APPROVED

The Kindezi Schools

The Kindezi Schools Board of Directors

Minutes

Executive Committee Meeting

Date and Time
Friday August 8, 2025 at 8:30 AM

Location
The Kindezi Schools

Committee Members Present
C. Austin (remote), R. Cagle (remote), S. Cash (remote), S. Westmoreland (remote)

Committee Members Absent
None

Ex Officio Members Present
K. Gunn (remote)

Guests Present
A. Harrison (remote), D. Simon (remote), S. Echols (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

R. Cagle called a meeting of the Executive Committee Committee of The Kindezi Schools Board of Directors to order on Friday Aug 8, 2025 at 8:34 AM.

C. Approve Minutes

C. Austin made a motion to approve the minutes from July 2025 Executive Committee Meeting on 07-11-25.
S. Westmoreland seconded the motion.
The committee **VOTED** to approve the motion.

II. Committee Updates

A. Finance Committee Updates

Carlton Austin provided a status update on the CFO transition as well as the annual audit being launched.

B. Academic Committee Updates

Dr. Kelly Gunn shared a summary of July's Academic committee presentation regarding this year's goal focus and becoming a trajectory changing organization.

C. Governance Committee Updates

Rebecca Cagle provided an update on two prospective directors. One director will be moving to an in person connection and the other will be moving to an advancement support connection. The committee discussed different giving options to meet the annual give/get requirement for directors.

III. Upcoming Priorities

A. Board retreat agenda

The committee landed on the following points for the board retreat agenda:

- Political landscape discussion
- Goals for the year and how the board will support the goals
    - What are the high level priorities and metrics for success? When are the timing benchmarks that we will follow to gauge success?
- Board's role in strategic planning

B. August Board meeting

The committee confirmed that the upcoming agenda is fine, as is.

IV. Organizational Updates

A.

Dr. Kelly Gunn's ED update

Dr. Gunn provided an org update that included:

- enrollment updates
- staffing vacancies
- trajectory changing school details
- home visit launch for SY 25-26
- political landscape

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:39 AM.

Respectfully Submitted,
S. Cash