

APPROVED



## Community School for Creative Education

### Minutes

#### CSCE Board Meeting

Regular Monthly Meeting of the Board of Trustees for Community School for Creative Education

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##### **Date and Time**

Thursday January 8, 2026 at 6:30 PM

##### **Location**

##### **Community School for Creative Education**

2111 International Blvd.

Oakland, CA 94606

Meeting ID: 870 2740 7412

Passcode: 348280

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<https://us06web.zoom.us/j/87027407412?pwd=f81WQ1a9SQE5AeOqJBbMDQKmDEnkiA.1>

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##### **Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

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尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找 到自己的反映, 這樣在  
社區內每人都能活 出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in  
der Gemeinschaft Lebet der Einzel Seele Kraft

### **Objective and 5 BIG GOALS**

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups  
grades 3-8 measured by NWEA MAP.*

*To achieve this school-wide objective over the next two years,  
The CSCE has FIVE BIG GOALS*

**Goal #1:** Develop Waldorf-inspired, Common Core-aligned, and equity-focused curriculum;

**Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in  
student and adult learning outcomes;

**Goal #3:** Maintain a well-operated school environment in Operations, HR, and Budget;

**Goal #4:** Maintain effective community outreach (including parents, community partners, policy  
and research community); and

**Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

### **BOARD MEMBERS**

1. America Foy
2. Cheryna Wright
3. Christina Michaud - Vice Chair
4. Eugene Stampley
5. Martha Candido - Chair

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#### **Directors Present**

A. Foy (remote), C. Michaud, C. Wright, E. Stampley, M. Candido

#### **Directors Absent**

*None*

#### **Guests Present**

A. Prentiss

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## **I. Opening Items**

### **A. Call the Meeting to Order**

C. Michaud called a meeting of the board of directors of Community School for Creative Education to order on Thursday Jan 8, 2026 at 6:32 PM.

### **B. Record Attendance**

### **C. Land Acknowledgement**

### **D. Agenda Approval**

M. Candido made a motion to Approve agenda January 8th 2026.

C. Wright seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

C. Michaud Aye

A. Foy Absent

M. Candido Aye

E. Stampley Aye

C. Wright Aye

### **E. Public Comment**

## **II. Consent Agenda**

### **A. Approve Minutes - 12-18- 2025**

C. Michaud made a motion to approve the minutes from Community School for Creative Education on 12-18-25.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

E. Stampley Aye

A. Foy Absent

C. Wright Aye

M. Candido Aye

C. Michaud Aye

## **III. Finance**

### **A. Finance Committee Report**

No update

### **B.**

### **Consultant Contract Approval for Bill Kappenhagen**

E. Stampley made a motion to Voted to correct min. to reflect approval of paying the Invoice for Bill Kappenhagan be reflected in the agenda.

C. Wright seconded the motion.

The min. should reflect approval to pay the Invoice for Bill Kappenhagan, as reflected in the agenda, rather than the scope-of-work contract, which was approved in August. The item was brought to the board because the cost was above \$15,000.00 and therefore needed to be confirmed.

The board **VOTED** to approve the motion.

#### **Roll Call**

C. Wright Aye

E. Stampley Aye

C. Michaud Aye

A. Foy Absent

M. Candido Aye

## **IV. Development**

### **A. Development Committee Report**

3 -5 letter of Inquiry

Cleaned up instrumental website

Gala possibility

request for development member.  
seeking intern

Board discussion of Boards Position

## **V. Executive**

### **A. Executive Committee Report**

no discussion

### **B. Board Membership**

Accepting resumes -- please turn in.

Question: Where are resumes going?

Concern about the accuracy of information for applications on the website.

### **C. ACOE - Updates**

### **D. CSCE Pathways for the Future - Next steps**

C. Michaud made a motion to extend time of discussion for 5 min.

C. Wright seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

E. Stampley Aye  
C. Wright Aye  
C. Michaud Aye  
M. Candido Abstain  
A. Foy Abstain

C. Michaud made a motion to Extend discussion by 5 more min.

C. Wright seconded the motion.

The board **VOTED** to approve the motion.

## **VI. Academic Excellence**

### **A. Head of School Report**

Presentation of Tier Two and ELOP

Campus climate is settling a bit.

## **VII. Facilities**

### **A. Facilities Report**

no discussion

## **VIII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:30 PM.

Respectfully Submitted,

A. Prentiss

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or

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**FOR MORE INFORMATION** For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: [info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org). For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).