

APPROVED



Community School for Creative Education

Minutes

CSCE Board Meeting

Date and Time

Wednesday August 13, 2025 at 6:30 PM

Location

CSCE
2111 International Blvd.
Oakland, CA 94606

Join Zoom Meeting

<https://us06web.zoom.us/j/86918198760?pwd=jo34Ou9TbeQbZxO20idqFKRJGfwvou.1>

Meeting ID: 869 1819 8760

Passcode: CSCE2111

Martha Candido

22241 S Garden Ave Apt. 4, Hayward CA 94541

William Kappenhagen

952 Sutter Street, SF, CA 94109

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活,就是當每個人對著鏡子 能從整個社區的影像中找 到自己的反映,這樣在社區內每人都能活 出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

Objective and 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

*To achieve this school-wide objective over the next two years,
the CSCE has FIVE BIG GOALS*

Goal #1: Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;

Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and

Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

BOARD MEMBERS

1. America Foy
2. Anastasia Prentiss
3. Martha Candido
4. William Kappenhagen

Directors Present

A. Foy, A. Prentiss, B. Kappenhagen, C. Michaud, E. Stampley, M. Candido (remote)

Directors Absent

None

I. Opening Items

A.

Call the Meeting to Order

A. Prentiss called a meeting of the board of directors of Community School for Creative Education to order on Wednesday Aug 13, 2025 at 6:30 PM.

B. Record Attendance

C. Land Acknowledgement

Dr. Prentiss read the land acknowledgment.

D. Agenda Approval

A. Foy made a motion to approve for the August 13, 2025 Board meeting with the removal of Ind. Studies program policy from packet.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Foy	Aye
A. Prentiss	Aye
M. Candido	Aye
B. Kappenhagen	Aye

E. Public Comment

no public comment

II. Closed Session

A. Closed Session - Public Employment Head of School

Closed session to discuss the Head of School position

B. Closed Session Report Out

III. Consent Agenda

A. Approve Minutes - July 17, 2025

B. Kappenhagen made a motion to approve the minutes from July 17, 2025 CSCE Special Board Meeting on 07-17-25.

A. Prentiss seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

E. Stampley	Aye
C. Michaud	Aye
A. Foy	Aye
M. Candido	Aye

Roll Call

B. Kappenhagen Aye
A. Prentiss Aye

B. Check Register - July 2025

C. Michaud made a motion to approve check registry.
E. Stampley seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Candido Aye
C. Michaud Aye
E. Stampley Aye
B. Kappenhagen Aye
A. Prentiss Aye
A. Foy Aye

IV. Governance

A. Brown Act Training

presentation by Kevin Davis, Procopio to Board and interested parties on the Brown Act

B. Co-Head of School Agreement Approval

C. Michaud made a motion to enter into contract with Shipp, Thiera to assist in head of school search.
E. Stampley seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Stampley Aye
M. Candido Aye
A. Prentiss Abstain
A. Foy Aye
B. Kappenhagen Abstain
C. Michaud Aye

C. 25-26 Family Handbook

C. Michaud made a motion to approve the 2025-26 Family Handbook.
M. Candido seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Foy Aye
E. Stampley Aye
A. Prentiss Abstain

Roll Call

B. Kappenhagen Abstain
M. Candido Aye
C. Michaud Aye

D. 25-26 Employee Handbook

C. Michaud made a motion to Approve 2025-26 Family Handbook.
M. Candido seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Michaud Aye
A. Prentiss Abstain
E. Stampley Aye
B. Kappenhagen Abstain
M. Candido Aye
A. Foy Aye

E. 25-26 Medical Benefits Renewal

A. Foy made a motion to Approve 2025-26 Medical Benefits Renewal policy.
E. Stampley seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

B. Kappenhagen Abstain
E. Stampley Aye
C. Michaud Aye
M. Candido Aye
A. Foy Aye
A. Prentiss Abstain

F. 25-26 Self-Harm Policy

C. Michaud made a motion to approve 2025-26 self harm policy.
E. Stampley seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Michaud Aye
E. Stampley Aye
A. Prentiss Abstain
B. Kappenhagen Abstain
A. Foy Aye
M. Candido Aye

