APPROVED

The Kindezi Schools

The Kindezi Schools Board of Directors

Minutes

SY 25-26 Governance Committee Meeting

Date and Time
Thursday October 23, 2025 at 9:00 AM

Committee Members Present
N. Wright, O. Cassanova, R. Cagle, R. Wardlow

Committee Members Absent
E. Ware

Ex Officio Members Present
K. Gunn

Guests Present
A. Harrison

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

R. Cagle called a meeting of the Governance Committee of The Kindezi Schools Board of Directors to order on Thursday Oct 23, 2025 at 9:03 AM.

C. Approve Minutes

R. Cagle made a motion to approve the minutes from SY 25-26 Governance Committee Meeting on 09-25-25.
R. Wardlow seconded the motion.
Is there a way for for committee to access minutes in real time?
The committee **VOTED** to approve the motion.

II. Committee Updates

A. Committee Assignments

Board Recruitment

- Devonte Johns declined the invitation to serve on the Board, citing the three-year commitment as a concern.
- The committee discussed the length of the current cultivation period. Kelly suggested the timeline may need to be shortened, and Robert agreed.
- Rebecca asked the group to define an ideal recruitment timeline.
- Kelly raised process questions for clarity, including: What is our standard cultivation process? What are the required touch points? (events, meetings, etc.) How many Board members should a candidate meet with? When does the official vote occur? What are the formal procedures and expectations?
- Rebecca shared the current process for reference. Link is here. Committee agreed that these processes were followed and maybe they need to be revised.
- Rebecca proposed three month cultivation; give candidate that knowledge up front understanding that the full Board meets about every other month
- Kelly agreed and proposed adding a timeline to the current process. Committee agreed.
- Rebecca proposed more targeted outreach- assigning people to reach out individually; Rob proposed connecting current board members to prospects based on skill, interest, similarities. Oneika added the current board member that is connected with the prospective board member to get direct feedback to bring to the committee.
- LatToya is still an option, but on a different timeline

B. Review of annual goals

Goals were shared at Board meeting; Next Steps – C-Suite Engagement

- Rebecca noted the need to connect with the C-Suite team to review bylaws and gather their perspective.
- The committee would like this meeting to occur during the winter to allow time to prepare for the next fiscal year.
- The committee may join the Chiefs' Meeting in January or February (held the 1st and 3rd Tuesday from 11:00 AM–12:00 PM).

- Kelly confirmed committee members have been added to the February 3rd meeting date.

III. Other Business

A. Next Steps

- Rebecca requested that the committee revisit the current list of prospective board candidates and return with updated recommendations.
- Rebecca shared the Kindezi Board “One-Pager” outlining board responsibilities and noted that the three-year commitment is missing from the document. Link is here
- The committee will review the One-Pager to ensure it reflects Kindezi’s current needs.
- Oneika will complete the first review of the One-Pager and bring feedback to the next committee meeting.
- Ayanna shared that Kindezi has purchased buses to be able to offer transportation. She's also working with IT team to roll out an intranet to centralized all of Kindezi's information. Rebecca mentioned risks and benefits of Board having access to Kindezi's Google Drive.
- Rebecca mentioned having everything available in Board on Track
- Ayanna mentioned website refresh; Rebecca suggested looking at other charter sites to see how they display their Board information and meetings

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:47 AM.

Respectfully Submitted,
R. Cagle