APPROVED

The Kindezi Schools

The Kindezi Schools Board of Directors

Minutes

Executive Committee Meeting

Date and Time
Friday July 11, 2025 at 8:30 AM

Location
The Kindezi Schools

Committee Members Present
C. Austin (remote), R. Cagle (remote), S. Cash (remote), S. Westmoreland (remote)

Committee Members Absent
None

Guests Present
A. Harrison (remote), B. Jackson (remote), D. Simon (remote), S. Echols (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

S. Cash called a meeting of the Executive Committee Committee of The Kindezi Schools Board of Directors to order on Friday Jul 11, 2025 at 8:33 AM.

C. Approve Minutes

S. Westmoreland made a motion to approve the minutes from July.
C. Austin seconded the motion.
The committee **VOTED** unanimously to approve the motion.

II. Finance Committee Updates

A. **Carlton Austin elevated the desire to focus on director recruitment for the finance committee, given the departure of a director for this year.**

B. **Shannon Echols shared that the focus of the Kindezi team right now is to update our procurement process and updates will be shared with the finance committee for review and the full board for approval once ready**

III. Academic Committee Updates

A. **Dione Simon shared details of a recent leader training experience as well as the three priorities of the department of academics this year.**

The committee asked clarifying questions regarding the efforts being made for a strong start.

IV. Governance Committee Updates

A. **Shannon shared an update regarding board meeting scheduling for August and annual training. Rebecca shared an update on a prospective director who is on track to join the finance committee, and another prospect who is in the process of moving to Atlanta.**

The committee discussed next steps regarding the board retreat and August convening

V. Other Business

A. **Shannon Echols provided the board with a review of boardontrack.com, which will be used to support effective governance this year.**

The committee was tasked with signing in to access the platform to ensure access.

VI. Upcoming Board Meeting Agenda Items

A. **The committee discussed the priorities of the next board meeting in August.**

The committee discussed having a close eye on enrollment

VII. Executive Update

A. **Shannon Echols presented the Executive Director update which reviewed achievement metrics, details about. the O4W renovation, talent/staffing updates**

across the organization, and upcoming engagement opportunities for the board at the schools

Shannon accepted questions from the committee

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:12 AM.

Respectfully Submitted,
S. Cash