G. 25-26 Title IX Policy

A. Foy made a motion to approved 2025-26 Title 9 policy.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Foy	Aye
A. Prentiss	Abstain
M. Candido	Aye
E. Stampley	Aye
C. Michaud	Aye
B. Kappenhagen	Abstain

H. 25-26 Suicide Prevention Policy

C. Michaud made a motion to approve Suicide Prevention Policy for SY 25-26.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Prentiss	Abstain
M. Candido	Aye
E. Stampley	Aye
C. Michaud	Aye
A. Foy	Aye
B. Kappenhagen	Abstain

I. 25-26 Student Free Speech Policy

C. Michaud made a motion to approve 2025-26 Student Free Speech Policy.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Candido	Aye
B. Kappenhagen	Abstain
A. Foy	Aye
A. Prentiss	Abstain
C. Michaud	Aye
E. Stampley	Aye

J. CSCE Conflict of Interest Code 25-26

M. Candido made a motion to approve Conflict of Interest Code for 25-26.

C. Michaud seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

B. Kappenhagen	Abstain
E. Stampley	Aye
M. Candido	Aye
A. Foy	Aye

Roll Call

A. Prentiss	Abstain
C. Michaud	Aye

K. CSCE Uniform Complaint Policy 25-26

M. Candido made a motion to approve policy for SY25-26.

A. Foy seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

B. Kappenhagen	Abstain
E. Stampley	Aye
A. Foy	Aye
M. Candido	Aye
C. Michaud	Aye
A. Prentiss	Abstain

L. CSCE Harassment, Intimidation, Discrimination and Bullying Policy 25-26

C. Michaud made a motion to approve policy for SY25-26.

A. Foy seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Candido	Aye
A. Prentiss	Abstain
B. Kappenhagen	Abstain
E. Stampley	Aye
C. Michaud	Aye
A. Foy	Aye

V. Academic Excellence

A. Head of School Report

report by head of school

B. Independent Study Plan 25-26

C. Swing Education Contract 2025-2026

C. Michaud made a motion to approve policy for SY25-26.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

B. Kappenhagen	Abstain
M. Candido	Aye

Roll Call

E. Stampley	Aye
A. Foy	Aye
C. Michaud	Aye
A. Prentiss	Abstain

D. ProCare Therapy Contract

A. Foy made a motion to approve contract for SY25-26.

E. Stampley seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

B. Kappenhagen	Abstain
M. Candido	Aye
A. Foy	Aye
E. Stampley	Aye
A. Prentiss	Abstain
C. Michaud	Aye

E. The Education Team 25/26

M. Candido made a motion to approve contract for SY25-26.

A. Foy seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

E. Stampley	Aye
A. Prentiss	Abstain
B. Kappenhagen	Abstain
M. Candido	Aye
A. Foy	Aye
C. Michaud	Aye

F. Ascend Therapy 25/26

M. Candido made a motion to approve policy for SY25-26.

C. Michaud seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

B. Kappenhagen	Abstain
A. Prentiss	Abstain
M. Candido	Aye
E. Stampley	Aye
C. Michaud	Aye
A. Foy	Aye

G. Adriana San Millan 25/26

M. Candido made a motion to approve contract for SY25-26.
C. Michaud seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Michaud	Aye
E. Stampley	Aye
A. Foy	Aye
A. Prentiss	Abstain
M. Candido	Aye
B. Kappenhagen	Abstain

H. BrightBee Agreement 25-26

C. Michaud made a motion to approve policy for SY25-26.
M. Candido seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

B. Kappenhagen	Abstain
E. Stampley	Aye
C. Michaud	Aye
M. Candido	Aye
A. Foy	Aye
A. Prentiss	Abstain

VI. Finance

A. 25-26 Fiscal Policies & Procedures

M. Candido made a motion to approve policy for SY25-26.
C. Michaud seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Michaud	Aye
M. Candido	Aye
A. Foy	Aye
A. Prentiss	Abstain
B. Kappenhagen	Abstain
E. Stampley	Aye

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:00 PM.

Respectfully Submitted,
B. Kappenhagen

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org. For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).