APPROVED

Community School for Creative Education

Minutes

CSCE Board Meeting

Regular Monthly Meeting of the Board of Trustees for Community School for Creative Education

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Date and Time
Thursday December 11, 2025 at 6:30 PM

Location
Community School for Creative Education
2111 International Blvd.
Oakland, CA 94606

Meeting ID: 870 2740 7412

Passcode: 348280

https://us06web.zoom.us/j/87027407412?pwd=f81WQ1a9SQE5AeOqJBbMDQKmDEnkiA.1

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找 到自己的反映, 這樣在社區內每人都能活 出精彩□

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinscaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

Objective and 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

To achieve this school-wide objective over the next two years,
the CSCE has FIVE BIG GOALS

Goal #1: Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;
Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;
Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;
Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and
Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

BOARD MEMBERS

1. America Foy
2. Christina Michaud - Vice Chair
3. Eugene Stampley
4. Martha Candido - Chair
5. Adjoa McDonald (ex officio)

Directors Present
A. Foy, C. Michaud, M. Candido

Directors Absent
E. Stampley

Guests Present
A. Prentiss

I. Opening Items

A. Call the Meeting to Order

B. Record Attendance

C. Land Acknowledgement

D. Agenda Approval

E. Public Comment

II. Consent Agenda

A. Approve Minutes - May 14th 2025

Motion to approve the minutes from CSCE Board Meeting on 05-14-25.
The board **VOTED** to approve the motion.

B. Approve Minutes - May 17th 2025

Motion to approve the minutes from CSCE Board Retreat (Special Meeting) on 05-17-25.
The board **VOTED** to approve the motion.

C. Approve Minutes June 11th, 2025

D. July 30th, 2025

tabled until next meeting
A. Foy made a motion to approve the minutes from CSCE Special Board Meeting on 07-30-25.
C. Michaud seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

E. Stampley	Absent
M. Candido	Aye
A. Foy	Aye
C. Michaud	Aye

E. Approve Minutes - Special Meeting August 13th 2025

Motion to approve the minutes from Special Board Meeting on 08-13-25.
The board **VOTED** to approve the motion.

F. Approve Minutes - Agust 13th regular Board Meeting

Motion to approve the minutes from CSCE Board Meeting on 08-13-25.
The board **VOTED** to approve the motion.

G. August 25th 2025

Motion to approve the minutes from Special Board Meeting on 08-25-25.
The board **VOTED** to approve the motion.

H. Approve Mintues - September 10th, 2025

tabled

I. Approve Mintues October 27th 2025

tabled

J. Approve Minutes - November 7, 2025

tabled

K. Approve Minutes - November 10th, 2025

tabled

L. Approve Mintues- November 13th 2025

tabled

III. Finance

A. Finance Committee Report

Open to members - no action reported

B. First Interim Report

M. Candido made a motion to approve.
A. Foy seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Candido	Aye
C. Michaud	Aye
A. Foy	Aye
E. Stampley	Absent

C. Annual Audit

A. Foy made a motion to Approve the Annual Audit.
C. Michaud seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Stampley	Absent
A. Foy	Aye
M. Candido	Aye
C. Michaud	Aye

IV. Development

A. Development Committee Report

Open to members
Won G1 - carryover grant - CSCE and Everforward to support student culture.
Implementing ACOE grantMental Health Capacity grant with staff next week

V. Executive

A. Executive Committee Report

Open to members
establishing regular meetings

B. Board Membership

Intersted parties send resume and interest letter
fliers distributed to the library and other community spaces.
Hoping to have new members to recommend soon and appointed by the 18thInterested,

C. ACOE - Notice Of Concern Letter

A. Foy made a motion to Approve a draft response letter and weekly update to be sent by the Head of School, addressing each action taken.
M. Candido seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Stampley	Absent
M. Candido	Aye
A. Foy	Aye
C. Michaud	Aye

VI. Academic Excellence

A. Head of School Report

Head of School is addressing the Notice of Concern. Staff presented on areas.

VII. Facilities

A.

Facilities Report

no action - seeking membership

VIII. Closed Session

A. Closed Session

B. Closed Session Report Out

no action taken

IX. Other Business

A. Staff Holiday Celebration - Board Invitation and Support

B. General Announcements

C. Upcoming Board Interests for Meetings

D. Set Meeting time and Date for Next Special Meeting

M. Candido made a motion to Establish a Special Board Meeting on December 15 6:30 - 8 to address ongoing issues.
C. Michaud seconded the motion.
Special Meeting on December 15th at 6:30 -8
2111 International Blvd Oakland Ca.
Zoom link
The board **VOTED** to approve the motion.

Roll Call

C. Michaud	Aye
M. Candido	Aye
A. Foy	Aye
E. Stampley	Absent

X. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:15 PM.

Respectfully Submitted,
A. Prentiss

Documents used during the meeting

None

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org. For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).