APPROVED

The Kindezi Schools

The Kindezi Schools Board of Directors

Minutes

Executive Committee Meeting

Date and Time
Friday December 12, 2025 at 8:30 AM

Location
The Kindezi Schools

Committee Members Present
C. Austin (remote), R. Cagle (remote), S. Westmoreland (remote)

Committee Members Absent
S. Cash

Ex Officio Members Present
K. Gunn (remote)

Guests Present
D. Simon (remote), S. Echols (remote), Vera Musrove (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

R. Cagle called a meeting of the Executive Committee Committee of The Kindezi Schools Board of Directors to order on Friday Dec 12, 2025 at 8:42 AM.

C. Approve Minutes

S. Westmoreland made a motion to approve the minutes from Executive Committee Meeting on 11-14-25.
C. Austin seconded the motion.
The committee **VOTED** to approve the motion.

II. Committee Updates

A. Finance Committee Updates

Carlton Austin shared that there have not been Financial updates since the last board meeting.

B. Academic Committee Updates

Dr. Dione Simon provided a "data in progress" update that encompassed the timeline for testing. The organization will have a data update on Milestones and iReady at the next board session.

C. Governance Committee Updates

Shannon Echols provided an update on annual training and the committee discussed whole board training requirement options. Rebecca Cagle led a discussion around director tenure and recruitment needs.

III. Upcoming Priorities

A. Upcoming Board meeting

The committee discussed agenda items for the January session. The committee landed on:

- Budget strategy
- High level but intentional academic updates that includes vulnerabilities and high level action plans
- School board election results- engagement strategy

IV. Organizational Updates

A. Dr. Kelly Gunn's ED update

Dr. Gunn shared the following updates:

- Insight survey preliminary data findings

- Anniversary/staff tenure celebration updates
- Google visit at the charters to discuss the role of Ai in the workforce

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:17 AM.

Respectfully Submitted,
R. Cagle