learn" session.

Governance & Operations

- **Kelly** to provide three potential meeting dates/times for the Governance Committee's next session.

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IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:56 AM.

Respectfully Submitted,
N. Wright