APPROVED

# Community School for Creative Education

## Minutes

### CSCE Board Meeting

**Date and Time**
Wednesday August 13, 2025 at 6:30 PM

**Location**
CSCE
2111 International Blvd.
Oakland, CA 94606

Join Zoom Meeting
https://us06web.zoom.us/j/86918198760?pwd=jo34Ou9TbeQbZxO20idqFKRJGfwvou.1

Meeting ID: 869 1819 8760
Passcode: CSCE2111

Martha Candido
22241 S Garden Ave Apt. 4, Hayward CA 94541

William Kappenhagen
952 Sutter Street, SF, CA 94109

**Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找 到自己的反映, 這樣在社區內每人都能活 出精彩□

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinscaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

**Objective and 5 BIG GOALS**

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.*

*To achieve this school-wide objective over the next two years,*
*the CSCE has FIVE BIG GOALS*

**Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;
**Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;
**Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;
**Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and
**Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

**BOARD MEMBERS**

1. America Foy
2. Anastasia Prentiss
3. Martha Candido
4. William Kappenhagen

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**Directors Present**
A. Foy, A. Prentiss, B. Kappenhagen, C. Michaud, E. Stampley, M. Candido (remote)

**Directors Absent**
*None*

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**I. Opening Items**

**A.**

### Call the Meeting to Order

A. Prentiss called a meeting of the board of directors of Community School for Creative Education to order on Wednesday Aug 13, 2025 at 6:30 PM.

### B. Record Attendance

### C. Land Acknowledgement

Dr. Prentiss read the land acknowledgment.

### D. Agenda Approval

A. Foy made a motion to approve for the August 13, 2025 Board meeting with the removal of Ind. Studies program policy from packet.
M. Candido seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| A. Prentiss | Aye |
| A. Foy | Aye |
| M. Candido | Aye |
| B. Kappenhagen | Aye |

### E. Public Comment

no public comment

## II. Closed Session

### A. Closed Session - Public Employment Head of School

Closed session to discuss the Head of School position

### B. Closed Session Report Out

## III. Consent Agenda

### A. Approve Minutes - July 17, 2025

B. Kappenhagen made a motion to approve the minutes from July 17, 2025 CSCE Special Board Meeting on 07-17-25.
A. Prentiss seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| E. Stampley | Aye |
| A. Prentiss | Aye |
| C. Michaud | Aye |
| M. Candido | Aye |

**Roll Call**

| | |
|---|---|
| B. Kappenhagen | Aye |
| A. Foy | Aye |

### B. Check Register - July 2025

C. Michaud made a motion to approve check registry.
E. Stampley seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| A. Prentiss | Aye |
| M. Candido | Aye |
| C. Michaud | Aye |
| E. Stampley | Aye |
| B. Kappenhagen | Aye |
| A. Foy | Aye |

## IV. Governance

### A. Brown Act Training

presentation by Kevin Davis, Procopio to Board and interested parties on the Brown Act

### B. Co-Head of School Agreement Approval

C. Michaud made a motion to enter into contract with Shipp, Thiera to assist in head of school search.
E. Stampley seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| C. Michaud | Aye |
| A. Prentiss | Abstain |
| B. Kappenhagen | Abstain |
| A. Foy | Aye |
| M. Candido | Aye |
| E. Stampley | Aye |

### C. 25-26 Family Handbook

C. Michaud made a motion to approve the 2025-26 Family Handbook.
M. Candido seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| E. Stampley | Aye |
| A. Prentiss | Abstain |
| M. Candido | Aye |

**Roll Call**

| | |
|---|---|
| C. Michaud | Aye |
| A. Foy | Aye |
| B. Kappenhagen | Abstain |

### D. 25-26 Employee Handbook

C. Michaud made a motion to Approve 2025-26 Family Handbook.
M. Candido seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| C. Michaud | Aye |
| E. Stampley | Aye |
| B. Kappenhagen | Abstain |
| A. Prentiss | Abstain |
| A. Foy | Aye |
| M. Candido | Aye |

### E. 25-26 Medical Benefits Renewal

A. Foy made a motion to Approve 2025-26 Medical Benefits Renewal policy.
E. Stampley seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| M. Candido | Aye |
| B. Kappenhagen | Abstain |
| A. Foy | Aye |
| C. Michaud | Aye |
| E. Stampley | Aye |
| A. Prentiss | Abstain |

### F. 25-26 Self-Harm Policy

C. Michaud made a motion to approve 2025-26 self harm policy.
E. Stampley seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| A. Prentiss | Abstain |
| B. Kappenhagen | Abstain |
| C. Michaud | Aye |
| M. Candido | Aye |
| A. Foy | Aye |
| E. Stampley | Aye |

