

APPROVED



# The Kindezi Schools

## The Kindezi Schools Board of Directors

### Minutes

#### SY 25-26 Governance Committee Meeting

---

##### **Date and Time**

Thursday January 22, 2026 at 9:00 AM

---

##### **Committee Members Present**

N. Wright, O. Cassanova, R. Cagle

##### **Committee Members Absent**

E. Ware, R. Wardlow

##### **Guests Present**

K. Gunn

---

#### **I. Opening Items**

##### **A. Record Attendance**

##### **B. Call the Meeting to Order**

R. Cagle called a meeting of the Governance Committee of The Kindezi Schools Board of Directors to order on Thursday Jan 22, 2026 at 9:09 AM.

##### **C. Approve Minutes**

R. Cagle made a motion to approve the minutes from October 2025 SY 25-26 Governance Committee Meeting on 10-23-25.

O. Cassanova seconded the motion.

The committee **VOTED** to approve the motion.

## II. Committee Updates

### A. Committee Assignments

#### 1. Board Recruitment & Pipeline Updates

- **Samahd:** After a period of no communication following initial outreach in Oct/Nov, the committee decided to send one final follow-up email before moving the prospect to "inactive."
- **Andrea/Jay Mosby:** Recommended as a strong prospect (Attorney). Carlton has initiated an introduction to Rebecca.
  - **Action:** Rebecca to lead follow-up.
- **Latoya:** Outreach is currently paused due to a family bereavement.
  - **Action:** Kelly/Rebecca to check in with Rob regarding her status at a later date.
- **Pipeline Strategy:** The committee will specifically lean on Justin, Damon, and Liz for new prospect referrals.

#### 2. Process & Vetting Standards

- **Review of Protocols:** The committee confirmed that the "Board Recruiting Steps Document" currently outlines a **three-month vetting process**.
- **Discussion:** The committee raised questions regarding the specific number of touchpoints required before moving on from a prospect and the exact timeline for vetting.
- **Engagement Strategy:** Kelly is organizing a virtual "Lunch and Learn" info session to serve as a bridge for potential donors and board members.
  - **Goal:** Use this session as a segue to invite prospects to the **"Youth as Changemakers"** event in February.

#### 3. Board Training & Internal Initiatives

- **Elevator Pitch:** Nakeshia is developing a standardized elevator pitch for board members to use during recruitment.
- **Board Challenge:** The "IChoose Kindezi" challenge was introduced to encourage board participation.
- **Engagement Survey:** Kelly proposed a board engagement survey.
  - **Action:** Kelly will coordinate with the Board Chair to lead this effort, noting that the Executive Committee has handled this in the past.

#### 4. Policy Implementation & Network Alignment

- **Kindezi Network Coordination:** The Board requested a meeting with the Network Team to discuss the implementation of recently approved policies.

- **Policy Audit:** Approved policies currently reside in Dropbox but are not being actively utilized. [Dropbox Link](#)
  - **Action:** Kelly and Rebecca will compile these policies and schedule a meeting with the Exec Team as soon as possible.

## B. Review of annual goals

- **Procedural Change:** Per Kelly's suggestion, all committees will now begin their respective meetings by reading/reviewing their specific Committee Goals to ensure alignment.
  - **Reference:** [Committee Goals Document](#)

## III. Other Business

### A. Next Steps

#### Board Recruitment & Prospecting

- **Rebecca** to reach out to Damon and Liz for new board member prospects.
- **Oneika** to reach out to Justin for board member prospects.
- **Committee** to follow up with Carlton regarding Andrea/Jay to determine and schedule next steps for her candidacy.

#### Communications & Board Development

- **Nakeshia** to draft/finalize the "Elevator Pitch" for board use.
- **Nakeshia** to email the full board with an invitation to the "Youth as Changemakers" event and details regarding the "Why Kindezi" board video project.
- **Nakeshia & Kelly** to finalize the logistics and content for the upcoming "Lunch and Learn" session.

#### Governance & Operations

- **Kelly** to provide three potential meeting dates/times for the Governance Committee's next session.

#### Board Recruitment & Prospecting

- **Rebecca** to reach out to Damon and Liz for new board member prospects.
- **Oneika** to reach out to Justin for board member prospects.
- **Committee** to follow up with Carlton regarding Andrea/Jay to determine and schedule next steps for her candidacy.

## **Communications & Board Development**

- **Nakeshia** to draft/finalize the "Elevator Pitch" for board use.
- **Nakeshia** to email the full board with an invitation to the "Youth as Changemakers" event and details regarding the "Why Kindezi" board video project.
- **Nakeshia & Kelly** to finalize the logistics and content for the upcoming "Lunch and Learn" session.

## **Governance & Operations**

- **Kelly** to provide three potential meeting dates/times for the Governance Committee's next session.

## **IV. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:56 AM.

Respectfully Submitted,  
N. Wright