



# The Kindezi Schools

## The Kindezi Schools Board of Directors

### Minutes

#### SY 25-26 Governance Committee Meeting

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##### **Date and Time**

Thursday August 28, 2025 at 9:00 AM

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##### **Committee Members Present**

N. Wright (remote), R. Cagle (remote), R. Wardlow (remote)

##### **Committee Members Absent**

E. Ware, O. Cassanova

##### **Guests Present**

A. Harrison (remote), K. Gunn (remote)

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#### **I. Opening Items**

##### **A. Record Attendance**

##### **B. Call the Meeting to Order**

R. Cagle called a meeting of the Governance Committee of The Kindezi Schools Board of Directors to order on Thursday Aug 28, 2025 at 9:05 AM.

##### **C. Approve Minutes**

R. Cagle made a motion to approve the minutes from SY 25-26 Governance Committee Meeting on 06-26-25.

R. Wardlow seconded the motion.

The committee **VOTED** to approve the motion.

## II. Committee Updates

### A. Committee Assignments

- Contingency plan for finance committee
  - Will follow up with Oneika's interest
  - Oneika mentioned potential support from Microsoft
- Kindezi Supporters
  - Kelly suggested connecting with former board members to create a “subgroup” for those who can no longer serve at the Board level but still wish to support.
  - Potential members: Joseph Loveland, Bea Copeland, Hunter, Wadley Family, Liz Wilder Young.
  - **Discussion:** Rebecca raised questions about whether this subgroup would fall under Board responsibility or Kindezi staff, and how engagement with the subgroup should be structured. Kelly and Nakeshia will touch base.

### B. Review of annual goals

- **Board Goals**
  - Kelly raised the question of overall Board goals.
  - Rebecca noted that historically, each committee has created its own goals.
  - The upcoming Board retreat will focus on establishing overall Board goals.
  - Rebecca will share previous goal-setting materials with Kelly for review.
- Governance Committee Goals
  - What's a board member? What's the purpose of each committee?
  - Review board bylaws
  - Concerns or questions regarding policy changes should be directed to the committee during its meetings. The committee will review and determine if additional action or further review is needed. As we're navigating BoardOnTrack, documents will begin to be uploaded there. Ayanna will create a file that the committee has access to as she's creating new policies.

## III. Other Business

### A. Next Steps

- **Board Engagement at School Events**
  - Nakeshia suggested establishing a Board goal of attending school events.
  - Rebecca raised questions about how attendance and participation would be tracked. The intent of this goal is to ensure Board members remain

engaged, effective, and informed so they can serve as strong ambassadors for Kindezi.

- Committee will review Board expectations to determine whether current practices are still aligned or if revisions are needed.
- Rebecca raised a concern about school event dates shifting and the importance of adequate notice for Board members to attend. Nakeshia will send out event dates as they are confirmed.
  - Ayanna asked about opportunities for the Board to connect more directly with the Kindezi community.
  - Rebecca noted past challenges with community participation and cautioned that Board roles could become blurred if personal relationships with staff are emphasized.
  - Ayanna mentioned the existence of a grievance policy.
  - Kelly confirmed the grievance policy is in place and added that while it is important for the community and staff to know who Board members are, proximity should be balanced with clear boundaries.
  - Rebecca mentioned maybe the board can attend a Kindezi event that already exists that isn't centered around the board, but they're able to be present and still get feedback.
- Rebecca will share Board docs with Ayanna to review

#### **IV. Closing Items**

##### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:04 AM.

Respectfully Submitted,  
N. Wright