APPROVED

Community School for Creative Education

Minutes

CSCE Special Board Meeting

Date and Time
Tuesday March 31, 2026 at 6:30 PM

Location
2111 International Blvd.
Oakland, CA 94606

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找 到自己的反映, 這樣在社區內每人都能活 出精彩□

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinscaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

Objective and 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

To achieve this school-wide objective over the next two years,
The CSCE has FIVE BIG GOALS

Goal #1: Develop Waldorf-inspired, Common Core-aligned, and equity-focused curriculum;
Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;
Goal #3: Maintain a well-operated school environment in Operations, HR, and Budget.
Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and
Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

BOARD MEMBERS

1. America Foy - CFO
2. Cheryna Wright - Board Chair
3. David Hertz - Board of Director
4. DaVonna James - Board Vice-Chair
5. Eugene Stampley - Secretary
6. Martha Candido - Board of Director

Directors Present
A. Foy, C. Wright, D. James, E. Stampley

Directors Absent
M. Candido

Guests Present
aserrao@ymclegal.com (remote)

I. Opening Items

A. Call the Meeting to Order

C. Wright called a meeting of the board of directors of Community School for Creative Education to order on Tuesday Mar 31, 2026 at 6:30 PM.

B. Record Attendance

C. Land Acknowledgement

D.

Agenda Approval

D. James made a motion to Approve Agenda.
A. Foy seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. James	Aye
A. Foy	Aye
E. Stampley	Aye
M. Candido	Absent
C. Wright	Aye

E. Public Comment

II. IV. Reconvene to Open Session

A. Report Out of Closed Session

Noting to Report out

III. Executive

A. A. Discussion and Possible Action: Strategic Outlook, Leadership Planning, and Organizational Structure Adjustments

- Review of strategic direction
- Leadership structure and capacity
- Organizational alignment and proposed adjustments
- Board direction and/or action

B. B. Discussion and Possible Action: Staff Credentialing Status and Compliance

- Review of credentialing status of instructional staff
- Compliance with state and authorizer requirements
- Identification of risks and corrective action

C. C. Discussion and Possible Action: Review of Active Contracts and Agreements

- Review of all active vendor and consultant contracts
- Assessment of performance and scope
- Consideration of continuation, modification, or termination

IV. Closing Items

A.

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 PM.

Respectfully Submitted,
C. Wright

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org. For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).