### G. 25-26 Title IX Policy

A. Foy made a motion to approved 2025-26 Title 9 policy.

M. Candido seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| A. Prentiss | Abstain |
| B. Kappenhagen | Abstain |
| A. Foy | Aye |
| M. Candido | Aye |
| E. Stampley | Aye |
| C. Michaud | Aye |

## H. 25-26 Suicide Prevention Policy

C. Michaud made a motion to approve Suicide Prevention Policy for SY 25-26.
M. Candido seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| B. Kappenhagen | Abstain |
| E. Stampley | Aye |
| A. Foy | Aye |
| A. Prentiss | Abstain |
| C. Michaud | Aye |
| M. Candido | Aye |

## I. 25-26 Student Free Speech Policy

C. Michaud made a motion to approve 2025-26 Student Free Speech Policy.
M. Candido seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| E. Stampley | Aye |
| A. Prentiss | Abstain |
| C. Michaud | Aye |
| B. Kappenhagen | Abstain |
| A. Foy | Aye |
| M. Candido | Aye |

## J. CSCE Conflict of Interest Code 25-26

M. Candido made a motion to approve Conflict of Interest Code for 25-26.
C. Michaud seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| A. Prentiss | Abstain |
| B. Kappenhagen | Abstain |
| M. Candido | Aye |
| C. Michaud | Aye |

**Roll Call**

| | |
|---|---|
| A. Foy | Aye |
| E. Stampley | Aye |

### K. CSCE Uniform Complaint Policy 25-26

M. Candido made a motion to approve policy for SY25-26.
A. Foy seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| C. Michaud | Aye |
| E. Stampley | Aye |
| M. Candido | Aye |
| A. Foy | Aye |
| A. Prentiss | Abstain |
| B. Kappenhagen | Abstain |

### L. CSCE Harassment, Intimidation, Discrimination and Bullying Policy 25-26

C. Michaud made a motion to approve policy for SY25-26.
A. Foy seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| M. Candido | Aye |
| B. Kappenhagen | Abstain |
| A. Prentiss | Abstain |
| A. Foy | Aye |
| E. Stampley | Aye |
| C. Michaud | Aye |

## V. Academic Excellence

### A. Head of School Report

report by head of school

### B. Independent Study Plan 25-26

### C. Swing Education Contract 2025-2026

C. Michaud made a motion to approve policy for SY25-26.
M. Candido seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| A. Foy | Aye |
| A. Prentiss | Abstain |

**Roll Call**

| | |
|---|---|
| M. Candido | Aye |
| C. Michaud | Aye |
| E. Stampley | Aye |
| B. Kappenhagen | Abstain |

### D. ProCare Therapy Contract

A. Foy made a motion to approve contract for SY25-26.
E. Stampley seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| A. Foy | Aye |
| B. Kappenhagen | Abstain |
| C. Michaud | Aye |
| A. Prentiss | Abstain |
| E. Stampley | Aye |
| M. Candido | Aye |

### E. The Education Team 25/26

M. Candido made a motion to approve contract for SY25-26.
A. Foy seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| B. Kappenhagen | Abstain |
| C. Michaud | Aye |
| E. Stampley | Aye |
| A. Prentiss | Abstain |
| A. Foy | Aye |
| M. Candido | Aye |

### F. Ascend Therapy 25/26

M. Candido made a motion to approve policy for SY25-26.
C. Michaud seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| A. Prentiss | Abstain |
| M. Candido | Aye |
| A. Foy | Aye |
| B. Kappenhagen | Abstain |
| E. Stampley | Aye |
| C. Michaud | Aye |

### G. Adriana San Millan 25/26

M. Candido made a motion to approve contract for SY25-26.
C. Michaud seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| M. Candido | Aye |
| E. Stampley | Aye |
| C. Michaud | Aye |
| B. Kappenhagen | Abstain |
| A. Prentiss | Abstain |
| A. Foy | Aye |

### H. BrightBee Agreement 25-26

C. Michaud made a motion to approve policy for SY25-26.
M. Candido seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| C. Michaud | Aye |
| A. Foy | Aye |
| A. Prentiss | Abstain |
| M. Candido | Aye |
| B. Kappenhagen | Abstain |
| E. Stampley | Aye |

## VI. Finance

### A. 25-26 Fiscal Policies & Procedures

M. Candido made a motion to approve policy for SY25-26.
C. Michaud seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| M. Candido | Aye |
| A. Foy | Aye |
| A. Prentiss | Abstain |
| E. Stampley | Aye |
| B. Kappenhagen | Abstain |
| C. Michaud | Aye |

## VII. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:00 PM.

Respectfully Submitted,
B. Kappenhagen

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org. For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).